



Saint Mary's Times

Saint Mary's University, Halifax, Nova Scotia
December, 1990 • Volume 20 • Number 3

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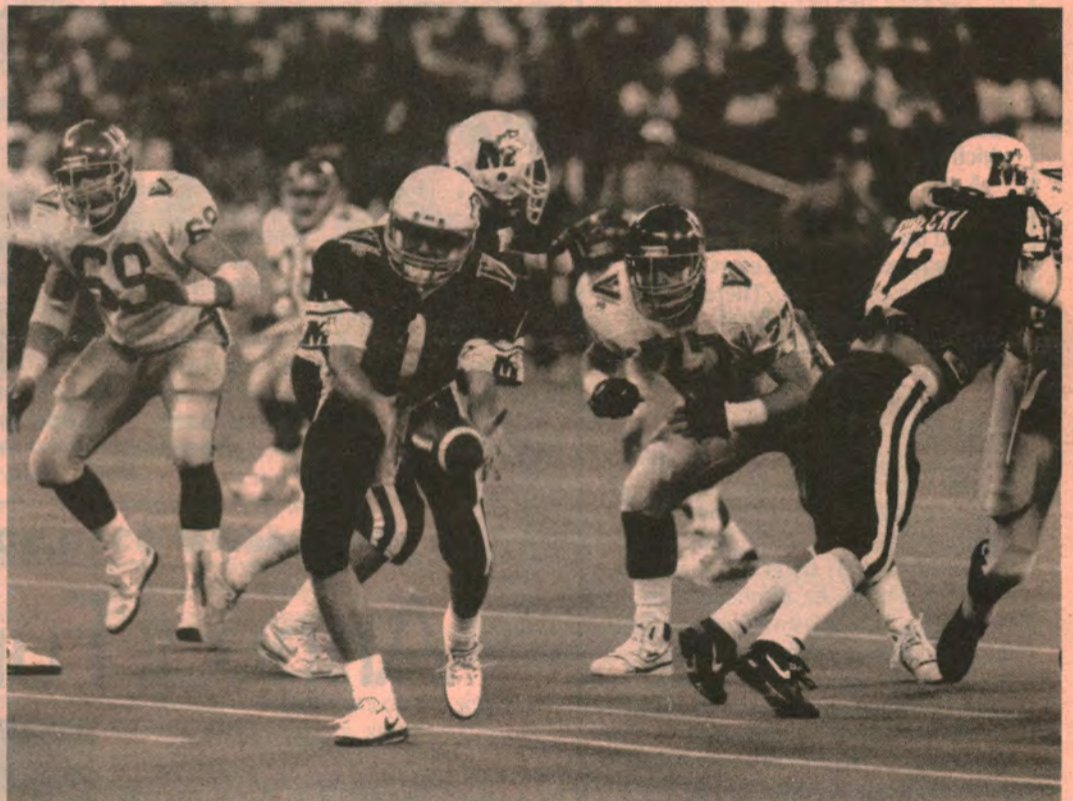
The Football Huskies lost to their fellow sled dogs from Saskatchewan in a closely matched Vanier Cup on 24 November. Down three points with just seconds remaining, star quarterback Chris Flynn was blindsided by the Saskatchewan defence end as he appeared about to pull off a winning play. With a score of 24-21, the close fought game became another near miss for the Huskies.

For Saint Mary's it was the second unsuccessful trip to Toronto in three years and the fourth year in a row the team has lost to the eventual winners by a close score. The cup made its only trip to Saint Mary's in 1973. Coach Larry Uteck says, "There was a lot of frustration in losing, a lot of the players had been in for five years and had lost so many close battles. It was very hard for them, they had given everything, but I was very proud of their reaction."

Tower marketing co-ordinator Joan Matheson, who was in Toronto with the team and saw the pre-game tension, also says, "I was so proud of them, they handled themselves so well. They were gentlemen and they represented the school very well. They were a class act, the antithesis of what you think of as stereotypical football players."

Star quarterback Chris Flynn, who has one more year of eligibility, has not yet decided whether to return and battle for the Huskies next year, but coach Uteck is optimistic for the future. "We'll be back. Just look at the young players that started for us. That means we'll have a solid team next year and for years to come." He adds, "It is quite different from last year. When we lost to Western we lost half our team. We had a new team this year. It isn't that big a rebuild job for next year."

When the Huskies go to the Vanier Cup, Metro unites behind them. The local media gave the contest major coverage and Silent Sam, who watches over the Halifax-Dartmouth bridges, wore Huskies



Star quarterback Chris Flynn in action during the Vanier Cup

uniform and wished them well. Provincial premier Roger Bacon was in the stands to support the team, as was a representative of the City of Halifax. Five hundred Saint Mary's fans made their way to Toronto and Coach Uteck says, "I would like to thank the school for

all the support we received. We had telegrams from Physical Plant, from the President, from the Athletic Department and numerous other people. It was great to know that the University community was behind us."



A Christmas message from the President

Dear Members of the University Community,

As Christmas approaches, my wife Elizabeth, and my family join me in wishing you and your families and friends a joyful Christmas. We hope that happiness, grace and peace will be present in your homes in this blessed season, and in your hearts throughout the new year.

I would also like to thank all of you for the commitment you have pledged to our great institution in the past and for the continuation of that commitment as we face the challenges of the coming year.

Kenneth L. Ozmon
President



Distinguished historian on Campus

Dr. William H. McNeil emeritus professor of history at the University of Chicago and past president of the American Historical Association, lectured on "world history and World Community" on 8 November. This lecture was sponsored by the Institute of Human Values

Where tradition meets the future

by Chuck Bridges

Your ideas needed!

I sat next to Edmund Morris at the May 1990 Convocation. Mr. Morris, who has an honorary doctorate from the University and is a past vice-president of Saint Mary's, former mayor of Halifax, MLA and MP, is now back at the University as a consultant to the Advancement Office. He looked at the Commerce grads and remembered out loud when the entire student body was less in number than those grads alone. It was not long ago.

The University has grown remarkably over the last few years. There are over 7,500 students this academic year. That number swells to more than 10,500, if you add the two recent summer sessions.

Although the University has expanded in the years that Mr. Morris remembers, we have managed to maintain a sense of community, tradition and commitment to the ideals which have driven it over the years.

A while ago, the folks who sign the cheques and make the major decisions realized that a great deal more needs to be done to recognize all of us who work at the University. There are many different groups; faculty, union staff, confidential staff, the various trades, the group loosely called administration, and others.

What we think of where we work and how we do our work is important, not just to us, but to the long term success of the University. Post-secondary education is the subject of a long, careful study by government and, at the same time, the administrators of well run universities are looking at their own institutions. 'Can we do better?' is the question being asked within the walls of some universities.

It is not surprising that Saint Mary's, which has no debt, a growing demand for admission, a strong continuing education component and is an innovator in distance education, is now recognized as a model and leader in how a university can be managed.

There is no doubt that the people who work at Saint Mary's are a major reason for its success and maintaining that success means listening and looking towards the future.

And so, I introduce the IDEAS TEAM. This is a kind of brainstorming SWAT team. It consists of 12 people who represent different groups on campus. They are being asked to come up with ideas on "...how to improve the working environment and communications among the various groups who work at Saint Mary's University." The group is working with human resource experts from some of the major Atlantic Canadian firms but, most importantly, they will be asking, listening and looking to you for ideas. The group will help map out long term plans, which will then be turned over to Guy Noël, Vice-President, Administration. The team was his idea. Now, we need your ideas.

Community Week a busy one!



During Community Week, Education students staged a mock-sixties rally, complete with costumes, placards, music and rhetoric.

The annual alumni weekend kicked off Community Week. This year it included a reunion for former *Journal* staff members, during which Alumni Director Tom McDonnell presented current *Journal* editor Sarah Eaton with a cheque to cover purchase of computer equipment for the paper



The softball tournament was won, surprise, surprise, by a team from The Tower. L to R: (Back row) Steve Hines, Darrel Lavigne, Bob Caissie, Eric Smith, Keith Hotchkiss, Bruce Hopkins and Lori Forbes. (Front) Ron Huntley, Ann Booth, Husky and Ross Quackenbush

Members of Saint Mary's own family and people from the broader community took part in a wide range of activities planned for Community Week, from 12 to 20 October.



