

Saint Mary's Student Earns First Prize in Web Design

A student from Saint Mary's was part of the team that captured the coveted First Prize in Web Design at the 2005 CS Games.

Full story on Page 3

Saint Mary's University, Halifax, Nova Scotia



Dr. David F. Sobey displays a Sobey School of Business hockey jersey which was presented to him by Sobey MBA student Kari Forbes at the March 22 announcement. L-R: Paul Dyer, Chair of the Saint Mary's University Board of Governors; Dr. J. Colin Dodds, President, Dr. David F. Sobey; Kari Forbes, Sobey MBA Student; and Dr. Al Miciak, Dean of the Sobey School of Business

David F. Sobey Makes \$3 Million Gift to Saint Mary's Business School

At a special community celebration on March 22, Saint Mary's University President Dr. J. Colin Dodds announced that Dr. David F. Sobey, C.M., has made a personal gift of \$3 million to the Sobey School of Business.

Dr. Sobey's gift represents the single largest benefaction in the University's 203-year history. It will establish an endowment to fund, in perpetuity, an academic Chair in Business within the Sobey School of Business. The University will recruit internationally for an initial chair-holder with academic expertise in the field of marketing. The new David F. Sobey Chair in Business is the first endowed chair for the Sobey School of Business.

In the company of over 200 faculty, students, University staff, local and regional business leaders, dignitaries, and Sobey family members, Dr. Sobey said of his gift: "It is my sincere hope that this gift will enable Saint Mary's to continue to attract the best in academic leadership and assist the Sobey School of Business in continuing to build on its growing reputation as one of this country's leading business schools."

Speaking from the podium in the Sobey School of Business' state-of-the-art conference theatre, University President Dr. J. Colin Dodds expressed gratitude to Dr. Sobey for his support over the years.

"David has been a long-time friend and tireless supporter of our University and its business school," Dr. Dodds said. "We stand in the region's most sophisticated business school facilities, due in large part to David's efforts. And now he is personally investing in the all-important human capital that will help propel business education in this region, from today forward." He added, "We are honoured to have him at our side."

As the region's largest business school, the Sobey School of Business enjoys an enviable reputation as one of the most respected Canada – a reputation that is spreading quickly as the Sobey School of Business continues to rank among the best in the country. It is the only comprehensive business school in the region offering PhD, MBA, and EMBA programs in

addition to a large undergraduate BComm program. The Sobey School of Business is the only Atlantic Canadian business school to have achieved accreditation at all three levels of study by the Association to Advance Collegiate Schools of Business – the leading international accreditation body for business schools.

The Sobey School of Business emerged from the University's long-standing Faculty of Commerce, which in 1992 was named *The Frank H. Sobey Faculty of Commerce* in honour of one of Canada's premier business leaders and the founder of Empire Company Limited.

"My father, Frank H. Sobey, was long a believer in this school and in what he knew it could achieve. I know Father saw many similarities between Saint Mary's and the grocery business that he inspired – an entrepreneurial spirit, a relentless pursuit of the best people, an absolute focus on excellence, an unwillingness to settle for the status quo, and a determination to overcome whatever obstacles presented themselves," said Dr. Sobey.

The Sobey family's association with Saint Mary's University spans four decades. In 1979, the late Frank H. Sobey was awarded an honorary Doctor of Laws degree from the University. In 1992, the University named its commerce faculty The Frank H. Sobey Faculty of Commerce.

In the mid-1980s David F. Sobey was appointed to the Board of Governors of the University. From 1993 to 1998 he chaired Saint Mary's Building on Strength capital campaign which raised in excess of \$24 million for various initiatives at the University, including the creation of the Sobey Building – today home to the University's business school. Dr. Sobey was awarded the degree of Doctor of Commerce (honoris causa) from Saint Mary's University in 1991.

Today, Paul D. Sobey, President & CEO of Empire Company Limited, is a member of the University's Board of Governors. As well, he will chair Saint Mary's upcoming \$40 million "Hearts & Minds" capital campaign.

RESEARCH ACTIVITY AT SAINT MARY'S SOARS WITH \$1.5 MILLION IN FUNDING



Back Row L-R: Gina Funicelli, Technology and Innovation Officer, Faculty of Graduate and Research Studies, Saint Mary's; Dr. Rob Singer, Chemistry Department, Saint Mary's; Dr. David Richardson, Dean of Science, Saint Mary's. Front Row L-R: The Honourable Geoff Regan, Minister of Fisheries and Oceans and Member of Parliament for Halifax-West; Dr. Yves Gagnon, Visiting Executive, NSERC Atlantic Regional Office; Dr. Terry Murphy, Academic Vice President, Saint Mary's; Dr. J. Colin Dodds, President, Saint Mary's.

In the highly competitive arena of research funding, Saint Mary's University is emerging as a blue-chip investment. The University has been awarded \$1.5 million for the expansion of research activity in the areas of natural sciences and engineering as the result of a new pilot program of Science and Engineering Research of Canada (NSERC).

Saint Mary's celebrated the funding at a special event which was attended by approximately 75 faculty, staff, students, and invited guests.

Dr. J. Colin Dodds, President of Saint Mary's, said that the funding will help strengthen the University's reputation as a leader in research and innovation. "Research productivity at Saint Mary's has been accelerating at an unprecedented pace," said Dodds. "This funding will enable us to build on this momentum."

Saint Mary's was one of only seven universities across Canada to receive funding under the Research Capacity Development (RCD) in Small Universities Pilot Program. A total of 34 universities submitted applications which were subsequently peer-reviewed by a selection committee according to a number of criteria. Evaluation criteria included the university's potential for building and sustaining its research productivity; the presentation of an appropriate strategy for increasing research capacity and the university's commitment to doing so; and the potential benefit to the local and national economy and quality of life.

Dr. Yves Gagnon, Visiting Executive, NSERC Atlantic Regional Office, said that the RCD program was launched

in 2004 to help smaller universities eliminate some of the barriers to increased research productivity and to help them build the foundation for further success.

"NSERC is extremely pleased to provide this funding to Saint Mary's after a very rigorous selection process. Saint Mary's has demonstrated the potential to contribute to significant, sustainable, long-term research capacity development," said Gagnon.

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Research Funding (cont. from page 1)

The funding will enable the University to enhance its research capacity by increasing post-doctoral and graduate student support; improving technical and operational support for major equipment; facilitating partnerships with industry; and increasing contract research opportunities which will ultimately generate patents and other commercial opportunities.

As a direct result of the funding, Saint Mary's has been able to create three new positions to help support research and innovation. These include the positions of Technology and Innovation Officer, Environmental Analysis and Remediation Lab Technician, and Electron Microscopy Lab Technician.

In recent years, Saint Mary's has conducted groundbreaking research in the areas of Environmental Science and "Green Chemistry," High Performance Computing, Molecular Genetics, Spatial Analysis, Geochemical Analysis, and Petroleum-Related Research and Development. The additional funding will enable the University to significantly expand upon its research activities in each of these key sectors.

The Honourable Geoff Regan, Minister of Fisheries and Oceans and Member of Parliament for Halifax-West, applauded the research activities that are taking place at Saint Mary's, and notes that research is a key factor driving economic growth.

"In today's knowledge economy, our ability to foster a culture of research and innovation is what gives us a competitive advantage," said Regan. "By investing in the intellectual infrastructure of our universities, we are investing in a more vibrant economy and quality of life."

Dr. Dodds concurred with the Minister, adding that Saint Mary's is proud to be a contributor to the economic and cultural landscape of the region through increased research activity.

"Our vision is to be a dynamic, urban university with a reputation for innovative teaching and research. A strong research culture is central to that vision," he said.

As part of its commitment to research productivity, the University established the Faculty of Graduate Studies and Research (FGSR) in 2001. Since this time, research funding at Saint Mary's has tripled and the University has been awarded an impressive four Canadian Research Chairs. Faculty and graduate students have also been successful in obtaining support from the Social Sciences and Humanities Research Council (SSHRC) of Canada and from industry. The most recent \$1.5 million grant from NSERC will help build clusters of research strength in areas in which the University has the capacity to excel, thereby solidifying its status as a leader in research and innovation.

Sobey MBA Students Offer Free Leadership Workshop to Non-Profit Managers

Students in the Sobey School of Business MBA Program had an opportunity to share some of their expertise when they led a special Leadership Workshop for non-profit managers on March 30 and 31. A total of 40 managers from a wide range of local non-profit organizations participated in the workshop which was offered free-of-charge by Saint Mary's.

Dr. Russ Summers, Management Professor, coordinated the workshop. "Non-profit organizations have the same training needs as for-profit organizations," said Dr. Summers. "However, because of the emphasis they place on directing their resources to their particular causes, they do not enjoy the training budgets available to for-profit organizations."

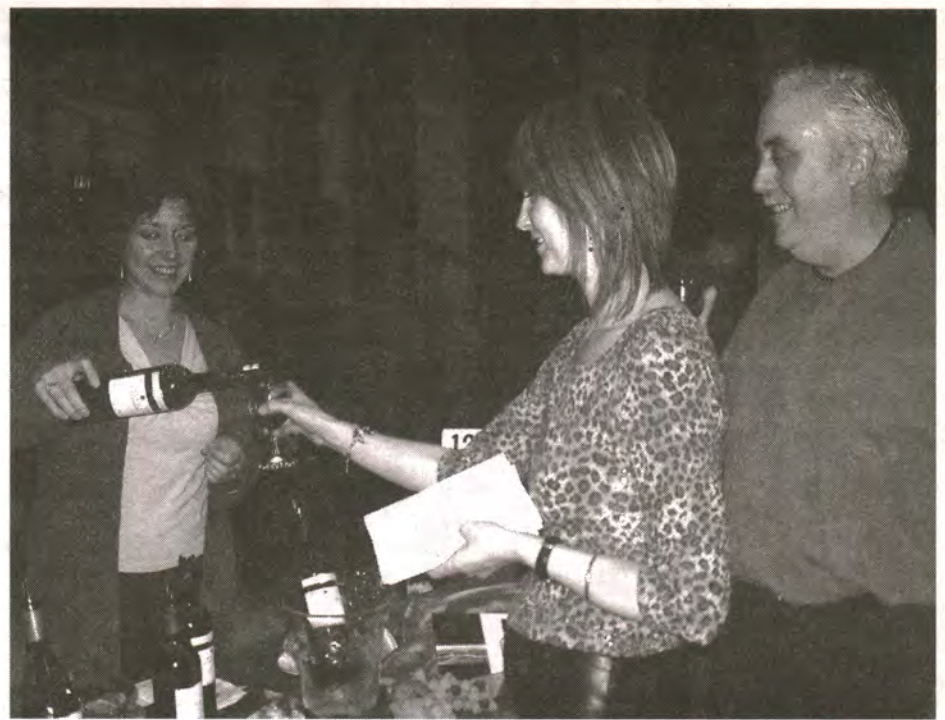
Recognizing this situation, the Leadership Workshop was developed by students in Dr. Summers' MBA course, MGT 691: Staffing, Training and Development. Said Summers, "It provided non-profit managers with an opportunity to learn about some of the important skills and practices associated with effective leadership."

Participating organizations included the Arthritis Society of Nova Scotia, Clean Nova Scotia, Multiple Sclerosis Society, Heart and Stroke Foundation, Alzheimer Society, Kidney Foundation, Canadian Cancer Society, Lung Association, AIDS Coalition of NS, and the Parkinson Society.

Support for the workshops was provided by the President of Saint Mary's and the Dean of the Sobey School of Business.



Sobey MBA Student Ryan Kells (far right) leads a brainstorming session with participants Sarah Cown (far left), Manager of Communications and Government Relations, Multiple Sclerosis Society of Canada (Atlantic), and Menna MacIsaac, Director of Programs, Alzheimer Society.



Members of the Saint Mary's community enjoyed an evening of wine and cheese tasting at the annual Time for Wine fundraiser. Held in the newly renovated McNally Theatre Auditorium, the event featured a silent auction hosted by Costas Halavrezos of CBC radio's Maritime Noon. Proceeds from the evening supported the "Friends of Saint Mary's Bursary" for single parent students.

ACOA Invests Nearly \$300,000 in Entrepreneurship Development at Saint Mary's

The Saint Mary's University Business Development Centre (SMUBDC) has been given a significant vote of confidence in the form of a nearly \$300,000 investment by the Atlantic Canada Opportunities Agency (ACOA). Announced by ACOA on Friday, April 29, the funding covers a 12-month period ending March 31, 2006. It will support SMUBDC in its mission to develop client and student entrepreneurial potential through the delivery of cost-effective business solutions.

The SMUBDC funding comes as part of a larger \$2.1 million investment by ACOA in five university business development centres across Nova Scotia. Other recipients include the Acadia Centre for Small Business and Entrepreneurship in Wolfville; Centre Jodrey at Université Sainte-Anne; the Centre for Women in Business at Mount Saint Vincent University; and the St. Francis Xavier Enterprise Development Centre in Antigonish.

Dr. J. Colin Dodds, President of Saint Mary's and Chair of the Council of Nova Scotia University Presidents (CONSUP) applauded the investment. "Atlantic Canada's universities are developers of talent, incubators of industry, and storehouses of knowledge. It only makes sense that we should also be partners in progress. Through the university business development centres, that's exactly what we can be together with students and area businesses," he said.

Established by Dodds in 1989, SMUBDC offers a wide range of consulting services to assist businesses at various stages of development ranging from the initial idea to start-up, expansion and turnarounds. In so doing, it provides Saint Mary's students with practical business experience in both the private and public sectors. SMUBDC is part of a Canada-wide network of University Business Development Centres which includes the five funding recipients.

The Honourable Geoff Regan, Minister of Fisheries and Oceans and Member of Parliament for Halifax West, was on-hand for Monday's announcement. Speaking on behalf of the Honourable Joseph McGuire, Minister of ACOA, Regan underscored the important role that SMUBDC plays in promoting entrepreneurship.

"Saint Mary's University Business Development Centre works with entrepreneurs of all ages and businesses of all sizes in improving business management practices and exploring their entrepreneurial goals," said Regan. "With this funding, SMUBDC will be able to continue its work in the development of student entrepreneurs and with small businesses and entrepreneurs requiring low-cost services."

Eric Crowell, Director of SMUBDC, explained the unique distinction between University Business Development Centres and other economic development agencies. "A University Business Development Centre fosters a culture of entrepreneurship by engaging faculty and students from all disciplines. A UBDC brings valuable expertise and resources from the university to the greater community while providing students with indispensable real-life business experience." Crowell added that UBDCs also play a vital role in creating and nurturing longstanding relationships between the university and the business world.

SMUBDC has been internationally recognized for its best practices. It provides confidential, one-on-one counselling and consulting services in all areas of business including accounting, finance, management, human resources, operations and marketing. Depending upon individual needs, the client-consultant relationship can range from a one-time meeting to regular sessions over several weeks, months or even years. SMUBDC has worked with a diverse cross-section of organizations including sole proprietors, small-and-medium size businesses, large corporations, and not-for-profit organizations.

Saint Mary's University, Halifax, Nova Scotia

The TIMES

The Times is produced by the Public Affairs Department of Saint Mary's University. Submissions from faculty, staff, students, alumni and friends are welcome.

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GIFT ATLANTIC Helps Saint Mary's Establish World-First Liberated Learning High School Pilot Project

By contributing \$155,000 to an innovative partnership initiative with Saint Mary's University, the Atlantic grocery industry will bring world-leading Liberated Learning Technology into classrooms to support disabled Nova Scotia students.

The technology was developed by Saint Mary's University's Atlantic Centre of Research, Access and Support for Students with Disabilities and has been in use in Saint Mary's classrooms for more than five years. It provides real-time voice-to-text transcription of lectures for students with disabilities, with particular benefit to those students who are hearing impaired. *GIFT ATLANTIC's* seed funding will allow the Centre to pilot the technology in selected classrooms in the province's P-12 school system.

"The entire world is now witnessing how the revolution of technology will touch the lives of students with disabilities at the high school level right here in our own province," said Kevin Connors, President of GIFT ATLANTIC.

GIFT ATLANTIC, which stands for *Grocery Industry Foundation...* Together, comprises Atlantic Canadian grocery retailers, manufacturers and food industry brokers. The foundation's goal is to provide financial support to assist emotionally and physically challenged children in the Atlantic region.

"This is a milestone for both Saint Mary's and Nova Scotia," said Michael Scott, President of Sobeys Atlantic and Chairman of GIFT Atlantic. "It is another step in breaking down barriers to learning."



Front Row L-R: Dr. David Leitch, Director of the Atlantic Centre of Research, Access and Support for Students with Disabilities, Saint Mary's; Susan Kilner, Bachelor of Commerce Student, Saint Mary's; Michael Scott, Chair, GIFT ATLANTIC; Dr. J. Colin Dodds, President, Saint Mary's. Back Row L-R: Paul Dyer, Chair of the Saint Mary's University Board of Governors, Kevin Connors, President, GIFT ATLANTIC.

Through its Atlantic Centre of Research, Access and Support for Students with Disabilities, Saint Mary's partnered with IBM to establish the Liberated Learning Initiative in 1998. Since that time, professors and students have been employing the technology. Through cordless microphones, lectures are transcribed in real-time using automated speech recognition and are projected to the class on a large screen, thereby enabling students to view the entire lecture. Following the lecture, software-generated notes are provided in a variety of formats.

Hearing-impaired students are not the only beneficiaries of the Liberated Learning technology. The transcription and notes are available to all students in a course. "We have found that many non-disabled students benefit greatly from the transcription and the notes," said Dr. David Leitch, Director of the Atlantic Centre. "These tools help reinforce the lecture content and provide great study aids."

Saint Mary's University recently signed a collaborative agreement with the University College of Cape Breton (UCCB) Centre of Excellence IT and the Alexander Graham Bell Institute to test and research the speech recognition technology used in the Liberated Learning Initiative. Saint Mary's currently leads a global Liberated Learning research consortium which includes the University of the Sunshine Coast, Australian National University, Purdue University, Trent University, and Cambrian College. Technology giants Aliant Telecommunications and IBM are also part of this unique project.

Saint Mary's will announce the schools chosen for the GIFT Atlantic Liberated Learning High School Pilot Project in the coming months.

2005-2006 NAMED UNDERGRADUATE SCHOLARSHIP PACKAGES

The 2005-2006 Named Undergraduate Scholarship Packages are now available. You may pick up applications at the Financial Aid & Awards Office, Student Services, 4th floor O'Donnell Hennessy Student Centre. Over 100 awards are available. Is there one perfect for you? The application deadline is May 25, 2005.



The "Haligonians" pause for a group photo during the 18-hour train ride on their way home from the CS Games in Laval.

Saint Mary's Students Earn First Prize in Web Design

A team of students from Saint Mary's and Dalhousie University has captured the coveted First Prize in Web Design at the 2005 CS Games. Held at Laval University from March 4-6, The CS Games is an inter-university competition which attracts undergraduate Computer Science, Computer Engineering and Software Engineering students from across North America.

The aptly named "Haligonians" team consisted of ten students, half of whom were from Saint Mary's. The five participating Saint Mary's students included Andree Doucette, Kate Patterson, Ineacho O'Garro, Jamey Fraser and Evan Brooks. For the Web Design component of the competition, teams were restricted to a maximum of two persons. Competing for the Haligonians were Ineacho O'Garro and Dalhousie's Adam Cameron.

Demonstrating both creativity and technical expertise, the Haligonians beat 17 teams to earn the First Prize in Web Design. Second Prize in the category was awarded to Université de Montréal, while Third Prize went to Concordia University.

Teams were given three hours to produce a website meeting a variety of specifications for a fictional company, BreakTime Tours. The Haligonians used PHP scripting language to implement the site's functionality and employed XHTML for presentation and layout.

Dr. Pawan Lingras, Chairperson, Saint Mary's Department of Mathematics and Computing Science, served as the Faculty sponsor. Lingras said that the CS Games served as an excellent platform for future interaction among universities. "In addition to the competition, the CS Games foster interaction between students from various universities," said Lingras. "It only made sense to start the interaction with our neighbours at Dalhousie."

Lingras added, "We are looking forward to combining synergies between our programs whenever it is mutually beneficial." The 2005 CS Games marked the first for which Saint Mary's and Dalhousie entered jointly as a single team.

The Web Design component of the Games was worth nine percent of each team's total score. Teams also competed in areas such as algorithms, debugging, scripting, and team software engineering among others.

The Haligonians winning Web Design entry can be viewed at <http://www.cs-games.org/users/team13/hotell.php>

Saint Mary's, RBC and IBM Showcase Future of Accessibility

RBC Financial Group became the world's first company to use a new approach that promises to increase accessibility for its stakeholders. At RBC's Annual General Meeting of Common Shareholders, held on February 25 in Halifax, real-time captioning services were provided using specially designed speech recognition technology.

The technology, which is called IBM ViaScribe, automatically converts speech into text. It was unanimously embraced by attendees at 136th annual meeting. Speeches from various RBC Financial Group executives, including President & CEO, Gordon Nixon, were transcribed in text in real-time on a large screen, as were audience questions and proposals.

"Our annual general meetings are always exciting, but today's was extra special for us in this region as it's given us a chance to showcase our local capabilities, our employees and our community partnerships, including our long standing relationship with Saint Mary's," said Wayne Bossert, RBC's Regional President for the Atlantic Provinces. "We share Saint Mary's commitment to diversity and accessibility and are pleased to join the Atlantic Centre of Research, Access and Support for Students with Disabilities at Saint Mary's University in Halifax to develop this innovative accessibility technology."

The cutting-edge technology was developed through a world first collaboration between Saint Mary's University and IBM, which resulted in the creation of an international consortium of university partners, now known as Liberated Learning. Last year, RBC announced a \$400,000 donation to Saint Mary's to support the Atlantic Centre of Research, Access and Support for Students with Disabilities core services which are utilized by almost 200 students.