Education professor Frank Phillips' big pumpkin became Dean for a Day during Community Week. BEd students (L to R) Cheryl Dill and Terri Lynn Shaw seen here with "Big Gord"



Face painting is always a popular feature of the President's Block Party. Beth Nolan is seen here working on Lizzie, daughter of Commerce Dean Colin Dodds and his wife Carol



Children entranced by a magic show at the President's Block Party



Donna Merriam (L) considers a purchase from Elaine McCulloch's table during a giant yard sale held in the Gorsebrook Avenue parking lot. This event raised almost \$400 for the Atlantic Centre of Support for Disabled Students

Another year, another \$350,000!

Annual Fund drive kicks off

Another year, another \$350,000! The Development Office kicked off its 1990-91 Annual Fund appeal on October 4 with a pizza party in the Alumni Lounge, to psych-up student callers for the year ahead. They have a lot of calls to make to reach the \$350,000 goal, which is \$15,000 higher than last year's.

"This is a very ambitious goal," says Kim Squires, who has replaced Geraldine Dunnigan as Annual Fund Manager, following Dunnigan's move to the IWK Children's Hospital Foundation. "The fundraising market is more competitive than ever this year, and people are holding their pocketbooks a little tighter because of the GST and recession." Nonetheless, she feels confident that peoples' commitment to Saint Mary's and support of higher education will prompt them to give generously.

This year, callers at the Annual Fund Centre will contact 4,000 alumni and 865 new alumni by letter and follow-up phone call, and 7,000 more alumni will receive letters. Fred MacGillivray, President of Bolands Ltd. and an alumnus of Saint Mary's, is chairing the alumni portion of the appeal.

Karen Henderson, another alumnus and a management consultant at William M. Mercer Limited, is chair of the



Student callers munch on pizza at the Annual Fund kick-off.

parents' appeal and the Leadership Club. Under the parents' appeal, 1,200 parents of first-year students will be approached for a donation by letter and phone call.

The Leadership Club, a successful pilot project in 1989-90, is set to go full steam ahead this year. The Leadership Club is a project which enables Saint Mary's to give special recognition to major benefactors. There are three levels of membership within the Leadership Club: the Dean's Circle, for donors with gifts of \$500 to \$999; the President's Circle, for donors with gifts of \$1,000 to \$1,499; and the Governor's Council, for donors with gifts of \$1,500 or more. People who join the Leadership Club receive various University publications

and invitations to special events, along with recognition in the *Maroon and White*.

The money raised by the Annual Fund will be distributed among scholarships, the Patrick Power Library and the Atlantic Centre of Support for Disabled Students, three needy areas within the University.



Times

Saint Mary's University
Halifax, N.S., B3H 3C3

December, 1990
Volume 20, Number 3

The Times is produced by the Public Affairs Department of Saint Mary's University.

Submissions from faculty, staff, students and friends are welcome.

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The GST nightmare

by Anne West

"We are the MUSH group (municipalities, universities, schools and hospitals), and this is the most difficult and complex area for GST application," says Marjorie Sullivan, Manager Financial Services, who is the co-ordinator of a staunch group of Santamarians who are struggling to decide how GST will affect the University and how to put its rules into practice. Other members of the group are Ron Cochrane, Kevin Webb, Gerry Verran, Cindy Murtha, Valerie DuBois and Pat Naugler.

Taxable items

Marjorie explains that goods and services are taxed in three different ways. The first group is taxable items, on which the University will charge the seven per cent tax. Everything sold in the bookstore, except secondhand books, is included in this category, although Brian Mulrone has hinted there could be a last minute reprieve for books. Membership in the Tower is taxable, as are parking for non-residents, rent for conference facilities and short-term accommodation in the residences. Student meal plans could be taxable because they touch on a grey area in the GST rules, snack food. Students are allowed to use their cards to buy groceries in the Mini-Mart, but of course, part of what they buy is snack food, which is taxable. The University is waiting for a decision on this by Revenue Canada and Marjorie hopes that meal plans will be exempt from tax.

The definition of snack food, says Marjorie, is causing all kinds of

"I believe in the GST in its pure form...it is the added layers of rules, and the exceptions and the complexity of it that we have problems with." Ron Cochrane, Comptroller.



Marjorie Sullivan

interesting anomalies. "Salted peanuts, which are a snack food, are taxable, while unsalted peanuts, which are considered a grocery item, are not." In addition, filled croissants are taxable, while plain ones are not!

Exempt items

These, explains Marjorie, are goods and services which the University sells without charging tax. She adds, "This is the category in which most of our goods and services fall. We do not charge tax on them, but we will have to pay tax on those things which we purchase to support them."

Tuition fees for credit courses and most non-credit courses are exempt from tax, residence fees and family housing rents are also exempt, as are goods and services used to support research. There are other services provided by the University over which uncertainty still hangs, but Marjorie hopes they will be cleared up before January 1. These include the provision of transcripts, application fees, laundry services in residence and coin operated photo copiers on campus.

Zero Rated

Medical supplies and prescription charges are the main items in this category. Marjorie believes this will have little effect on campus.

Tax rebates

The tax Saint Mary's collects on behalf of the government will be remitted monthly, but at the same time, the University must also make applications for rebate of the tax which has been paid on the items it has purchased which are exempt. This is a complex matter which affects the way the accounting process is set up. "We have had to revise our accounting system to divide our activities into taxable and exempt. In many cases these are currently mixed together."

Supplies for research are a complex area in which rebates must be claimed. Travel is a major component of these expenses and the University can claim back 67 per cent of the tax paid, but only if it is reported accurately to the Business Office. Obtaining the maximum rebate for the University is a real concern for Ron Cochrane, who says, "It means not just the staff of the Business Office will be involved. It is going to touch everybody in the way they fill out travel forms and requisitions. If they do not give us enough information, they will pay unnecessary tax." The Business Office,

which spearheads the University's policy of fiscal responsibility and determination to get the most out of every dollar, will be responsible, says Ron, for "ensuring that every section of the University gets the proper rebate to minimize the cost of the GST."

Other exempt supplies on which tax can be reclaimed include anything coming over the U.S. border, which could vary from honorariums for visiting speakers to more tangible items like books and technical equipment.

Cost of the GST

Implementing the GST is costing Saint Mary's a considerable amount. Staff have had to travel to attend seminars, changes have been made to the accounting system, consultants have been hired and books and software upgrades purchased. Time has also been spent on the changeover and, Marjorie says, "The price we are paying is that other things are not being done."

Both Marjorie and Ron have problems with the complexity of the tax. The GST task force has had a number of meetings with consultants, and Marjorie says, "We are a room full of well-intentioned and knowledgeable people and we have long and convoluted debates, but we cannot muddle through and decide whether something is taxable or whether it is exempt. That says something to me." Ron Cochrane adds, "I believe in the GST in its pure form...it is the added layers of rules, and the exceptions and the complexity of it that we have problems with."

In the long run, Marjorie believes the University should get back more tax than it remits, but only if everyone on campus reports properly and if all the rules are clarified. "The first few months will be difficult," says Marjorie, "but it should settle down."

From student at the High School to chancellor of the University

Archbishop James Hayes, Chancellor of Saint Mary's, retires

When the Most Reverend James M. Hayes retired as Archbishop of the Diocese of Halifax on November 6, he also ceased to be Chancellor of Saint Mary's University. The Archbishop served as Chancellor during the 25 years of his Archbishopric, and presided over his last convocation on October 28.

Hayes' connection with Saint Mary's goes back longer than his term as Chancellor. He was a student at the high school and then the University from 1936 to 1943. In a 1988 interview with *The Times* he discussed the role of Chancellor and the changes which took place while he filled that role. He remembered, "The first year I was at the University, the Christian Brothers were still teaching, so I was there when the Jesuits first came in 1940." He was Chancellor during the most important transition of all, when the University became autonomous in 1970 and says, "When I was first Chancellor, we were the owners of the University property. When the University Act was passed in 1970, ownership was transferred from the Archdiocese of Halifax to the University



Archbishop James Hayes (L) Presents Pearl Oliver with her honorary doctor of letters degree at Fall Convocation

Corporation." Other major changes the Archbishop saw include "The development of the campus, the buildings and the development of the University complex and the huge growth of residence students." He added, "Then there was the critical decision to become co-ed in the 1960s."

Archbishop Hayes' most visible role as Chancellor was presenting degrees at Convocation, but he was also a permanent member of the Board of

Governors and attended most of its meetings during his term of office. Here, too, he saw many changes, and said, "When the Diocese was responsible for the University, the board was an in-group, all the members were appointed by the Diocese." He added, "When the University became autonomous, government and other constituencies also became responsible. That is an improvement. The University has become a service to the community at large, and it is only right we have that kind of broad representation."