Building upon this gift, RBC, Saint Mary's, and IBM developed a unique business relationship to explore how IBM ViaScribe could be applied within RBC for corporate training and e-learning applications. Future applications are being planned, but the use of the technology at the annual meeting clearly demonstrates its potential as an equalizing force.

Nova Scotia's First Psychologically Healthy Workplace Awards



Back Row L-R: Dr. Dion Goodland, Psychologist; Dr. Todd Hill, Psychologist; Dr. Kevin Kelloway, Full Professor, Department of Management/Department of Psychology; Jason Slaunwhite, Graduate Student, Department of Psychology; Dr. David Mensink, President, Association of Psychologists in Nova Scotia.

Front Row L-R: Dr. Lori Francis, Assistant Professor, Department of Psychology; Dr. Arla Day, Associate Professor, Department of Psychology; Breanne Ricketts, Undergraduate Student, Department of Psychology; Sonya Melnyk, Graduate Student, Department of Psychology; Matt Prosser, Graduate Student, Department of Psychology

An enthusiastic crowd of more than 70 gathered at Halifax's World Trade and Convention Centre on February 3 for Nova Scotia's inaugural Healthy Workplace Award Ceremony. The event, which is held annually in 34 US states, recognized five organizations from across the province for their commitment to the psychological health and well-being of their employees. Nova Scotia is the second province in Canada, along with British Columbia, to offer the award.

This year's winners were Secunda Marine for Excellence in Health Promotion; Kingston and District School for Excellence in Employee Involvement and Healthy Work Culture; Capital District Health for Excellence in New Policies and Initiatives; Holiday Inn Express Halifax/Bedford for Excellence in Employee Recognition and Support; and Northwoodcare Inc. and Northwood Homecare Ltd. for Excellence in Health and Wellness Programs.

The event drew a diverse cross-section of psychologists, researchers, faculty, government representatives, business leaders and employees. Award recipients were selected on the basis of four criteria: employee health and well-being; employee safety; employee development and involvement; and work-life balance. Organizations of all types and sizes across the province were eligible for consideration.

Approximately twenty organizations completed a three-stage application process. In stage one, each organization completed an extensive application form to identify the manner in which it met each of the four criteria, providing supporting documentation. In stage two, employee surveys were distributed to the top organizations as determined in stage one. In the third and final stage, several teams of healthy and safety experts conducted site visits of the top applicants.

Dr. Arla Day, Graduate Program Coordinator for the University's Department of Psychology, served as Chair of the Psychologically Healthy Workplace Award Committee. Dr. Day explained that the committee had three goals in bringing the awards to Nova Scotia – to recognize the efforts of organizations that are striving to create psychologically healthy workplaces, to increase awareness of the importance of psychologically healthy workplaces and provide other organizations with the impetus to start their own initiatives and, finally, to establish a network within Nova Scotia that would enable managers and employees to enhance the psychological health of their own workplaces.

"By providing a framework, categories and goals, we can help organizations realize the importance of focusing on the health of their employees," said Day.

The benefits of a healthy workplace include increased productivity, higher employee retention rates, recruiting advantages, enhanced company image, a more positive work atmosphere, and workers who are less stressed and generally happier. Studies show that companies not only benefit from their psychologically healthy workplace practices, but that they pay a very real price for inaction.

Dr. Day praised the winning organizations for their commitment to workplace health. "We were thrilled with the response that we received in this inaugural year of the award," she said. "What impressed us most about all of the winners was not just their commitment to the health, safety, and well-being of their employees, but their dedication to continuous improvement. Each organization wanted to receive feedback regardless of whether it was selected as a winner so that it could use the feedback to become even better. This dedication to continuous learning and improvement is what the award is all about."

The award is supported across the United States and Canada by the American Psychological Association. In Nova Scotia, the CN Centre for Occupational Health and Safety at Saint Mary's University and the Association of Psychologists of Nova Scotia are co-sponsors of the award.

Sobey Students Win First Annual HICC Cup

A team of students from the Sobey School of Business have won the First Annual Halifax International Case Competition (HICC) Cup. The event, which took place on March 11, 2005, matched teams from Saint Mary's University against Dalhousie in evaluating a real-life business case. Each university entered two four-person teams— one at the graduate level and another at the undergraduate level.



The winning team from the Sobey School of Business poses with the inaugural HICC Cup at a wine and cheese reception which followed the award ceremony. Photograph by Brent Layton

The Saint Mary's MBA team consisted of **Jamie Gallant, Joann Lawless, Tammy Millbury and Ram Kumar**, while the undergraduate team included **Liesje Carrigan, Chris Cheney, Eric Robichaud and Mike MacKenzie**. **Serena Mortlock**, a second-year Sobey MBA student, served as coach for both teams.

"We are thrilled to take home the inaugural HICC Cup," said Mortlock. "This win is certainly a testimony to the caliber of students who are enrolled in the Sobey School of Business."

Each team was given four hours to analyze the case study which involved Dartmouth-based Precision Biologic. Teams were then given a total of thirty minutes to present their findings to the panel of judges. This included twenty minutes of presentation time and ten minutes to respond to questions from the panel. The judges subsequently convened to evaluate the four presentations using a pre-determined scoring template which would ultimately determine the winning University.

The five-person panel of judges was impressed by the analytical abilities, ingenuity and presentation skills demonstrated by both the undergraduate and graduate Sobey students. The competition is open to students enrolled in an undergraduate or graduate commerce program and specializing in the area of international business. The Sobey team looks forward to repeating its win at next year's case competition.

Business Students Honour Exemplary Faculty

Three outstanding professors in the Sobey School of Business Faculty of Commerce have been honoured by a particularly discerning panel of judges – their students.

Dr. Atul Dar, Economics Department, received the Full-Time Professor of the Year award at the 31st Annual Saint Mary's University Commerce Society Dinner held on March 23. **Tanya Willis**, Finance and Management Science, was the recipient of Part-Time Professor of the Year honours, while Dr. **Andrew Harvey**, Economics, received a special award for his outstanding contributions to the Faculty and to the discipline at-large. Dr. Harvey, who will be retiring later this year, has earned international recognition for his extensive research in the field of time usage. Dr. Harvey is the Director of the Time-Use Research Program at Saint Mary's and the President of the International Association for Time-Use Research.

Students enrolled in the Bachelor of Commerce program selected the award recipients through a voting process which was held in early March. Criteria included quality of instruction, knowledge of the subject matter, and demonstrated interest in students' progress.

"The Sobey School of Business has earned a reputation as one of the preeminent Business Schools in Canada," said **Chris MacDonald**, President of the Saint Mary's Commerce Society. "This is due in large part to the extraordinary quality of the faculty. These awards provide an opportunity for students to show their respect and appreciation for the pivotal role that our professors play in ensuring that we receive the highest quality education."

The event, which took place in the Loyola Conference Hall, attracted students, faculty, government representatives, and members of the local business community. **Michael Volpe**, Executive Producer of the acclaimed Showcase television series *Trailer Park Boys*, served as keynote speaker. A Saint Mary's University alumnus, Volpe engaged the sold-out crowd, encouraging students to take chances, be innovative, and embrace entrepreneurial opportunities.

The Dinner was supported by Gold Sponsor, Burke and Associates and Silver Sponsors, CGA and Hamachi Steakhouse Bar and Grill. A highlight of the evening was a draw for a \$500 scholarship provided by Hamachi House. **Boris Mirtchev**, Sobey MBA graduate and owner of Hamachi House, was on-hand to make the draw and present the scholarship to winner **Aaron Johnson**.

The Saint Mary's University Commerce Society is a student-run organization whose mandate is to supplement the classroom experience of commerce students with practical experiences.

VOLUNTEER OPPORTUNITY

Ushers for Spring Convocation Needed

Your help is needed to assist with the seating of families and guests at this year's Spring Convocation ceremonies on Friday, May 20, 2005. Volunteers may attend the afternoon ceremony, the evening ceremony, or both! A commitment of 1 1/2 hours is all that is required.

Please contact **Brenda Bentley** in Library Administration (ext. 5533) to volunteer.

Hibernia Helps Boost Research Activity at Saint Mary's



L-R: Dr. Robert Deupree, Dr. Andrew MacRae and Dr. Cory Pye will use the computers donated by Hibernia Management and Development Ltd. to conduct world-class research.

Thanks to a recent donation by Hibernia Management and Development Ltd., scientists at Saint Mary's will be able to accelerate the pace of their research in a cost-effective virtual environment and, in many cases, tackle complex scientific problems that could not otherwise be studied.

Hibernia Management and Development Ltd. has donated 12 computer workstations, valuing in excess of \$20,000, to the Atlantic Computational Excellence Network (ACEnet).

ACEnet is a partnership of seven institutions including Saint Mary's. Led by Memorial University, the remaining partners include St. Francis Xavier University, University of New Brunswick, Mount Allison University, Dalhousie University, and the University of Prince Edward Island.

The support from Hibernia Management and Development Ltd. will allow Saint Mary's to carry out high performance computing (HPC) in many research areas such as chemistry and geology. By employing HPC, Saint Mary's researchers will be able to produce results in a single day that would normally have required a year or more using a standard personal computer.

"These computers will be essential to breaking down the geographical barriers that challenge communication between researchers at different Atlantic universities," said Dr. Robert Deupree, Saint Mary's Canada Research Chair in Astronomy and Astrophysics and the Principal Investigator for ACEnet. He also serves as the Director of the Institute for Computational Astrophysics at the University.

Saint Mary's has received two computers from Hibernia Management and Development Ltd. One is housed in Dr. Cory Pye's chemistry laboratory, and the other is set-up in Dr. Andrew MacRae's geology laboratory. Both Drs. Pye and MacRae conduct their research out of the University's science building.

"The donation from Hibernia Management and Development Ltd. is exciting news for Saint Mary's as it allows scientists here to continue producing world class research," said Pye, who will use the new computer to predict the properties of chemical compounds and reactions.

MacRae, an assistant professor in the geology department, will be using the equipment to visualize the subsurface geology of offshore Eastern Canada. "In some ways, this equipment will be continuing the job it was doing at Hibernia -- to better understand the petroleum systems of the region," he said.

Hibernia Management and Development Ltd. operates the Hibernia Field which is located approximately 315 kilometres east-southeast of St. John's, Newfoundland in approximately 80 metres of water. Hibernia Management and Development Ltd. is an agency company formed by the field owners to oversee the development and production of the field. The owner companies are ExxonMobil Canada Properties, ExxonMobil Canada Hibernia Company Ltd., Chevron Canada Resources, Petro-Canada Hibernia Partnership, Murphy Atlantic Offshore Oil Company Ltd., Norsk Hydro Canada Oil & Gas Inc. and Canada Hibernia Holding Corporation.

The Banner Student Information System is Now "Live!"

On April 4th, 2005, Banner Self-Service became available.

Self-service allows you to manage your personal information (change your mailing address, update your email address, etc.), register for courses (starting with the 2005 summer sessions), drop/add courses, monitor your student financial account, and much more.