The Archbishop will devote his 'retirement' to pastoral and chaplaincy work. While a successor is sought Monsignor John Campbell is Acting Archbishop and Acting Chancellor of the University.

Many people will miss the Archbishop in his role as Chancellor. Here are a few of their comments on his retirement: **Edward J. Flinn, Chairman of the Board of Governors:** "We will miss Archbishop Hayes. He has done much to help us maintain the tradition of Saint Mary's as we advance into the future."

University President Dr. Kenneth L. Ozmon: "Archbishop Hayes has been a tremendous asset to the University in his role as Chancellor. He has always been very supportive and encouraging in our many activities. We are most grateful for the 25 years he served Saint Mary's. The fact that he is an alumnus, of course, added to his dedication. We shall miss him."

Dr. John O'Connor Young, Acting Vice-President (Academic and Research): "I will remember our Chancellor for his faithfulness to the University. He always responded willingly and thoughtfully on the many occasions we called upon him to help us. Chancellor Hayes will be missed by those many of us who have been touched by his unfailing support and encouragement."

Kevin J. Cleary, Secretary to Senate: "For me, Archbishop Hayes was first and foremost a kind, concerned, patient and readily approachable shepherd to his flock, and a superb teacher of God's Word. As Chancellor, Saint Mary's had in him a real champion, and as an alumnus he remains a steadfast friend."



People

President

Dr. Kenneth L. Ozmon was recently elected to the Board of the Association of Universities and Colleges of Canada (AUCC). In addition he was elected Vice-Chairman and Chairman-elect of the 89 member Association. The position of chairman is held for two years and during Dr. Ozmon's term the AUCC's Commission of Inquiry on Canadian University Education will make its final report.

Sociology

Dr. Jo-Anne Fiske delivered a paper to the International Sociological Association meeting in Madrid, Spain, entitled "Aboriginal women and the Canadian state: socio-legal status of native Indian women."

Economics

Dr. Pyare Lal Arya presented a paper on "Comparing data of yearbooks on national accounts statistics for Canada, India and Nigeria," at the Learned Societies conference in Victoria in June. He also chaired a session on "The structural adjustments in Africa" at the Conference of the Canadian Association for African Studies held at Halifax in May. **Dr. Arya and Dr. James C. Ahiakpor** were co-organizers from Saint Mary's University of an African Studies Conference held at Dalhousie University.

Management

Dr. Hari Das gave a presentation on "Organizational effectiveness" to a senior executives program conducted by the Administrative Staff College of India in June. In addition he reviewed papers for *The Journal of Management Studies* and *The Canadian Journal of Administrative Sciences* and completed all the requirements for a certificate in film-making from New York University. He

also wrote two screenplays in English and a short story in the Malayalam language.

Professor John Chamard has been elected President of the International Council for Small Business - Canada. ICSB has over 300 Canadian members drawn from the academic, government and business communities.

John Chamard and John Hiltz (Business Development Centre), received a Distinguished Paper Award for the best conceptual paper from the United States Association for Small Business and Entrepreneurship. It was entitled "The climate for entrepreneurship: issues in developing countries."

Dr. Hermann F. Schwind represented as Past President the Administrative Science Association of Canada at a founding meeting of the International Federation of Scholarly Associations of Management in Frankfurt. The meeting was attended by representatives of 16 countries and Dr. Schwind was elected to the Program Committee for the 1991 annual meeting, which will be held in Niagara Falls.

Mathematics and Computing Science

Dr. Larry Hughes presented (with S. Scott) a paper entitled "Mitigating the greenhouse effect in Canada: a regional perspective," to the World Hydrogen Conference Number Eight, held in Honolulu, Hawaii in July.

Registrar

Ms. Elizabeth Chard was recently honored as a Woman of Distinction by the Halifax-Cornwallis branch of the Canadian Progress Club for her devotion to amateur sports over a 20-year period.

'Magic goop' inventor earns research award

John Young awarded \$87,500 for compound that makes water more slippery

by Melanie Jollymore

With a \$87,500 grant from Energy, Mines and Resources, Dr. John O'C. Young, Acting Vice-President, Academic and Research, is ready to test his 'magic goop'; chemical additives that could reduce pumping costs in large-scale heating systems by 70 per cent. This is a new phase of his advanced fluids research.

The first phase, explains Dr. Young, was the development of chemical additives that, when added to water, make it more "slippery." This means the water

creates less hydraulic drag when pumped through district heating and cooling systems. The current phase is the large-scale testing of these additives in real heating systems.

In addition to testing the additives, Dr. Young will use the new grant to manage the activities of a group of university and government labs across the country, all working to develop district heating and cooling systems. Dr. Young represents this group on an International Energy Agency panel on district heating.

According to Dr. Young, the long-term conservation implications of district heating and cooling systems, if implemented on a large scale, are staggering. He explains: "In regular, self-contained heating systems, a tremendous amount of energy is wasted. When a power plant generates energy using high grade fossil fuels, hot water is created which usually ends up in the lake or river. In district heating systems, this hot water is pumped from the plant into the home heating system, more than doubling the energy value of that original fuel, and reducing pollution and individuals' heating costs in the process."

Several European countries, including Germany, Denmark, Sweden, Finland and Norway, employ district heating systems. In Canada, Charlottetown is the only place using the technology.

Dr. Young describes his research as being one tiny, but very important, cog in the wheel. "The biggest expense of district heating is running the pumps to put the hot water through the system," he says. "What I'm doing with my additives is saying 'Use my magic goop and I'll reduce your pumping costs by 70 per cent.' The additives cause a friction loss that massive, which is what I have to prove."



As part of National Science and Technology Week, the Faculty of Science prepared a display to show at various places and events over the week. Shown here, Dr. John O'C. Young helps prepare the Chemistry portion of the display.

Jack Tar: campus conference

Dr. Jesse Lemisch of the City University of New York was a presenter at "Jack Tar in History," a conference on the role of the seamen (and women) in history held on campus in October. Dr. Lemisch coined the phrase "History from the Bottom Up" in the 1950s to describe the study of the role of ordinary people in history. He spoke about the way in which seafarers brought news and ideas across the oceans and, through their own political opinions and struggle against the infamous press gangs of the British Navy, helped to precipitate the American Revolution of 1776.

Lemisch says that Jack Tar, or the ordinary seaman, is one of the groups which has, "until recent times been largely ignored by historians, who have been oriented towards what I call 'Great White Men,' to the exclusion of those who were not great, or white or men." He believes, "It is terribly important to reconstruct the lives of ordinary people and also to see the role of ordinary people



Dr. Jesse Lemisch (L) talks to Dr. Colin Howell of the History department during the conference "Jack Tar in History"

in making history."

The conference, which was sponsored by Saint Mary's University and the Gorsebrook Research Institute, was jointly chaired by Dr. Richard Twomey and Dr. Colin Howell of the History Department. Almost 60 Canadian and American academics from a number of disciplines attended the conference, and Dr. Howell says, "Most of the people who

attended...felt that it represented the cutting edge of scholarship on the history of sailors in the North Atlantic world." He adds, "It was the first conference to emphasize the broadly based ethnic backgrounds and international character of seafarers and the contribution of both men and women to the whole enterprise of sailing and the seaborne economy in the 17th and 18th centuries."

The 20 papers presented during the conference will be published by the Acadiensis Press of the University of New Brunswick at Fredericton.

Publications

Management

Dr. Hari Das published an article entitled "Social development: a review" in *Vikalpa*, Ahmedabad: Indian Institute of Management, July 1990. Also "Why my time is not your time: a look at time usage" *Fusion Review*, Volume 1, No.3, July 1990. In addition, he published two instructors manuals, one for *Canadian Human Resource Management*, and the other for *Organization Theory with Canadian Applications*.

Economics

Dr. James C.W. Ahiakpor published an article entitled "On Keynes's misinterpretation of 'Capital' in the classical theory of interest," in *History of Political Economy*, 22, No.3 (Fall) 1990, pp 507-28.

Geology

Dr. Quadeer A. Siddiqui published

an article entitled "Dr. Triebel's contribution to photomicrography of Ostracods (Crustacea), with reference to the author's researches; illustration of morphological variations in the surface ornamentation of *Alococythera transversa* Siddiqui 1971, and *Patagonocythera? nidulus* Siddiqui 1971 from the Middle and Upper Eocene of the Sulaiman Range, Pakistan, in *Courier Forschungsinstitut Senckenberg*, 123 (2) pp 209-215, 1990.

Sociology and Economics

Dr. Pat Connelly and Dr. Martha MacDonald published "Women and the labour force" in the *Focus on Canada* series, Statistics Canada, and "A leaner, meaner industry: a case study of 'restructuring' in the Nova Scotia fishery," in *Restructuring and Resistance in Atlantic Canada*, edited by B. Fairley, C. Leys, and J. Sacouman, Toronto, Garamond Press.

Fall Convocation



L to R: Dr. John O'C. Young, honorary degree recipients Craig Dobbin, Paule Leduc and Pearleen Oliver, and Dr. Kenneth Ozmon

REVIVING a custom which had been abandoned for 20 years, Saint Mary's held a Fall Convocation on October 28. One hundred and twenty one of the 226 students eligible to graduate brought their families and friends to watch them receive their parchments at an intimate ceremony in the Theatre Auditorium. A piper on the steps of the McNally Building welcomed guests and everyone enjoyed an "At Home" in the Multi-Purpose Room after the ceremony.

The President's Award for Excellence in Research was presented to Dr. John Chadwick-Jones during Convocation and three honorary degrees were awarded. Craig Dobbin was made an Honorary Doctor of Science, and Paule Leduc and Pearleen Oliver received Honorary Doctor of Letters degrees. Mrs. Oliver gave the address to the graduates and Corey Langille the valedictory address.



Dr. John Chadwick-Jones receives the President's Award for Excellence in Research



Proud parents (L to R) Bersy Frid, secretary to the MBA Program, son Daniel, a new MBA, and husband Thomas



Hoarding candidate Judith Hebert, who graduated magna cum laude, with her daughter. Both she and her husband Norman, who also graduated at Fall Convocation, majored in Political Science through the Division of Continuing Education



The Theatre Auditorium makes a good setting for a small Convocation



Registrar Elizabeth Chard and Associate Registrar Murray Wilson leading faculty members into the Theatre Auditorium

Photography by Anne West

An international Chris

M

by Melanie Jollymore

OST Canadians celebrate Christmas in a traditional way, with carols, turkey dinners, evergreen Christmas trees and Santa Claus. We 'dream of a

white Christmas', and simply couldn't imagine spending the holiday season on a beach! But people all over the world celebrate Christmas in different ways. *The Times* talked to members of the Saint Mary's community who come from different countries and cultures, to find out how they remember celebrating.

Colombia

Bersy Frid, Secretary, MBA program

"In Colombia, the year runs from February to November, so the Christmas holidays are like summer holidays in Canada—very relaxed. Everyone decorates for Christmas, using many, many lights, and there are competitions for the best decorations. The manger is the central Christmas image. On Christmas Eve, we all go to midnight Mass, then after Mass, everyone gathers in the streets and on the roofs to watch fireworks. We stay up all night, eating tamales, a traditional meat pie wrapped in banana leaves, drinking hot chocolate with melted cheese, and dancing. In Colombia, everyone dances. Young people, especially, may dance for the whole ten days from December 15 to 25."

Czechoslovakia

Peter Wicha, Coach, Men's Soccer Team

"When I was a young kid growing up in Czechoslovakia, we had fish for Christmas instead of turkey. Two or three days before Christmas, my father would take us to the fish market in the city to pick out a live fish—they kept them in big pools. We would carry the fish home in a newspaper and put it in the bathtub. It was usually a huge fish—three feet long and 25 pounds. My two brothers and I would play with it, so it was always a sad moment for us when, on Christmas Eve, my father would kill the fish. My mother cooked it in a special way, the same every year, and we would have a feast of fish and potato salad."

England

Anne West, Assistant Director, Public Affairs

"When my sister and I were young, we lived in Hampshire, England. A highspot of Christmas in our family was the annual

outing to the New Forest (planted in the 16th century by order of Henry VIII!), to buy a Christmas tree and gather holly, ivy and mistletoe to decorate the house. We set off in the early morning to drive the 50 miles to the forest and spent a glorious day gathering greenstuff and enjoying the picnic of the year. The weather always seemed to be clear and frosty, with dead leaves crackling underfoot in the forest of massive oaks and beeches. On arriving home, my sister and I began an orgy of decorating that filled every corner of the house with paper garlands, greenery, candles and silver icicles. My mother kept her sanity by insisting that only tasteful vases of holly were permitted in the living room."

France

Dr. Guy LePierres, Professor, Modern Languages and Classics

"Christmas is one of the most important religious holidays in France, and is not nearly so commercial as in North America. On Christmas Eve, families and their guests gather, then head to Mass around 11 pm. After Mass, everyone returns home, where the children find gifts under the Christmas tree or in their shoes and boots, which have been placed in the fireplace. These gifts have been delivered, not by Santa Claus, but by the baby Jesus.

"After midnight, we sit down to 'Reveillon', a plentiful meal of turkey stuffed with roasted chestnuts, lobster from the Maritimes, and 'Bouche de Noël', a chocolate yule log. And, of course, we drink a wide variety of excellent French wines, and stay up until 4 or 5 or 6 in the morning!

"New Year's Day is a more social event. This is when people bring each other greetings for the New Year, and adults exchange gifts."

Ghana

Dr. James Ahiakpor, Professor, Economics

"Christmas is celebrated throughout Ghana, although how it is celebrated depends somewhat on where. In the cities it is more Westernized, and people might go to ballroom dances or dance to pop music. Typically, however, people return to their rural homes and families for Christmas. Here, they celebrate with traditional drumming, dancing and picnics.

"On Christmas Eve, people go to midnight Mass, and to church on Christmas morning. After church it is time for the feast. It can be anything, as long as it is different from what is eaten every day. If they usually eat chicken, they will eat fish, and if they usually eat maize or cassava,

they will eat rice. What is essential is that it is different and well-prepared. Frequently, families will exchange specially-prepared meals, cakes or drinks. People also give and receive simple gifts, such as a piece of cloth or jewelry."

Greece

Dr. Georgia Pe-Piper, Chairperson, Geology Department

"Imagine walking down Spring Garden Road at Christmas and seeing not a single strand of tinsel or one wreath in the store windows...if you can picture this, you can easily picture what Christmas is like in Greece. It is a religious rather than a commercial event, although it is becoming more like North America in some ways. On New Year's Day, rather than Christmas, people give presents, usually of jewelry and money, and eat traditional foods, like vasilopita, a special cake with money hidden inside, and baclava, a dessert made of pastry, almonds and syrup.

"On Christmas and New Year's Eve, groups of children or adults go carolling. They usually sing short songs, then the owner of the house pays them. In some villages, the carollers receive desserts for their singing, but money is preferred."