To access Self-Service, a link will be made available on the Saint Mary's homepage. You will use your new 9-digit student number (Axxxxxxx) and the PIN you received in the mail to login.

Once there, the menus are easy to follow.

If you need some help with Self-Service, or just want to make sure you are getting the full benefit of the service, then drop by the **Banner Help Centre!** The Help Centre opened on March 22nd. Its hours are 9:00 a.m. until 5:00 p.m., Monday through Friday. You can ask questions, get help navigating Self-Service, and get any help you need with registration at the Centre.

The Help Centre is located on the second floor of the Loyola Academic Complex, south of the student lounge.

ESRI CANADA STUDENT SCHOLARSHIP PROMOTES RESEARCH USING GIS TECHNOLOGY

On April 6, Saint Mary's Faculty of Graduate Studies and Research held a reception to congratulate this year's ESRI Canada Student Scholarship Award recipient, Kathleen Gould. Gould's work involves analyzing the relationship between faulting and the evolution of magma in volcanic systems in Methana (Greece) using GIS tools. Her supervisor, Professor Georgia Pe-Piper recognized the importance of making effective use of such tools as part of an overall learning process involving professors and students working together in research.

Eric Melanson, Regional Director of Atlantic Canada presented the award as an example of ESRI's commitment to supporting education in Canada and how GIS technology is unique in bringing the power of location and visualization to organizations.



Front Row L-R: Kathleen Gould, award recipient; Dr. Georgia Pe-Piper, Professor of Geology
Back Row L-R: Greg McKay, ESRI; Eric Melanson, ESRI; Dr. Bob McCalla, Director, MP_SpARC; Greg Baker, MP_SpARC Technician; Dr. Danika Van Proosdij, Assistant Professor of Geography; and Dr. Kevin Vessey, Dean, Faculty of Graduate Studies and Research

Melanson said that he was pleased to see Saint Mary's embracing GIS and promoting it to students through such initiatives as the Maritime Provinces Spatial Analysis Research Centre or 'MP_SpARC' lab. "The scholarship that I am presenting today provides more than just a monetary award," he said. "It also offers a rich set of GIS software, comprehensive GIS training courses, and GIS books valued at over \$40,000 commercially. It is our hope that this scholarship will provide the support, tools and encouragement for Kathleen to make GIS a significant part of her future."

A tour of the MP_SpARC lab was also on the agenda and provided guests with the opportunity to look at the types of projects currently in place and to meet Greg Baker, Saint Mary's new full-time lab technician whose role is to support research activities within the lab and facilitate partnerships with industry.

Among the 35 guests in attendance were Deans, faculty and students from the departments of Geography, Geology, Biology, Environmental Studies, Anthropology and Economics.

Gould plans to use her scholarship earnings to further her education as she enters the Masters in Applied Science program at Saint Mary's in the Fall of 2005.

"Beam Me Up"

Saint Mary's and Imperial Oil Partner to Bring Cosmic-Ray Detectors to NS High School students in Nova Scotia will soon be part of a major research effort to solve one of the most enigmatic mysteries of astrophysics - the origin of high-energy cosmic rays.

Through a generous gift of \$125,000 from the Imperial Oil Foundation, Saint Mary's University has established the Imperial Oil Cosmic Rays in the Classroom Program which will allow high school students in the province to learn more about the highest energy phenomenon in the entire universe.

In the process, Saint Mary's and Imperial Oil hope to fuel the appetites of high school students for science and astrophysics.

The support from one of Canada's most established companies means that, over the next five years, detector systems will be deployed on the roof tops of four schools in the province. With the aid of high-tech computers connected to these detectors, students can probe the study of cosmic bursts with the hope of finding clues about the origins and structure of the universe. What makes the program even more unique is that it will ultimately be part of a proposed Canada-wide network of cosmic ray detectors, all linked together to serve as one large detector system. The first regional system has been operational in Alberta for a number of years. It is managed by physicists at the University of Alberta.

"We are proud to provide support to Saint Mary's and to high school students in Nova Scotia as we strongly believe in the value of education and science research," said Barbara Hejduk, President of the Imperial Oil Foundation. "The Cosmic Rays in the Classroom Program is truly a great experience for students to get involved in cutting-edge research, and is an initiative that will only help produce more scientific minds of today and tomorrow."

Dr. J. Colin Dodds, President of Saint Mary's, said the gift from the Imperial Oil Foundation will beam students into unique career paths in the field of astronomy and physics, and will directly benefit the science community and society as a whole.

"Saint Mary's is truly grateful for the generous support from the Imperial Oil Foundation as it helps our institution remain a leader in community outreach," said Dr. Dodds.

"The real winners are the young high school students in the Province of Nova Scotia, many of whom will have the opportunity to conduct innovative research at the university level while also working with other Canadians who, like them, have a desire to discover how the universe was formed."

(continued on page 7)



Adam MacDonald, a Geology Major in the Master of Applied Science Program, is the recipient of the CSPG Eastern Canada Graduate Scholarship. He has been studying the evolution of the Scotian Slope.

Graduate Student Studies 65 Million-Year Evolution of Scotian Slope

The Canadian Society of Petroleum Geologists (CSPG) is helping a graduate student at Saint Mary's travel back through time – back 65 million years.

Adam MacDonald, a Geology Major in the Master of Applied Science Program, is the recipient of the prestigious CSPG Eastern Canada Graduate Scholarship. He is the only student in the region to receive this honour.

The scholarship will support MacDonald in his research on the geological evolution of the Scotian Slope. Only a handful of scholarships from the CSPG are awarded to students from across Canada on a yearly basis. This marks the second consecutive year that a geology student from Saint Mary's has been selected as a recipient.

"It's rewarding to come out on top," said MacDonald during an interview from the Bedford Institute of Oceanography (BIO), Canada's largest centre for ocean research. The BIO, located on the Bedford Basin in Dartmouth, Nova Scotia, is the institution at which the St. Margaret's Bay native conducts his research.

"The scholarship will allow me to effectively probe the influences of sea level change, salt tectonics and shelf-crossing glaciations on sedimentation patterns, stratigraphic architecture, and geometry of the Scotian Slope during the last 65 million years – a time period termed by geologists as the Cenozoic Era," he said.

To facilitate this research, MacDonald is using state-of-the-art computer technology at the BIO to interpret 3-Dimensional (3-D) and 2-Dimensional (2-D) marine seismic reflection data while incorporating geophysical and biological information from offshore oil and gas exploration wells. The process will enable him to identify the transformations that have occurred in the Scotian Slope.

"The Scotian Slope is approximately 80,000 square kilometres," explained MacDonald, pointing to a computer animated image of the slope on a computer monitor at the BIO. "It extends 850 kilometres from the United States' international border in the southwest to the Newfoundland boundary in the northeast. The average width is slightly less than 100 kilometres from the shelf edge in 200 metres of water out to 4,000 metres of water."

MacDonald's stellar grades and impressive track record in conducting geological field research were key factors in the CSPG's decision to award him with this year's scholarship. He has worked as a student geologist for the Department of Natural Resources (Nova Scotia) and as a Saint Mary's Co-op student for the Geological Survey of Canada Atlantic. He has also worked as a geologist and geophysicist with Canadian Seabed Research.

"The highlights of my career have most certainly been my travels to sea working and studying onboard research vessels and drill ships in almost every area of the eastern Canadian margin, and as far out to sea as the Sohm Abyssal Plains," he said.

Most recently, while working as a Saint Mary's co-op student, MacDonald traversed the Canadian Arctic from the Beaufort Sea through the North West Passage, circled Baffin Island and crossed Hudson Bay on an Icebreaker while participating in an international multi-disciplinary project called the Canadian Arctic Shelf Exchange Program (CASES).

Explained MacDonald, "CASES is an academically funded research project to assess the impact of global warming and climate change through combined oceanographic and natural sciences. It was a great experience to work together with so many science enthusiasts on such an influential project."

This summer, MacDonald will travel to Calgary where he will work as an intern geologist for EnCana Corporation. EnCana is one of the largest oil and gas exploration and development companies in North America.

MacDonald attributes much of his success to the support of his peers and mentors. In particular, he credits Drs. Pierre Jutras and Georgia Pe-Piper, both geology professors at Saint Mary's, and David Piper of the Geological Survey of Canada.

In addition to the prestigious CSPG Scholarship, MacDonald has received the Society for Sedimentary Geology/American Association of Petroleum Geologists Award, a Saint Mary's Graduate Scholarship, and the COSTA-Canada Continental Slope Stability Research Fund Graduate Scholarship.

Founded in 1927, the CSPG is a national organization whose main goals are to advance the science of petroleum geology, foster professional development and the esprit de corps of members, and promote community awareness of the profession.

Organizational Leaders Play Key Role in Employee Safety

A team of professors who conduct research through the CN Centre for Occupational Health and Safety at Saint Mary's University have determined that supervisors who do not make an effort to actively promote workplace safety are in fact putting their own workers at risk. This is the conclusion reached by Dr. Kevin Kelloway, Dr. Lori Francis, and Prof. Jane Mullen in their paper entitled, "Divergent Effects of Transformational and Passive Leadership on Employee Safety," which will soon appear in The Journal of Occupational Health Psychology. Dr. Kelloway is a management professor at the Sobey School of Business and currently serves as Director of the CN Centre for Occupational Health and Safety. Dr. Francis teaches in the Psychology Department at Saint Mary's and Professor Mullen teaches at Mount Allison University.

"Essentially our findings suggest that there is no neutral position for organizational leaders," said Dr. Kelloway. "Leaders either actively promote a safety culture in the workplace or they destroy safety by ignoring the issues."

According to the three authors, the role of leaders may be especially important for young workers. Their data is based on a sample of 160 young workers in Canada who have had limited job experience.



L-R: Dr. Lori Francis; Prof. Jane Mullen; and Dr. Kevin Kelloway

"These workers look to their coworkers and supervisors to determine what is important and what the real priorities of the organization are," said Dr. Francis. "When leaders ignore safety, they are sending a message about what is really important. Young workers in this environment see that the organization does not value safety and quickly stop thinking about health and safety issues altogether."

Professor Mullen noted, however, that the opposite occurs when leaders actively promote a safe work environment. "In contrast, when leaders promote safety, workers become more aware of safety issues and realize that the organization values safety," she said. "This positive safety climate is associated with fewer safety-related events and ultimately injuries."

Their study is just the latest in a body of research suggesting that organizational leaders play a critical role in promoting occupational health and safety. "Our data suggest that when leaders decide on a daily basis to talk about safety or not, these decisions have a direct impact on young workers' perceptions of safety climate and, ultimately, on health and safety outcomes," said Dr. Kelloway, who has also co-authored other works in the field of health and safety including *The Handbook of Work Stress* (Sage Publications, 2004), and, with Dr. Lori Francis, *Management of Occupational Health and Safety* (Nelson, 2005).



The Patrick Power Library offered students an opportunity to clear or reduce their library fines by donating non-perishable food items to the Metro Food Bank. For every item donated, the Library reduced students' library fines by \$2 to a maximum of \$20. Through the ten-day campaign, Saint Mary's students donated a total of 705 non-perishable food items for the Metro Food Bank.

From Nova Scotia to Asia: Sobey EMBA Students Discover Unique Trade Opportunities in China and Vietnam

In today's global marketplace, the opportunity to experience international business practices first-hand is more invaluable than ever. Just ask the group of students in the Executive Master of Business Administration (EMBA) Program at Saint Mary's University who took part in a two-week trade mission to China and Vietnam in March.

It was a whirlwind trip for the students who visited Shanghai, China and Ho Chi Minh City (HCMC), Vietnam. The Sobey School of Business EMBA students brought back a wealth of knowledge and are now poised to explore international trade opportunities as a result of their travels.

"This year's EMBA trade mission was a resounding success," said Dr. Harvey Silverstein, Director of the Sobey EMBA program.

"Our students are back on home soil and are ready to take on new business initiatives based on the knowledge they've acquired and the relationships they've formed," said Silverstein. "Having had the opportunity to observe international customs and business practices, they are in a better position to form partnerships that will drive economic growth both in Canada and abroad."

EMBA student Don Belliveau said that the trip instilled a greater understanding of business strategy and culture in China and Vietnam. "In addition to being an enjoyable

experience, the trade mission provided me with a new perspective of the way in which China is emerging," said Belliveau who is the Executive Vice-President and General Manager of Neill and Gunter Limited in Fredericton, New Brunswick. "The pace is very rapid. China is definitely open for business," he added.

Added Belliveau, "Cultural sophistication is a benefit in any business environment. Our experiences on the trip have added some depth to our understanding of international business practices and the ways in which international linkages can benefit everyone in the long-run."

Sanjeev Chowdhury, Consul General for Canada to HCMC, helped play a role in the planning of the trip and also hosted the students while they were in HCMC. Chowdhury, who graduated from the Sobey School of Business in 1992, is the youngest head of Mission in the world.

"The students obviously gained a great appreciation of the opportunities here in Vietnam – particularly for Atlantic Canadian businesses," said Chowdhury.

"We don't often see Atlantic Canadians in HCMC, so it was particularly exciting to welcome the EMBA students. They clearly enjoyed the entire experience. There is even discussion about a five-year reunion to relive the memories of HCMC."

Added Chowdhury, "Many of the students indicated that they made important contacts which they believe will translate into solid business opportunities for the Nova Scotia companies that they were representing."

Cape Breton-based Glenora Distilleries was one of the companies represented by members of the trade mission. A rare 15 year-old bottle of Glenora Single Malt Whiskey was auctioned off at a reception organized by Chowdhury for more than 300 business people and potential distributors. The event raised more than \$2000 (US) which was subsequently donated to victims of Agent Orange in Vietnam.

Bonnie Kirby, Manager of the EMBA Program, said the educational experience for the EMBA groups was exceptional.

"All of the groups were very active in meetings, negotiations and events. They received first-hand exposure to conducting business in a foreign culture and environment," said Kirby. "It was an incredible experience for our students. I'm looking forward to seeing some real business deals come out of their activities."

The hallmarks of a top-quality Executive MBA Program are expertise in business education, expertise in adult education, and the ability to provide the personal attention that busy executives require. The Sobey EMBA Program attracts first-rate applicants from Atlantic Canada and beyond. The focus of the EMBA curriculum reflects an awareness of the pressing need to think globally and creatively.



Sobey EMBA students enjoy a cultural excursion in China

"Beam Me Up" (cont. fr. page 5)

A number of professors from the Astronomy and Physics Department at Saint Mary's will be instrumental in setting up the detectors and computer equipment at high schools as well as providing teachers and students with necessary training sessions.

Students enrolled in the Astronomy and Physics Program at Saint Mary's will be hired on a full and part-time basis to act as mentors and to liaise between the University and high schools. Each detector system will be maintained by high school students and teachers, and will be supported by a designated central group at Saint Mary's.

Professors from Saint Mary's will also host ongoing cosmic ray workshops at high schools and on campus, and will work with teachers and students on a regular basis in establishing processes for research within the scope of the regional program and the eventual Canada-wide network of cosmic ray detectors.

Dr. Malcolm Butler, an astronomy and physics professor at Saint Mary's, anticipates that the Program will generate a tremendous level of excitement among teachers and students alike.

"The Cosmic Rays in the Classroom Program will take research in the high school system to a whole new level," said Dr. Butler. "Some high school students may even discover something new and get to share that discovery with the rest of the world."

The University will soon announce the high schools chosen for this project.

David F. Sobey gave us a Chair.

And so much more.



David F. Sobey's gift of \$3 million gave us a Chair.

But what he has really given us is a dream.

We see the student experience being enriched by our Sobey School of Business' internationally recognized faculty, its leading-edge technology and alumni. We see our students as leaders and entrepreneurs of tomorrow, and citizens of the world.

And all because of a Chair – the new David F. Sobey Chair in Business at Saint Mary's University.

Thank you David. Your generous gift will shape the Hearts and Minds of our students – and our Business School – for years to come.

SOBEY SCHOOL OF BUSINESS
 SAINT MARY'S UNIVERSITY
 HEARTS & MINDS
 REACH MINDS TOUCH HEARTS

Management Professor Wins Major Filmmaking Award

Dr. Hari Das has earned the top prize at the 2004-2005 Boston Motion Picture Awards for *The Photo*, a film which he wrote, produced and directed. The Saint Mary's Management Professor also acted in the 21-minute dramatic film which captured the first prize over 100 other films from more than a dozen countries.

An amateur filmmaker for many years, Das was humbled by the level of international accolades that his film received. "It all seems unreal at this point," he said after learning of his win. "While editing, I realized that the film had some strengths; however, this kind of recognition was simply beyond my wildest dreams."

As recipient of the top award, Das received a \$1000 US cash prize, a personalized trophy featuring the Boston Motion Picture Awards Seal of Excellence and a number of other prizes including a video-to-professional DVD transfer of his film and a review of the film by the Award founders for use in press kits and on movie posters, a webpage, and DVD packaging.

The *Photo* tells the compelling story of Tarun, 11, and Sheena, 9, who live in a small Indian village. Sheena's hobby is to collect wedding pictures from popular magazines. One day, Tarun suggests that they go to a local studio to take a "wedding" picture. Shy and scared, Sheena resists, but is finally persuaded by Tarun's coaxing. Unaware of the cost of taking a photo, the children arrive at a studio with just a few coins. The events then take an unexpected turn which forever changes their lives. Shot in India, *The Photo* is in Malayalam with English subtitles. It is based on *Photo*, a work by M. Mukundan which immediately captivated Das when he read it in early 2004.

Said Das, "This would not have been possible but for the willing cooperation and total involvement of my team members. I was very fortunate to have a fantastic crew with me while shooting *The Photo*. Some of them have known me for over ten years and, in many instances, have become very close to me-- indeed, almost a part of my family. This success is as much theirs as mine."

Das also produced a full-length feature film, *Moonnillonu* in 1994. Despite earning international recognition for *The Photo*, Das has no intention of resting on his laurels. "There is still a lot more work to do both with regard to this film and others." He added, "I have not even begun to market the film. And that is a challenge of its own."

The Boston Motion Picture Awards were established to empower the independent filmmaker with the one asset that most filmmakers find most challenging to obtain -- funding for future work. The competition aims to reward independent filmmakers who show aptitude, skill, creativity, and a respect for the art of motion picture production.

On the heels of its success in Boston, The Photo will be one of 39 short films screened at the upcoming Tribeca Underground Film Festival in New York, New York. The festival will take place from April 27 until May 1, 2005.



The Sobey MBA Team, who called themselves Exact Wind, won \$100,000 in financing and a \$4000 cash award at this year's Canadian Conference at the CanAm Bowl. They also earned first place in the category of Best Written Business Plan. L-R: Professor Ellen Farrell, David Lank, Amy Theriault, Ryan McInnis and Sean Leblanc

Ride Like the Wind: Sobey School of Business MBA Team Tops in CanAM Bowl

A team of MBA students from the Sobey School of Business won this year's Canadian Conference at the CanAm Bowl which took place on March 12 and 13 at the University of Manitoba. Sean Leblanc, Amy Theriault, Ryan McInnis and David Lank impressed a panel of judges at the annual competition with their business plan for a wind measurement device that reaches elevations of wind turbine height that far exceed current methods. Professor Ellen Farrell, whose focus is entrepreneurship and venture capital, served as team coach. The team, who call themselves Exact Wind, received \$100,000 in financing and a \$4,000 cash award. They also won first place in the category of Best Written Business Plan. The judges applauded the students for an extensive and well-thought out business plan for an industry that holds potential benefits for both the environment and society as a whole.

"We have a talented team of Sobey MBA students who have worked very hard during the academic year in preparation for this competition," said Professor Farrell. "Saint Mary's is proud to have students perform at this level of competition. They are true ambassadors for our University."

The CanAm Bowl attracted MBA teams from across Canada and the United States.

Pye in the Sky: Saint Mary's Chemist Wins Major Travel Award

Dr. Cory Pye will soon be sharing his research with the world. The Saint Mary's chemistry professor is the recipient of the 2005 Travel Award from the *Canadian National Committee for the International Union of Pure & Applied Chemistry (CNC-IUPAC)*. Dr. Pye is one of only four chemistry professors across Canada to receive the award.

The CNC-IUPAC was established in 1993 and is supported by the Steacie Institute of Molecular Sciences (SIMS) of the National Research Council of Canada (NRC) and the Canadian Society for Chemistry (CSC).

Dr. Pye will use his award to attend the International Conference on Solution Chemistry in Portoroz, Slovenia in August 2005, an event that is expected to attract leading chemists from around the world. At this conference, he will present his research on ion pairing in aqueous solutions.

"I am truly grateful to receive this award from such a reputable organization in Canada," said Dr. Pye. "It will allow me to present my research on the world stage, where I will have the opportunity to share my work with other chemists from a large number of countries. As an added bonus, it will enable me to promote chemistry research at Saint Mary's at the global level," he added.

Dr. Pye was recently promoted to associate professor and currently sits on the University Senate and the Board of Governors.

While pursuing his studies of geometry optimization for his doctorate at Memorial, he began collaborating with Dr. Wolfram Rudolph, a Raman spectroscopist. During a two-year postdoctoral stint with Dr. Tom Ziegler at the University of Calgary, the COSMO solvation model was implemented in the ADF package and applied to the study of ion pairing in olefin polymerization catalysts.

He was hired as an assistant professor in the Chemistry Department at Saint Mary's in the Fall of 1999, and since then has been published in a number of prominent chemistry journals.

Dr. Pye has also gained notoriety for introducing "Chemistry and Song" in the classroom, where he sings contemporary or classic rock tunes, substituting the lyrics with essential chemistry concepts.

The Travel Award is sponsored jointly by CNC-IUPAC's company associates and the Gendron Fund, which was established in memory of Dr. Pierre Gendron, a noted Canadian chemist who organized a highly successful IUPAC congress in Vancouver, BC in 1981.