Holland

Madine Vanderplaat, Gorsebrook Research Institute

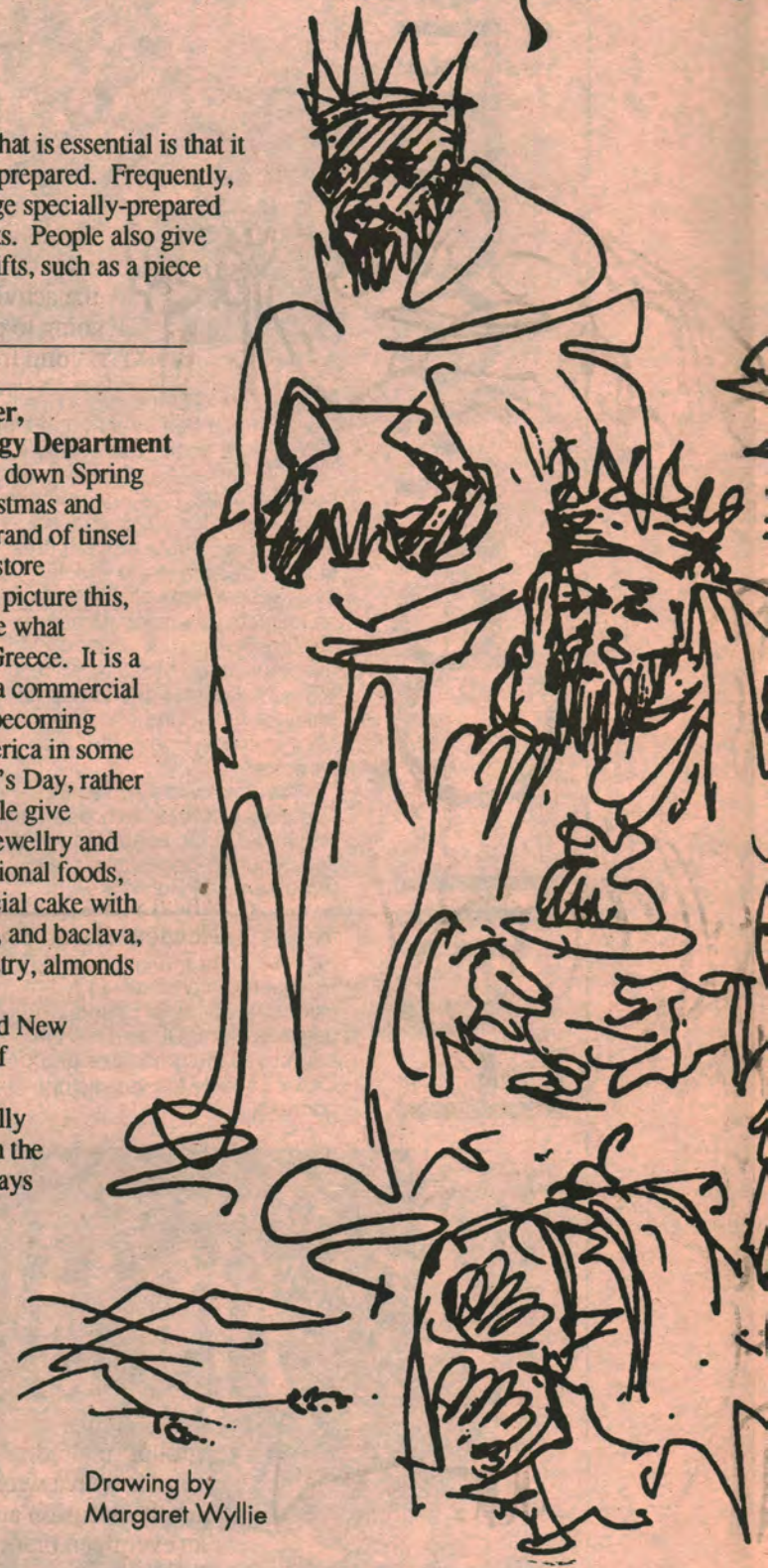
"Christmas is celebrated differently in Holland. December 25 is a quiet, religious holiday, while December 5, Santa Claus Day, is the big day. The night before, we would put our shoes on the hearth so St. Nicholas could fill them with presents. We knew we would get presents if Santa's helpers (actually our neighbours!) threw candies in our windows. If we didn't get any candies, we would know we had been bad and would be getting a lump of coal—but that never happened! The next day we would go down to the harbour and wait for St. Nicholas, who arrived from Spain in a boat. He would come ashore riding a great white horse."

Hong Kong

Raymon Leung, MBA Student

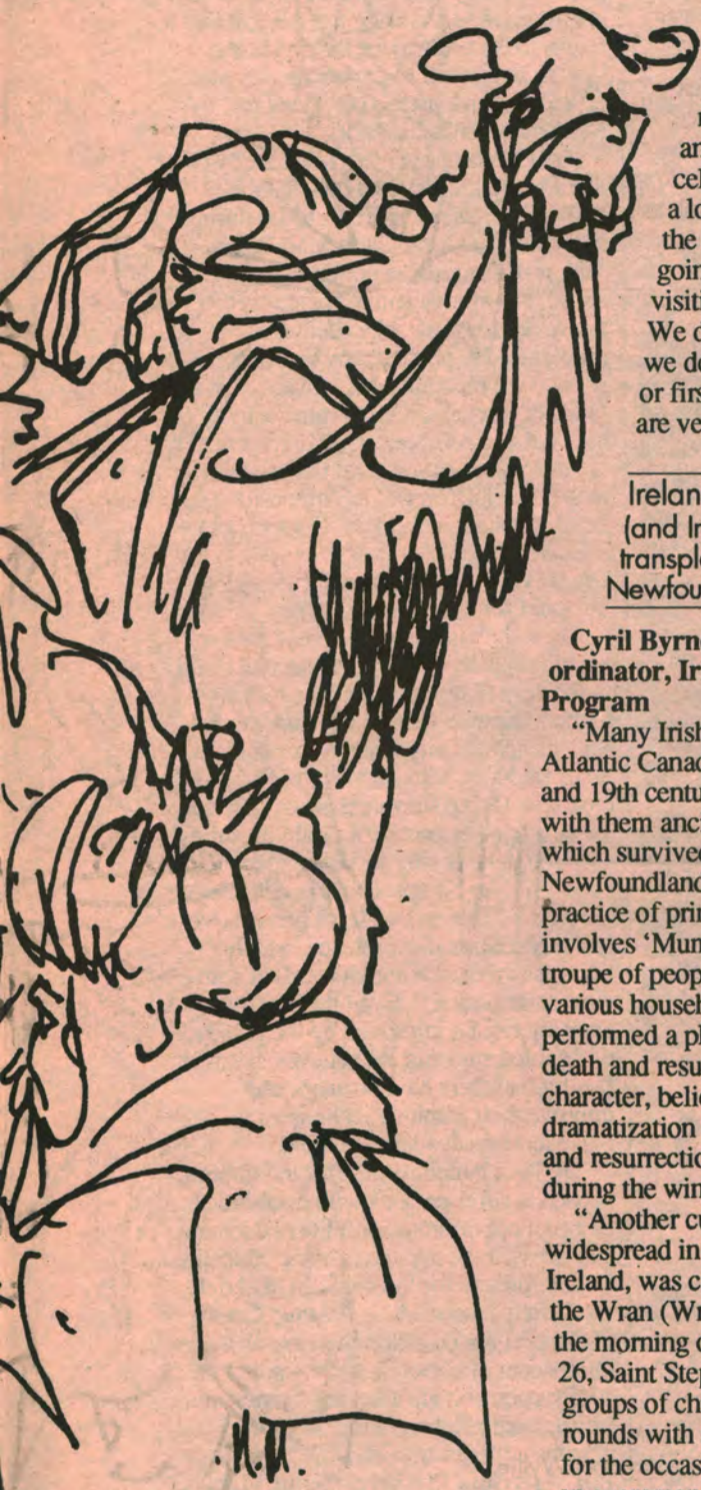
"Christmas in Hong Kong is not a family-oriented celebration, because the older generation clings to the traditions of China and so doesn't participate. Instead, it is a time for groups of young people to get together, exchange gifts, go downtown to look at the lights and take pictures, and go to restaurants. It is very commercialized—big companies take the opportunity to promote their products and introduce new ones, and offer huge sales.

"How people in Hong Kong celebrate Christmas depends a lot on their income.



Drawing by Margaret Wylie

Christmas at Saint Mary's



does not matter what religion. Santa Claus isn't an important part of the celebration, although there is a lot of gift-giving. Most of the activity centres around going to parties and dances, visiting friends and eating out. We do have Christmas trees that we decorate. They aren't pines or firs like in Canada, but they are very similar."

Ireland
(and Irish customs transplanted to Newfoundland)

Cyril Byrne, Co-ordinator, Irish Studies Program

"Many Irish emigrated to Atlantic Canada in the 18th and 19th centuries, bringing with them ancient customs which survived mainly in Newfoundland. One such practice of primitive origin involves 'Mummers', a troupe of people who visited various households and performed a play about the death and resurrection of a character, believed to be a dramatization of the death and resurrection of the sun during the winter solstice.

"Another custom, widespread in southeast Ireland, was called 'Hunting the Wren (Wren)'. Early in the morning on December 26, Saint Stephen's Day, groups of children made the rounds with a wren, killed for the occasion and tied to an evergreen branch. At each house they would recite a verse, asking for a penny or

Only the very rich can afford to decorate their homes — most decoration is done by the government and corporations, and is concentrated in downtown Hong Kong. The rich are the only ones, too, who can afford to eat turkey dinner. The rest of us eat Chinese food."

India

Anamitra (Tim) Shome, MBA Student

"India is a vast country, and what happens at Christmas time varies. Around Calcutta, Christmas is observed as a Christian religious holiday, but everyone gets into the action and celebrates, whether they are Christian or not. Everyone celebrates everything, it

tuppence to bury the bird, and wishing the inhabitants a merry Christmas and happy new year. A less widespread custom was the practice of throwing twelve small currant cakes at an open house door on Twelfth Night. The number of cakes which went in the door was believed to indicate the number of bad months in the ensuing year."

Jamaica

Andrea Anderson, BEd Student

"Christmas is a very colourful, festive time of year in Jamaica. It's very hot and sunny, the flowers are blooming and everything is green. Many of our Christmas songs reflect the feeling of a

sunny Christmas, and we play them, along with songs borrowed from North America, to a reggae beat!