Study Abroad Gives French and Criminology Major the Bilingual Advantage

The benefactor of the new Homburg International Mobility Awards at Saint Mary's University, Richard Homburg, Chairman and Chief Executive Officer (CEO), Homburg Invest Inc. and The Homburg Uni Corp. Group, wants to give students the opportunity to learn languages and discover different cultures.

Homburg has committed \$1.5 million to establish the Homburg International Mobility Awards at Saint Mary's University. These awards will allow for undergraduate and graduate students, both full-time and part-time, to travel and study abroad. Said Homburg, "By providing the opportunity for our students to study abroad, we help ensure that tomorrow's workforce enjoys a global perspective. Such a worldview is integral to the growth of our own economy."

Arts student, Jill Peterson, is one of the first to receive a Homburg Award. She is now completing a double Major in Criminology and French and has her sights set on a career in law enforcement, although she says that a career in law is also a possibility.

Peterson's longstanding interest in law and justice led her to Saint Mary's Criminology program, which she said provides an intimate and personable environment in which to learn. Believing that being bilingual will help her obtain a law-enforcement job in Canada, she enrolled in a study-abroad program in France which is organized by the Department of Modern Languages and Classics. With close support from French professor and advisor, Dr. Joelle Cauville, she spent a year at Angers, France, supported in part by a \$12,000 scholarship from the Homburg International Mobility Award program.

Via a telephone interview, Peterson described her experience in Angers as "amazing." She said, "Through this experience, I have learned that I am capable of much more than I ever thought I was. It has made me realize who I really am." Peterson also enjoyed the experience of immersing herself in the French culture. She added, "Sharing my experiences with my international colleagues sharpened my understanding and appreciation of Canada."

Dr. J. Colin Dodds, President of Saint Mary's, said Homburg's investment in the students will greatly enhance their opportunities to study abroad and thus enrich their learning.

"The global economy mandates that our graduates not only be literate and numerate, but also have an extensive understanding of the cultures, customs and languages of other countries," said Dodds.

"Mr. Homburg understands the importance of graduating global citizens," he added. Homburg was born in the Netherlands and calls Halifax, Nova Scotia his second home. Homburg Invest Inc. and the Homburg Uni Corp. Group with their head offices in Halifax, own a diverse portfolio of quality real estate properties in all four Atlantic provinces, across Canada and around the world.

The university awards more than \$2.4 million in scholarships and bursaries to hundreds of students each year, and has a long tradition of international focus and extensive international experience. The international student body is made up of students from more than 80 countries around the world. Saint Mary's has forged formal links in more than 35 countries around the world. The Teaching English as a Second Language (TESL) centre at the University offers year-round orientation programs.

Saint Mary's Professor Describes Dialects of Dementia to Help Diagnose Alzheimer's Disease

Is it possible that the health of our brains could be evident in the way we talk? This question is at the centre of research being done by Dr. Elissa Asp, a professor of English and Linguistics at Saint Mary's University.

Assisted by a number of students, Dr. Asp is part of an interdisciplinary research team, led by Dr. Kenneth Rockwood at Dalhousie University, that is developing protocols for measuring the effectiveness of drugs used to treat Alzheimer's disease. Her role involves analyzing patient speech patterns, which she believes can help to differentiate types of dementias and to monitor treatment response.

Within a linguistic community, most members will use similar speech patterns to express themselves. When individuals develop Alzheimer's or vascular dementia, their speech patterns change in characteristic ways. Dr. Asp describes these dementia-induced language changes as "dialects of dementia."

She said these speech changes involve more than simply forgetting words or losing the ability to make particular sounds. The way people structure their sentences and their conversation actually changes. Moreover, her research is attempting to link specific changes in language to specific damage in the brain.

How are changed language patterns and degenerative brain disease related?

Dementias change structure and function in the brain. While not all parts of the brain contribute to language, change in particular brain areas will shape what information we have at hand to construct discourse. Dr. Asp said, for example, that if our hippocampus (which is one part of our brain responsible for episodic memory) becomes diseased, our ability to reference particular events may be impaired and our speech patterns will reflect this impairment. Put in reverse, speech patterns that do not include reference to episodic events may be an indication of damage to the hippocampus.

Description of the "dialects of dementia" is in early stages, but Dr. Asp's research may have long term important medical and social benefits. One benefit is the potential creation of improved, low-cost strategies to assist in the early diagnosis of dementias and in the assessment of treatment effectiveness. Physicians will be able to explicitly recognize speech patterns they already tacitly know which differentiate Alzheimer's disease, vascular dementia, and other illnesses such as depression.

As a result of Dr. Asp's work, patients and their families may get earlier diagnosis of dementia, and thus have more time to prepare for the changes such an illness will bring. As well, her work in measuring treatment effectiveness may help to maintain patients' independence, which will have great personal and social benefits in our aging population. Students working and studying with Dr. Asp have had the opportunity both to learn and practice linguistic research skills, and to experience professional applications of linguistic study. Over the past year, five Arts students have helped her transcribe and analyze doctor-patient interviews and code various language patterns.

More generally, students enrolled in Dr. Asp's courses on English language and discourse analysis learn about her Alzheimer's research and thus experience connections between language, discourse and neuroscience. In so doing, Dr. Asp takes her students on a unique interdisciplinary journey to some of the places where Arts and Sciences overlap.

AROUND CAMPUS



Staff were invited to kick-start their day with a delicious meal and great company at the Saint Mary's University annual staff breakfast. L-R: Robert Foote, Facilities Management; and Juanita Fitzgerald, Registrar's Office, enjoy the festivities.



On March 30, members of the Saint Mary's community enjoyed a free screening of the riveting documentary *Teaching Peace in Time of Wars* at the Saint Mary's Art Gallery. L-R: Susan Cannon, Acquisition Services; Kim Squires, Director Human Resources; Hetty Van Gorp, Director, Peaceful Schools International; Barry Abbott, Counsellor, Atlantic Centre for Students with Disabilities; Dr. Esther Enns, Dean of Arts; Bridget Brownlow, Sexual Harassment Advisor; and Teresa MacInnes, Documentary Producer/Director

Saint Mary's Co-Op Student Receives National Recognition

In this world, hard work gets you recognized. Just ask Lauren Cullen, a Saint Mary's University student who has received an honourable mention from the Canadian Association for Co-operative Education (CAFCE), a highly regarded organization that serves as a resource for educators, students and employers interested in the co-operative education process.

Selected from among nearly 80,000 post-secondary co-op students at 78 member institutions from across Canada, the Sobeys School of Business student is one of three people to earn the 2004 CAFCE Co-op Student of the Year Award. Cullen's selection was based primarily on her job placement as a Marketing Coordinator with the Student Employment and Co-Operative Centre at Saint Mary's.

Cullen, who is currently part of a study-exchange program in France, is also the only one in all of Atlantic Canada to garner this impressive recognition from CAFCE.

"It's truly wonderful to receive an honourable mention from CAFCE," she said during a telephone interview from her home in Rouen. "Co-op has provided me with an opportunity to learn and expand my skills in the field of marketing and other areas of business. The skills I've obtained will be put to good use when I enter the workforce."

Cullen's principle nominator, Mary Ellen MacEachern, Manager of the Student Employment and Co-Operative Centre at Saint Mary's, said that the Saint Mary's community is very proud of her achievement. "Lauren is especially deserving of this award. She has an excellent academic record, and her stellar performance as a co-op student with us won her the high praise and respect of her peers and others associated with co-operative education programs," she said.

Co-op offices across Canada celebrated Cullen's achievements and others during National Co-operative Education Week from March 21-25, 2005.

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The Greater Halifax Partnership salutes **Saint Mary's University** for its commitment to the economic growth and prosperity of Canada's Smart City.

Saint Mary's, founded in 1802, offers a unique array of undergraduate programs in the faculties of Arts, Commerce, and Science, and the esteemed Faculty of Graduate Studies and Research.

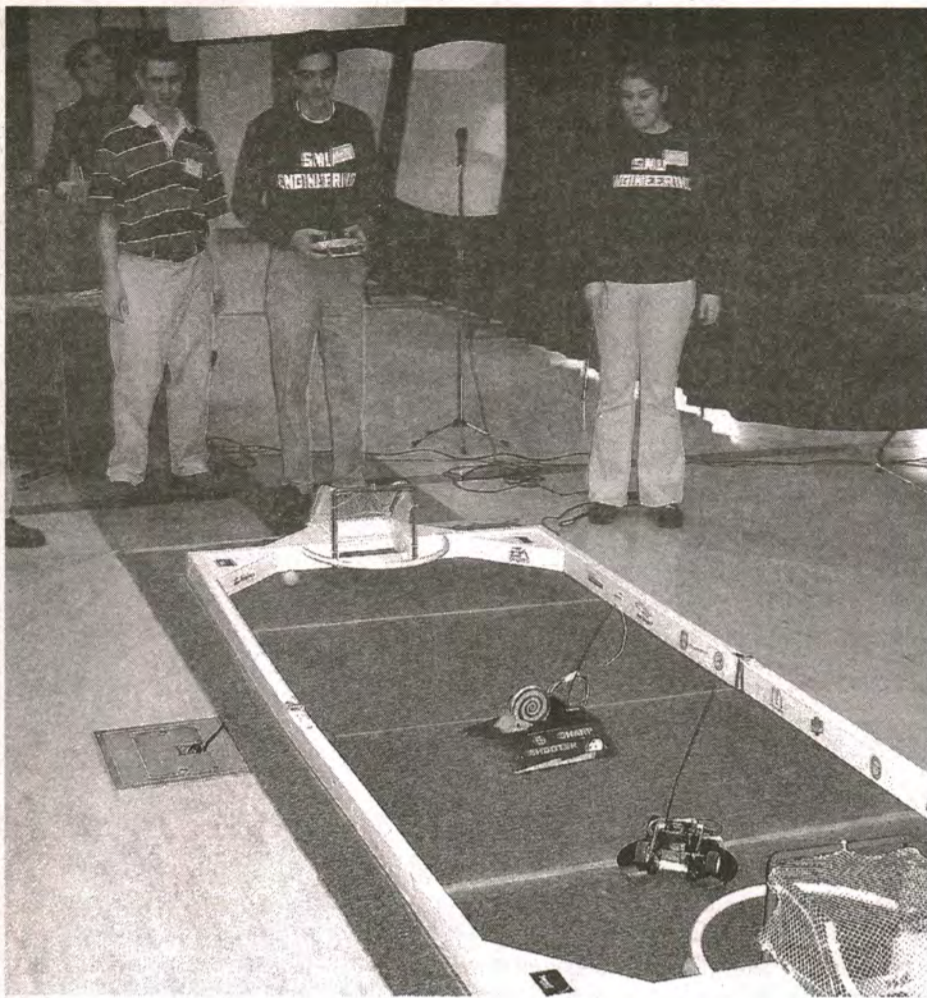
Saint Mary's is world renowned for its excellence in academics and cutting edge research, as well for making education accessible to all students, and for its commitment to community outreach programs at the local, national and international levels. **Saint Mary's** has a long and rich history of graduating global citizens. The University is dedicated to serving the community of which it has been a part of for more than 200 years. It is our goal to see that the future of Halifax is a bright one. Visit our website at www.smu.ca for more information on our programs and services.