"It's a time for family reunions. Everyone comes home for Christmas...you can hardly get a flight into the country, unless you book six months or a year in advance. And even though everyone is partying and pigging out, Christmas is an extremely religious time. On Christmas morning, all the churches are packed to the brim.

"The children don't believe Santa

We usually wouldn't go to bed until 6 am. On Christmas Day, we would get up around lunchtime, and visit our aunts and uncles, and get more presents, eat more and dance more. It was crazy! Then, on New's Years Eve, we would have the same sort of feast as on Christmas Eve, and do the same thing all over again, except that on New Year's Day, we got presents from our grandparents and great aunts and great uncles. We were spoiled, but it was fun!"

The Christmas spirit

It has long been a Saint Mary's tradition to help people who are less fortunate than those of us who work and study on campus. This tradition is apparent all year round, but comes to a climax as we celebrate the birth of the man who taught us to love our neighbours as ourselves.

This year members of the Saint Mary's University Staff Union are doing more than usual to help others. The Union holds a staff lunch each year, to which members bring gifts for the needy. Last year it was socks, mittens and hats for the men who rely on Hope Cottage for food. This year the gifts will take the form of hard cash, which will be used to buy the ingredients for a traditional Christmas meal for the senior citizens who live at Gordon B. Isnor Manor. Not only will the Union buy the food, but a team of volunteers will go to the Manor on 12 December to help prepare and serve it.

Journal editor Sarah Eaton's appeal for clothing for the needy has been an overwhelming success (literally!), and the Public Affairs Office is collecting Coats for Kids in conjunction with CHNS Radio and non-perishable food for the Metro Food Bank.

There are always private fundraising campaigns taking place on campus. One that has become a tradition is Stephanie Paterson's annual sale of Christmas wreaths to help Tower Road School. This year she has sold more than 75 wreaths, a fact which has not gone unappreciated by the school.

Claus comes down the chimney, because we don't have chimneys! But children in the cities think he drives up to the house in a BMW or Volvo, and children in the rural areas think he rides on a donkey, carrying baskets full of gifts for them."

Quebec

Jocelyne Poirier, Secretary, Modern Languages and Classics

"When I was growing up in Quebec, we used to celebrate from Christmas Eve to January 6. On Christmas Eve we would go to midnight Mass, then come home to a table full of food...turkey, tourtière, everything! We would open all our presents, then eat, drink and dance.

Scandinavia

Dr. Karin Flikeid, Professor, Modern Languages and Classics

"In the Scandinavian countries, people follow the tradition of lighting a candle each Sunday during Advent. In Sweden, this custom is carried further by the 'St. Lucia girls'. On December 13, St. Lucia's Day, one girl in each family puts on a white gown and a crown with four burning advent candles and, accompanied by the other children in the family, carries coffee and cookies to her parents while singing Christmas carols. On Christmas Eve, we exchange gifts and eat Christmas porridge, but we leave some porridge out to placate the *nisse*, gnomes who live in the barns, who might cause mischief to the animals if they don't get any."

Uganda

Mary Mugenyi, former IEC staff member

"Not everybody in Uganda celebrates Christmas because not everybody is Christian, but for the Christian majority, it is a holy day. We don't have any firmly entrenched customs that are all our own, because Christianity is something we have assumed only in the last 150 or 200 years. For us, Christmas is time for festivals and family. People who live in the cities return to their villages and their roots to celebrate with their families. We will roast a cow or a goat, and prepare a feast together. On Christmas morning everybody goes to church, then returns home for the meal. We exchange gifts, but nothing elaborate like in the West — gifts usually consist of clothing."

Search on for Academic Vice President

The search is on for a replacement for Dr. Joseph Jabbar, Vice-President (Academic and Research) who moved to California in September. The job has been advertised widely and a search committee has been set up to fill this important position. The Vice-President (Academic and Research) is a senior officer of the University responsible to the President for the direction and administration of educational policies. This includes overall responsibility for strategic academic planning, program and curriculum development, research, enrolment planning and management, faculty appointments and professional development.

The search committee includes representatives of the administration, faculty, Board of Governors, and the student body. The members are Dr. Kenneth L. Ozmon (President), Dr. Michael Larsen (Dean of Arts), Dr. Hermann Schwind (Director of the Executive MBA Program), Dr. Pat Connelly (Sociology), Dr. Grace Pretty (Psychology), Mr. Edward J. Flinn, QC (Chairman of the Board of Governors), Mr. Jack Keith (Board of Governors), Mr. Guy Noël (V-P Administration), Lorraine Lafferty (Alumni), and Katherine Aker (student).

Dr. John O'C. Young of the Chemistry Department is filling the position in an acting capacity until the new V-P is appointed 1 July 1991.

Saint Mary's well represented at Education Commission hearing

The Commission of Inquiry on Canadian University Education paid a one-day visit to Halifax October 25. During that day, three representatives of Saint Mary's University presented briefs. This Commission, which was set up by the Association of Universities and Colleges of Canada (AUCC), is travelling coast-to-coast in its search for answers to fundamental questions about post-secondary education in Canada. Its mandate is to find out how universities are responding to the current needs of students and how well-prepared they are

to deal with the emerging and unpredictable needs of the future. Although university financing is important, it is not seen as the main issue to be addressed by the Commission.

Dr. Kenneth L. Ozmon, President

In his brief, Dr. Ozmon took exception to the Commission's statement that Canadian universities need to be "revitalized" and that the goal of the Commission should be to inquire into what form this "renewal" ought to take. He argued that there is a great deal of vitality in universities and that the real

need is to appreciate and reinforce the changes which have taken place over the past 15 to 20 years. In addition, he said it is important to put aside the thought that a return to the old way of looking at the system will result in greater quality and efficiency, and stressed the need for adequate financial support.

Dr. Ozmon presented a case study of Saint Mary's which showed that the University has made great strides during in the last 20 years. Saint Mary's, he said, is determined to continue to forge ahead, to improve and to try to meet future demands, despite funding problems. He painted a picture of Saint Mary's which outlined its advances in the fields of research, international activity, national and community involvement and the introduction of special programs such as the Atlantic Centre of Support for Disabled Students and the Gorsebrook Research Institute.

Dr. David Leitch, Atlantic Centre of Support for Disabled Students

Dr. Leitch made a passionate plea for the elimination of the obstacles that stand in the way of disabled persons seeking higher education. Disabled students, he said, enrich the university experience for other students, who gain by looking more clearly at their own values when they see the struggle persons with disabilities must go through to obtain post-secondary education. In his speech he said, "They provide a different and fresh perspective to the educational experience, which becomes more rich and diversified with their contribution." Even the quality of teaching can be improved by the presence of disabled students, he believes, because faculty members have to adapt and improve their teaching techniques to make lectures available to them.

Dr. Leitch made a plea for the funding needed to offer persons with disabilities an equal opportunity for higher education, and stressed the need to provide education for interpreters for the deaf. In his brief, Dr. Leitch described the Atlantic Centre of Support for Disabled Students as a microcosm of society which expresses compassion and altruism in its public and private commitment to the needs of persons with disabilities.

Ian Morrison, President, Saint Mary's University Students' Association

Ian Morrison believes that Canadian universities are providing good education and do not need revitalization, but that they need better funding. In answer to the question of what combination of general knowledge and specialized skills students need, he recommended more practical work experience through co-op programs, academic credits for student involvement and enlarged summer employment programs.

In response to a question about the predicted shortage of graduates in science and engineering, he again felt co-op programs could be a solution, but that education should also become more affordable. Ian expressed the view that "universities offer a vehicle for cultural and linguistic exchange among people and nations and that government's role should be to encourage and promote this interaction."

3D puzzle

Dr. William Jones, Dean of Science, plays a 3-D puzzle with some kids at the Discovery Centre, Upper Mall, Scotia Square. The Discovery Centre, Atlantic Canada's first interactive science and technology centre, opened its doors October 12 to an enthusiastic crowd of grade-school children. The Discovery Centre features hands-on exhibits designed to help kids learn science by making science fun.



At the Art Gallery

The current sculpture exhibition at the Art Gallery, works by John Greer, contains simple looking works in a number of different media which represent extremely complex philosophical ideas. This work, "WE/ME," is a block of sandstone with gold leaf inlaid in the text which forms its message. The exhibition continues until 16 December.



Pre-Columbian images

A second exhibition of artifacts and rubbings from pre-Columbian carvings was held in September. Seen here at the opening are (L to R), Nellie Beveridge Gray, who collected the carvings and made the rubbings and has donated them to Saint Mary's, and poet Maxine Tynes



Saint Mary's hooked!

Staff, faculty and students at Saint Mary's can now access INTERNET, a computer network with millions of users worldwide. You can access INTERNET through the VAX terminal room or the PC labs, or through your own PC, if you are hooked in to the University network (none of the Macintoshes on campus are part of the network).

INTERNET is a network of computer networks, connecting government departments, universities, corporations and other organizations. Using INTERNET, you can log on to a super-computer and use its power to assist you in your research, you can copy sophisticated software from a computer in Australia directly onto your own hard-drive, or browse the library card catalogues of other universities and tap into hundreds of databases. You can even 'chat' one-on-one with experts in any field imaginable, using electronic mail. All of this is legal since anything you can access on the network without a password is open to the public. And it won't cost you a cent in long-distance charges. For more information about INTERNET, contact Phil Howard at 5481 or PHOWARD@HUSKY1.STMARYS.CA (electronic mail).

100 REAL jobs for the disabled!

by Anne West

"Making the Employment Connection" is an employment agency with a difference. After two years of operation, it has placed 100 candidates, each of them with a physical or emotional disability that had previously made it virtually impossible for them to obtain real, career-oriented employment.

This month the 100th candidate, Robert Boychuk, obtained a job as an information specialist with the Nova Scotia Research Foundation. Robert has multiple sclerosis. Just recently, Terry Fougere, a small engine repair technician who suffered a head injury, got a job as a professional chainsaw operator. Mark Heighton, who has cerebral palsy, has obtained work as a draftsperson with the Department of Lands and Forests and David Brown is working as a programmer/technician with the Computer Services Department on campus.

"Making the Employment

Connection" also lists among its happy candidates (who are equally divided between men and women) a pharmacist, an actor, a fashion designer, a librarian, a

inequities faced by persons with disabilities in the workforce. In recent years it has become easier for them to obtain a high school and even a university education, but after that there was little chance of a satisfying career. Those who had jobs were very often in boring and repetitive positions. "Under-employment is a serious problem for persons with disabilities," says program coordinator Donna Merriam.

"Making the Employment Connection" is a pilot project for Canada. In addition to its role as an employment agency, it studies all aspects of employment for persons with disabilities and works to share its findings with other groups trying to cope with this problem.

Donna is delighted with the success of the project, "We feel 100 placements here is

more significant than it would be elsewhere, because we are in an area of high unemployment." She adds, "The key is the one-to-one contact we give to the job candidate, and to the employers." Establishing the program has meant working not only with persons with disabilities, but with employers,

educational institutions, government and community resource groups. This Donna and her staff have done tirelessly, because they believe that changing attitudes about persons with disabilities is the most critical job they face. Many employers invited to the Centre and shown the work of the project, have signed Goodwill Agreements expressing their willingness to hire disabled persons if suitably qualified candidates are available. In this way, Donna says, "We have developed quite a corporate base." Employers run the gamut from government departments and large corporations to medium and small companies.

The new employees are not the only beneficiaries of the program, says Donna. "Not one of our 100 applicants has gone to a subsidized job. That alone translates into thousands of dollars for the Canadian taxpayer, not counting savings from social assistance, unemployment insurance and all sorts of other benefits people give up to go back to work." Although that is important, Donna adds, "it does not look at the emotional benefit everyone gets from being useful in this world. All our candidates tell us how important it is for them to work. They are capable, skilled and educated and they are a benefit to the workforce."

Donna and her team have a further six months of funding for their project and hope very much it can continue. Asked whether they might run out of candidates, she says, "We have a Stats Canada study indicating that approximately 3,000 people in Nova Scotia are potential candidates. That tells us that our work is far from done."



Cerebral palsy victim and wheelchair athlete Jamie Bone is one of the success stories of "Making the Employment Connection"

proofreader, a food services worker, a baker, a fundraiser and a tour guide.

The program, which is part of the Atlantic Centre of Support for Disabled Students, has a branch at the University College of Cape Breton. Funded by Employment and Immigration Canada, it was set up in 1988 to tackle the major



**Saint Mary's
University**

A visual identity for the University

Over the last year, the Public Affairs Department has worked to establish a consistent visual identity for Saint Mary's. Such an identity is part of the University's efforts to project a true image of the institution to members of the University community and the world beyond the campus.

The basis of Saint Mary's visual identity is the university Logo, which you see at the head of this article. This professionally designed logo has two parts, the traditional Saint Mary's crest and the words Saint Mary's University. The way in which these two parts relate to each other has been carefully chosen and must not be changed. The comparative size of the two elements must remain the same and neither element should be used separately without consulting the Public Affairs Department.

The Public Affairs Department is responsible for maintaining the University's visual identity. To that end it tries to ensure that all publishing on campus comes through its office. Due to the sheer volume of publishing, this isn't always possible, so a leaflet setting out guidelines for the use of the logo has been printed and a copy sent to all faculty and staff. Anyone with queries about printing or the use of the logo should ring 420-5516.



No more leaks!

People who work and study in the Science Building are delighted that long standing leaks will be no more when roof repairs are complete



\$80,000 for Atlantic Centre

The provincial government has given Saint Mary's \$80,000 to establish services for students with learning disabilities. The Honorable Terence Donahoe, (Chairman of the Management Board) is seen here presenting the cheque to Atlantic Centre director David Leitch



Native fishing

More than 100 people attended a panel discussion on "Native Fishing and Native Rights" on 16 October. This picture shows Bruce Wildsmith of the Dalhousie Law School, who specializes in cases involving native fishing rights, addressing the audience

Geography students keen on green

On Sunday, October 14, nine Geography students slogged through the rain and muck on a small plot of Crown land near Middle Musquoboit on the Eastern Shore. The students, all members of the Saint Mary's University Geography Society, were there to do their bit for the environment. They were going to plant 2,000 Norway Spruce seedlings, donated to them by the Department of Lands and Forests.

Society member Derek Fenton initiated the reforestation project. "In Geography, we take a lot of courses related to the environment," he explains. "This was a way for us to take action on behalf of the environment, instead of just studying it." Because of the torrential rains, the students only planted 1,400 seedlings, but it was a good start. "We (the Geography Society) hope to make this an annual event, and put a plaque out there so we can identify the trees we planted," says Derek, adding that monitoring the growth of these trees could become an honors thesis in three or four years.

According to Geography Society president Darren Chamberlain, the Society is moving to get more and more involved in environmental issues on campus. For instance, they have been recycling in their office for quite some time. At the moment, Derek is working with Shawn Richardson, another Society member, to raise \$200 to buy eight acres of rainforest through the World Wildlife Fund's 'Guardian of the Amazon' project. They will be selling 50/50 or some other type of lottery ticket after Christmas. "We may try to initiate a competition among the various societies to see who can raise the most money to buy the most rainforest," Darren says.

The Saint Mary's University Geography Society, which has 40 members, has been active on campus for about 20 years.

Nominations

Honorary Degree Recipients

Convocations May 1991 and October 1991

The Honorary Degrees Committee is now accepting nominations for degrees to be awarded at Convocation in May 1991 and October 1991. Anyone who wishes to suggest potential candidates should forward the names and an indication of why the person would be a suitable recipient to:

Mrs. G. Coll
Executive Secretary to the President
Saint Mary's University.

Students fêted in Japan

by Anne West

Students Steve Lachance and Selim Ozcan studied at Hokkaido University of Education in Hakodate, Japan from May to August. Steve is still there, teaching English, but Selim has returned and cannot sing the praises of his hosts too loudly. "The care they gave me during my stay was incredible, it could not be improved upon," says Selim. "I was never bored and I always had something to do.



L to R: Dr. Kenneth Ozmon, J. Robert MacQueen and A. Garnet Brown, a member of the Board of Trustees of the Frank H. Sobey Fund for Excellence in Business Studies.

MBA grad wins Sobey award

J. Robert MacQueen, a May 1990 graduate of the Saint Mary's MBA program, was one of three recipients of the inaugural awards of the Frank H. Sobey Fund for Excellence in Business Studies. With a cumulative grade point average of 3.93, MacQueen was well-qualified for the \$4,000 award, given primarily on the basis of academic excellence. He also received the Harold G. Beazley Gold Medal for graduating at the top of his MBA class.