Kathleen Lingley
Vice-President,
Academic/Saint Mary's
University Students'
Association

Dr. J. Colin Dodds
President of
Saint Mary's University

Simon Parlington
President, Saint Mary's
University Students'
Association

Saint Mary's
University
Halifax, Nova Scotia, Canada



It's "Game On" for Saint Mary's Engineering Students

On April 8, the Saint Mary's Engineering Society used its skill and creativity to help fill the void left by the lost NHL season. The first-ever Engineering Design Fair and Hockey Robot Contest took place in the newly renovated McNally Theatre Auditorium, drawing approximately 100 students, staff, faculty and members of the media.

The entire engineering class designed "hockey robots" to play a modified version of Canada's favourite sport in a scaled-down arena. A total of 28 students were paired into 14 design teams of two which constructed different robots from standard materials including motors, gearboxes, balsa wood, hardboard, acrylic and springs.

A live camera broadcast all of the matches on a large screen in the auditorium. The excitement of the crowd was heightened by the NHL theme music which played between periods while team members worked in the "pit area" making any necessary repairs to their robots.

Anthropology Student Studies Unmarked Graves

Unmarked graves in the North have brought to life a disturbing aspect of Inuit history for Saint Mary's Anthropology student, Joseph Cosgrove.

Cosgrove made his discovery as he investigated the tuberculosis epidemic in the Canadian North throughout the 19th and 20th centuries. Because sufficient treatment facilities did not exist in the North at that time, many Inuit were evacuated to sanatoria in Southern Canada.

Those who died during treatment were buried in the south and, too often, their records were lost. This was primarily due to the transfer of Inuit health responsibility among several government departments. As a result, many Inuit families today do not know where they can locate their displaced relatives.

Cosgrove traveled to a Northern community last summer to conduct the fieldwork portion of his undergraduate thesis, which is entitled *Retracing the Burials of Displaced Inuit Afflicted with Tuberculosis*. While researching the history of TB in this community, he found an equally troublesome problem: approximately 200 of the 600 graves in the community cemetery are currently unknown or unmarked. As a student interested in mortuary archeology, he was so intrigued that he revisited his thesis topic to focus on the effects of the TB epidemic on families now living in the community.

He hopes that his project will spark renewed interest by government in having unmarked and unknown Inuit graves identified in this cemetery and others. He also hopes his research into the social and cultural impacts TB had on the Inuit will demonstrate the necessity of incorporating an anthropological dimension in the future.

Explaining how he came to be an Honours student in the Department of Anthropology, Cosgrove said, "Originally I was a transfer student from Dalhousie University. Initially, what attracted me were the archeology and forensic anthropology courses. It's a really good program and when I came here, it just grabbed me. I intended to take just one course, but then I got hooked."

He found the faculty in the Anthropology Department to be "really warm," as professors' doors are always open for the students. Cosgrove described the Department as richly diverse in the many sub-disciplines of its faculty.

He currently serves as the Vice-President of the Saint Mary's Anthropology Society – the only such group in the Maritimes – and has enjoyed organizing events and activities for his fellow students. For now, he is finishing his thesis and applying to graduate schools. He says that he may pursue a PhD in the future. Asked about his possible career path, Cosgrove said that he hopes to teach and do practical work in mortuary archaeology.

Scholarly Professional DEVELOPMENT

Accounting

Bruce Anderson published an article entitled *A Note on the Process of Introspection in Perspectives on Jurisprudence*. *Scandinavian Studies in Law* Volume 48, 2005, 13-24. The paper offers a method to study the way judges actually reach decisions.

Tom Cheng participated in a task force to review a draft CMA Canada Public Accounting Syllabus with the objective "to provide CMAs with the incremental knowledge, skills and attributes required to practice public accounting at a high standard." Detailed information on this national CMA initiative was reported in the April 2005 issue of *The Bottom Line* (pp. 3 and 30).

Nickie Young has been appointed to a Task Force of the Canadian Institute of Chartered Accountants' Public Sector Accounting Board. The Task Force has been charged with developing financial accounting and reporting standards for senior governments (federal, provincial and territorial) on Financial Instruments.

Chemistry

Dr. John Young has been re-appointed to the Selection Committee for the 3M National Teaching Awards Program.

Environmental Studies

Dr. Tony Charles presented four invited lectures in 2004: "*A Socioeconomic Analysis of Individual Transferable Quotas and Community-Based Fishery Management*" was a plenary talk at the Annual Meeting of the Northeastern Agricultural and Resource Economics Association in Halifax; "*Learning from Coastal Management to Improve Fisheries Management*" was presented as part of a panel at Coastal Zone Canada 2004, St. John's; "*Toward Sustainable and Resilient Fisheries: A Fishery-System Approach*" was given at the FAO International Workshop on Factors of Unsustainability in Fisheries, which took place in Cambodia; and "*Policy and Management for Sustainable and Resilient Coastal Fisheries*" was a plenary presentation at the Conference on Coastal Fisheries in Latin America & the Caribbean in Mexico. Dr. Charles also continued in 2004 to lead Canada's Ocean Management Research Network, a cross-country organization of researchers and research users interested in human uses and management of the oceans, with its national office located at Saint Mary's University.

Marketing

Valerie Creelman has been awarded the PhD Grade Average Award by the Department of English at the University of Waterloo for graduating with the highest grade point average. Based on her doctoral work at the University of Waterloo, Valerie has also been nominated for the Governor General's Gold Medal.

Executive Education / EMBA

A major project involving Workshops across the Province for Regional Development Authorities, Community Business Development Centres, and University Business Development Centres was recently completed for ACOA through the joint resources of the Sobey School and the Business Development Centre. **Harvey Silverstein**, **Connie Bygrave**, and **Shelley Hessian** facilitated these workshops and presented the results at their annual Partners' Conference at the end of March.

Facilities Management

Warren Moulaison presented a course on Electrical Power Quality at the Higher Education Facilities Officers' Conference / Institute in Silicon Valley, California. Moulaison's presentation was the first by a faculty member of a Canadian university in the institute's 100-year history.

Finance and Management Science

Dr. Attig Najah presented a paper at the McMaster World Congress (17-21 January) and won the Best Paper Award (under Corporate Governance Track).

Dr. Attig Najah presented a paper at the Toronto CFA Society workshop on January 20, 2005. The paper won the Toronto CFA Society (previously the Toronto Society of Financial Analysts) Award for Original Research on Canadian Capital Markets.

W. Goodridge, **W. Robertson**, **S.C. Sivakumar**, **W.J. Phillips**, *Traffic Driven Multiple Constraint-Optimization for QoS routing* appeared in the March 2005 issue of the *International Journal of Internet Protocol Technology*, published by Inderscience Publishers, Geneva

Dr. Dawn Jutla, and **Y. Zhang**, presented *Maturing e-Privacy with P3P and Context Agents*, IEEE International Conference on E-Technology, E-Commerce and E-Service in Hong Kong, March 29-April 1, 2005

Patrick Power Library

Ron Houlihan, Promotional Services Librarian, authored *The Academic Library as Congenial Space: More on the Saint Mary's Experience*, which appeared in the January 2005 issue of the British journal *New Library World*.

Madeline Lefebvre and **Don Butcher** authored *Lighting the Way: Can Library Associations Shape Our Future? in Last One Out Turn Off the Lights: Is This the Future of American and Canadian Libraries?*, edited by **Susan E. Cleyle** and **Louise M. McGillis**, The Scarecrow Press Inc. Toronto 2005

TESL Centre

Sharron Hillaby presented the workshop Strategies for Developing an IEP Residence Program at the Canada Language Council's 2005 conference held in Halifax from January 26-27, 2005. **Margaret MacPherson**, **Maureen Sargent** and **Norma MacSween** served on the conference organizing committee.

Maureen Sargent presented the paper *Raising the Canadian Quality Assurance Stakes* at the annual TESOL 2005 conference in San Antonio, Texas from March 30-April 2, 2005.

Varsity Year in Review



Colin Dodds, President, congratulates Morgan McCormick, Men's Hockey, who won the 2005 President's Award (Male) for Athletic and Academic Achievement.
L-R: Dodds, McCormick, and Dr. David Murphy, Athletics Director

The Saint Mary's Huskies have wrapped up another stellar season, capturing three Atlantic University Sport (AUS) Conference Championships and participating in six Canadian Interuniversity Sport (CIS) Championships.

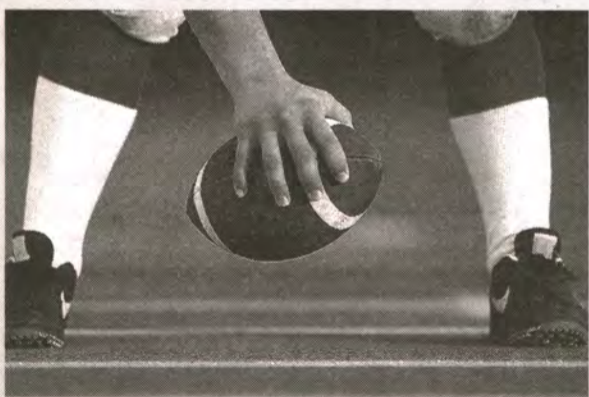
In the AUS, the Huskies continued their winning streak, earning a fifth consecutive championship in Field Hockey, a sixth consecutive championship in Football, and their fourth in five seasons for Men's Soccer. An impressive 40 student athletes were named AUS All-Stars, with league MVP titles awarded to Ryan Devereaux, Men's Soccer; Steve Panella, Football; Lindsay Taylor, Women's Hockey; and Sarah White, Field Hockey. Also at the AUS level, League Rookie Awards were presented to Mario Barreriro, Field Hockey; and Courtney Shriver, Women's Hockey). Saint Mary's captured two AUS Coach of the Year Awards for Sharon Rajaraman, Field Hockey; and Debbie Brown, Track and Field.

On the national stage, Saint Mary's boasted an impressive nine CIS All-Canadians. The CIS Rookie Award went to Courtney Shriver, Women's Hockey; while CIS Tournament All-Star Awards were presented to Katie Baker, Field Hockey; and Ryan Devereaux, Men's Soccer.

The Huskies progressed to the AUS Semi-Finals in Women's Soccer, Women's Basketball and Men's Hockey, and to the Finals in Women's Volleyball, Men's Basketball and Women's Hockey. In March, the Men's Basketball team capped off a winning season by taking the eighth-place spot at the CIS Championships held in Halifax. In Women's Hockey, League MVP Lindsay Taylor was CIS All-Canadian and the CIS second-leading scorer.

Other highlights of the year included fourth place for the Men's Cross Country team (five wins) and Third Place standing for the Women's Cross Country team (nine wins). In Track and Field, the Huskies earned first place in the Men's 60 Hurdles, Long Jump, and 4 x 400 Relay, while the women took first place in the Women's 600 metres. A total of 41 student athletes will graduate from Saint Mary's in May.

Don't Miss It! Huskies Football: Celebrating Excellence Dinner 2005



The date is set. All of the trophies are polished and ready. And the Saint Mary's Huskies' fans are lined-up to join in the Fourth Annual Huskies Football: Celebrating Excellence Dinner on Tuesday, May 24 at the Schooner Room in the Casino Nova Scotia. This year's

surprise guest speaker will be another CFL celebrity.

Coordinated by the Old Dog's Club, the event provides an opportunity for attendees to mix with Huskies Football players and coaches. Huskies' graduating seniors will be recognized for their outstanding contribution to Saint Mary's University and local community organizations. An action-packed video of the season will showcase many of the Huskies' accomplishments including community outreach and CIS football records established in 2005.

You are invited to join the presenting sponsors, the Huskies Old Dog's Club, in a celebration of excellence. Your valuable support enables the Huskies and the Atlantic University Football Conference to continue their ongoing tradition of excellence.

Visit www.smuhuskies.ca/2004/ce.pdf to print your ticket order for. For additional information, contact Steve Sumarah at 902.496.8196 or Patsy Calbury at 902.420.5429.

We look forward to seeing you at the Huskies Football: Celebrating Excellence Dinner with the six-time Atlantic Conference Champions!

In the News...



Dr. J. Colin Dodds, President of Saint Mary's, appeared on ATV/CTV News, CBC Radio, in the Canadian Press, Halifax Chronicle Herald, Halifax Daily News, allnovascotia.com, the Pictou Advocate and numerous radio stations in the region where he spoke about the recent \$3 million gift to the Sobey School of Business from Dr. David Sobey.

Al Miciak was interviewed in the Globe and Mail on Tuesday March 8, 2005 for an article entitled: "The little business school that can." The article was part of a separate section called Report on Business Schools.

Chuck Bridges, Vice President (Assoc.) of External Affairs, appeared in a Halifax Daily News story where he spoke about upgrades to Rice Residence.

Dr. Maryanne Fisher, Psychology Department, appeared on CTV Canada AM where she spoke about parenting, and was referenced in a Halifax Daily News story that addressed research involving relationships.

Dr. Edna Keeble, Political Science Department, was quoted in a Toronto Star article that probed intelligence issues and the current war on terrorism in our world.

Dr. Kevin Kelloway, Psychology/Management and Director of the CN Centre for Occupational Health and Safety, spoke about the issue of bullying in the workplace and in society on Global TV's Sunday Report.

Dr. Chris MacDonald, Philosophy Department, was interviewed by CBC National News about credit card companies and ethical issues surrounding the topic of credit.

Dr. Elissa Asp, English Department, was interviewed by CBC Radio (Nova Scotia) about her research involving language and how it may provide early warning signs for those with Alzheimer's.

Dr. Cyril Byrne, Irish Studies, spoke about the meaning of St. Patrick's day to CBC National News, ATV/CTV News, CBC Radio (Nova Scotia), as well as the Halifax Chronicle Herald.

Dr. Russell Summers, Management Department, appeared in a Canadian Press story, about the use of email in the workplace and how employers can access/monitor employee e-mails.

Dr. Gordon Fullerton, Marketing Department, appeared on Global TV on two occasions where he spoke about the tactics used by some corporations in hooking consumers on products.

Dr. Rob Singer, Chemistry Department, and Dr. Adam Sarty, Astronomy and Physics Department, appeared on ATV/ASN's Breakfast Television (BT) where they conducted entertaining science experiments in order to help promote the University's Open House that took place this past March while encouraging high school students to consider enrolling in science programs at Saint Mary's.

The Metro Radio Group reported a story that highlighted Dr. Cory Pye, Chemistry Department, receiving the 2005 Travel Award from the Canadian National Committee for the International Union of Pure & Applied Chemistry (CNC/IUPAC).

Dean of Commerce to Take On New Position in U.S.

On July 31, 2005, Dr. Alan R. Miciak will end his term as Dean of the Sobey School of Business to assume a new position as Dean of Business at Duquesne University in Pittsburgh, Pennsylvania. The decision to leave Saint Mary's was a difficult one for Miciak who has served as Dean for the past three years.

"Family considerations weighed heavily in this very difficult decision," said Miciak who has family in the United States. "I will miss the many fine people who make the Sobey School of Business a great place at which to work and study."

Dr. Terry Murphy, Vice President, Academic and Research, expressed appreciation for Miciak's extensive contributions during his tenure. "Dr. Miciak will be greatly missed at Saint Mary's," said Murphy. "On behalf of the entire Saint Mary's community, I would like to extend my thanks for his contributions to our University and wish him well in his new position."

Miciak will carry on his full responsibilities as Dean until July 31, and will continue to advance the many important initiatives currently underway at the Sobey School of Business. "I look forward to seeing the School through the transition over the next few months," said Miciak. He added, "I would like to thank each and every member of the faculty and staff at the Sobey School of Business for all of your work and commitment over the past three years. You have made my experience here exciting, challenging and extremely rewarding. There are many achievements to celebrate and we much to be proud of."

Dr. Murphy said that he will soon commence consultations with respect to the appointment of an Acting Dean and will take steps to launch a search for a successor to Dr. Miciak. The University community will be kept informed as these processes unfold.

Ethical and Social Responsibility Award Reflects Growing Discipline

Saint Mary's University and the Canadian Centre for Ethics in Public Affairs (CCEPA) kicked off a highly anticipated panel discussion with the launch of a new student award in the field of commerce and ethics. The establishment of the Handyside Ethical & Social Responsibility Award was announced at the April 14 panel discussion, Health, the Humanities and the Public Good, which attracted a diverse cross-section of academics, students, and members of the general public.



Alex Handyside presents the inaugural Handyside Ethics and Social Responsibility Award to Heather Fitzpatrick who accepted on behalf of Steve DeBelie. Fitzpatrick is a member of the class for which DeBelie developed his winning project.

The award was established by Alex Handyside, an active member of the Saint Mary's University Alumni Executive for the past two years. It will be awarded annually to a deserving Saint Mary's student who exhibits excellence in a paper, case or project for an ethics, marketing, management or business in society course. "It is a privilege to introduce this award at a time when the examination of ethical and socially responsible practices has evolved into a leading discipline," said Handyside.

The recipient of the inaugural Handyside Ethical and Social Responsibility Award is Steve DeBelie, a Master of Business Administration student at the Sobey School of Business. DeBelie was selected by a three-person panel who were impressed by a Code of Ethics

that he developed for the Royal Nova Scotia Yacht Squadron as part of his Ethical Issues in Business course.

The panel of judges includes a member from the non-profit sector, the business community, and a faculty member with expertise in the area of ethics. Kelly Copeland, Saint Vincent's Guest House; Greg Jones, Wave International Exports; and Sefa Hayibor, Associate Professor of Management in the Sobey School of Business, are this year's panelists.

Cathy Driscoll, the course instructor and member of the Board of CCEPA, also noted that applicants' topics must be pre-approved by the course instructor and that all applicants and organizations involved in the research must agree to allow their papers to be made available as a resource to the public via the CCEPA website, and the Saint Mary's library. DeBelie's winning submission will be made available in the coming weeks.

Established in 2002, the Canadian Centre for Ethics and Public Affairs is sponsored by Saint Mary's University and the Atlantic School of Theology. The Centre draws on the scholarly expertise of faculty and students from the Social Sciences, Humanities, Theology, Sciences and the Sobey School of Business. Its purpose is to serve the public of Atlantic Canada through research, discussion and policy recommendations focusing on ethical issues arising locally and internationally from fundamental change in society. The Centre builds collaboration across disciplines and coalitions with community partners on a project-by-project basis.

Saint Mary's Honours its Athletes

On March 31, the Saint Mary's University Department of Athletics and Recreation celebrated the achievements of athletes and teams at its annual Awards Banquet. *Congratulations to all of the winners!*

TEAM MVPS

Men's Soccer:

Ryan Devereaux, 4th year, Sackville, NS

Football:

Les Mullings, 4th year, Hamilton, ON

Women's Soccer (Co Winners):

Crystal Walton, 5th year, Dartmouth, NS; and Dianne Pearson, 4th year, Chester, NS

Field Hockey:

Erin Dillon, 4th year, Hammonds Plains, NS

Cross Country (Male):

Kenny Fraser, 5th year, Cole Harbour, NS

Cross Country (Female):

Tiffany Larder, 3rd year, Blockhouse, NS

Volleyball (Co Winners):

Caroline MacFarlane, 5th year, S. Margaree, NS; and Pam Rogers, 4th year, Dartmouth, NS

Women's Basketball:

Laura MacPherson, 4th year, North Wiltshire, PEI

Men's Basketball:

Jerome Goodman, 4th year, Baltimore, MD

Women's Hockey:

Lindsay Taylor, 3rd year, Sackville, NS

Men's Hockey:

Kurt MacSweyn, 3rd year, Dalkeith, ON

Track & Field (Male):

Tedroy Gomes, 1st year, Pickering, ON

Track & Field (Female):

Joelle Marshall, 3rd year, Dartmouth, NS

Rugby:

Marcella Abreu, 5th year, Wolfville, NS



Above L-R: Ryan Devereaux, Male Athlete of the Year; Kathy Mullane, Manager Facilities and Programming; and Dr. David Murphy, Athletics Director



Right L-R: Dr. David Murphy, Athletics Director; Lindsay Taylor, Female Athlete of the Year; and Kathy Mullane, Manager Facilities and Programming

MAJOR AWARD WINNERS

Unsung Hero (John Jones Award):

Sam Coutts, Women's Basketball

Manager of the Year (Vern Creighton Award):

Wally Bowes, Men's Hockey

Robert G. Hayes Award (Outstanding Community Involvement):

Paul Puma

Dr. David Petrie Award (Athletic Therapist):

Stephanie Kerr

President's Award Male (Athletic & Academic):

Morgan McCormick, Men's Hockey, 3rd year, Guelph, ON

President's Award Female (Athletic & Academic):

Pam Rogers, Volleyball, 4th year, Dartmouth, NS

Female Rookie of the Year:

Courtney Shriver, Hockey, 1st year Halifax, NS, AUS & CIS Rookie of the Year

Male Rookie of the Year:

Ryan Lauzon, Hockey, 1st year, Halifax, NS, team leading scorer (30 pts.)

Female Athlete of the Year:

Lindsay Taylor, Hockey, 3rd year, Sackville, NS, two-time AUS League MVP, two-time AUS scoring champions, 2nd in CIS scoring, 1st team CIS All-Canadian

Male Athlete of the Year:

Ryan Devereaux, Soccer, 4th year, Sackville, NS, led the league and nation in scoring with 13 goals, 1st team AUS All-Star, 1st team CIS All-Canadian, CIS Tournament All-Star, 3rd time all-time scoring leader for Saint Mary's

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