MacQueen is currently working for Lasmo Nova Scotia, the company developing the Cohasset and Panuke oil fields off Sable Island. In his position as Benefits Co-ordinator, he identifies, monitors and reports the social and economic benefits of this venture to the Canada-Nova Scotia Offshore Petroleum Board. He says the award from the Frank H. Sobey Fund has helped him pay off the debts incurred over six years in university.

The Frank H. Sobey Fund for Excellence in Business Studies, named after the late Frank H. Sobey, recognizes top students enrolled full-time in graduate business studies or commerce programs at universities in Atlantic Canada. The Fund has expanded its awards for 1990-91 to four awards of \$4,000, to include undergraduate as well as graduate students.

'The care they gave me could not be improved upon'

-Selim Ozcan



Describing his first impressions, Selim says, "I went to multiple parties given by different organizations and different social groups who wanted to see the Canadians, because Canadians are a rarity there." He was linked with Professor Tadashi Okudaira, who taught at Saint Mary's last

year. The two students attended Japanese language classes throughout their stay. They were also enrolled in regular classes where Japanese students were learning about their own culture. Selim says, "We learned calligraphy, the Japanese harp, pottery, cooking and wood working, as well as economics, history and geography." Was language a problem in these classes? "Many of the professors knew a bit of English, and would throw it in," says Selim.

Selim and Steve were treated as celebrities both on and off the campus; there was always a camera or a video camera around. Describing a visit to an elementary school, Selim says, "We met 600 students, all with Canadian flags that they had made for us. We walked through them and made a speech and they sang for us." In addition, he says, "I was on national TV six times and in the paper 20 times and we were often asked to make speeches."

Selim is a New Canadian. His father is from Turkey and his mother from France, and he has already visited 42 countries and every continent except for Australia. His interest in Japan was spurred by examining the business world, asking "Who is doing best? The Japanese." He plans to spend next year on an AIESEC exchange program, then do his MBA at the University of Hawaii, which, he says, "Puts strong emphasis on Japanese business methods. Forty per cent of the professors are Japanese." He hopes to be recruited by a major Japanese company while he is in Hawaii, because, "There is no way you can learn their secrets unless you are inside and doing those secrets with them."

In July Dr. Ozmon visited Hokkaido University to sign the exchange agreement reached during the visit of the Dean in January. While he was there, Steve and Selim were invited to all the social functions which were part of Dr. Ozmon's equally busy schedule.

Senior Class executive appointed

Planning for Spring convocation 1991 began 30 October with the election of an executive for the Senior Class. Andrea MacNair was elected President, John Wilson Vice-President, Nancy White Secretary and Eileen O'Toole Treasurer. Joe Wall represents the 1991 graduates on the Students Representative Council.

Sponsored by WUSC

Indonesian students on campus

Indonesia is a tropical paradise in the Pacific Ocean. It is made up of 17,000 islands, of which around 6,000 are inhabited. World University Services Canada (WUSC) is sponsoring ten mature students from this paradise to study on Saint Mary's campus.

Sulisdyo, who is the President of the Indonesian Society in Nova Scotia, is studying for his MBA here at Saint Mary's. Before coming to Canada he worked as a lecturer at Atma Jaya University in Java. This institution has interesting parallels with Saint Mary's. It is a Roman Catholic university with approximately the same number of students, and has faculties of commerce, engineering and economics, as well as law. Before becoming a lecturer, he worked in the government department which regulates the garment industry, then joined a textile manufacturing company. He became a lecturer in accounting in 1987 and is now in studying in Canada because the university wishes all its lecturers to have a Master's degree. There are several other university lecturers in the group, and all of them have found the transition from teacher to pupil a difficult one.

There are eight Indonesian students in the MBA program and two working in the International Development Studies Program. Sulisdyo's fellow students include Hary Affendi, who is normally employed auditing government projects and Herwid Go, who works in the Indonesian money market.

The economy of Indonesia is based largely on oil, agriculture, clothing and textiles. The population of the country is 180 million, so large that most industries are very labour intensive and productivity is low. Sulisdyo believes it is important to study for his MBA in a country like Canada where productivity is higher.

University exceeds United Way goal

Saint Mary's concluded its 1990 United Way campaign in style, surpassing its goal by more than \$4,000. Forty-two per cent of the staff and faculty chipped in to the \$24,031 donation, which will be distributed among the 50-plus member agencies to assist them in their good works.

Four departments on campus who made outstanding contributions to the 1990 campaign received Silver and Bronze awards from the Metro United Way for their generosity. To qualify for a Silver Award, at least 75 per cent of the members of a group must participate, and give an average gift of \$40. To qualify for a Bronze Award, 70 per cent of the group must give an average gift of \$25. The Residence Department and Department of Athletics and Recreation received Silver Awards, while the Library and Physical Plant received Bronze Awards.



Dr. Peter Ricketts gets his digs in at tree planting ceremony to kick off recycling program. Looking on are University President Dr. Kenneth Ozmon and Thea Wilson-Hammond.

Recycling plan underway

Saint Mary's University hopes to save 1,000 trees over the next year through its paper recycling program, launched on October 15 with a ceremonial tree-planting and inaugural paper collection. In a serendipitous twist of fate, Thea Wilson-Hammond, co-president of ECOSS (Environmentally Concerned Students Society), won the draw to become 'President for the Day', so she was on hand to help Dr. Kenneth Ozmon plant the tree, a maple donated by Edmonds Landscape Services. Also on hand: Dr. Peter Ricketts, chair of the Recycling Task Force; Eric Ward, president of Hanna Paper Recycling Limited; John Edmonds, president of Edmonds Landscape Services, and Martin Janowitz, executive director of The Clean Nova Scotia Foundation.

Following the launch, Physical Plant distributed blue recycling boxes, bins and barrels to academic and administrative departments and photocopy rooms. Most types of paper can be collected in these bins. Just make sure newspapers and corrugated cardboard boxes are bundled and stored separately, and do not recycle brown (manila) envelopes, envelopes with plastic windows, carbon paper or NCR paper. Glossy paper, white and coloured, is recyclable! If you have any questions about the recycling program, please call Physical Plant at 5572.

Recycling Tips:

- Even though manila envelopes can't be recycled, they can be reused! If you're sending something by courier, put it in a used envelope, cover the old address with a sticky label, and tape the envelope shut.
- Don't stuff your memos! Instead of sending a paper memo to relay a simple piece of information, pick up the phone and call. It will only take a second longer (if that!) than addressing an envelope, composing a memo, then typing and stuffing it!
- If you must send a memo because there are too many people to call, send a circulating memo to each department, instead of a single memo to each individual.
- If you have E-MAIL, use it!

12 benefit from pilot project with Mount St. Vincent

Students like education at a distance

by Anne West

Students enrolled in Professor Andrew Cochrane's *Introduction to Business Management* course don't always agree with him. Often they like to share their

350 honored at Scholarship reception

The quality of Saint Mary's students and the generosity of scholarship donors were the main themes at Saint Mary's annual Scholarship Reception 21 October. During this year's reception in the Theatre Auditorium, 112 undergraduates received certificates for scholarships awarded by named donors. In addition, 44 graduates scholarships were awarded and 191 students were recognized for their high quality point grade averages.

Financial Aid Counsellor Helen Merrill says, "The reception adds a personal dimension to scholarships. The donors meet the students and the students see the real people who have donated money for these awards. We want to keep this special connection alive at Saint Mary's."

Among the new scholarships awarded this year were the Hazel McLeod Hefler Sheehan Scholarship (Joyce Lachance), The John Howard Society of Nova Scotia Bursary (John Whelan), the Regis College Prize for Religious Studies (Alexander Varga), the Federal Business Development Bank Multicultural Award (Costatine Karouzakis), and the Betty Cleary Memorial Scholarship (Christine DeWolf).

own ideas with him and the rest of the class, sometimes they interrupt and sometimes, "they argue" says Cochrane. So, what is new? What is new is that these students are not sitting in class with their professor, they are many miles away in two different locations. They are sitting in front of telephone and computer equipment, learning not on campus but by distance education.

Students quickly become so used to the equipment that it does not form a barrier between them and the professor, so much so that one of them, Cindy Brown, says, "If I do not agree, I just speak right up, it is just like being in a classroom." She adds, "If he is showing us a graph, I can go and write on the screen; you are not going to get that in a normal classroom. I think you probably get more participation this way."

Saint Mary's, Mount Saint Vincent

University, and Maritime Tel & Tel have worked together on a pilot project which could change the face of distance education. The system is based on a Group Teleconferencing System (GTCS) which is linked with a computer screen with an electronic pen, a printer and a scanner to enable students and professors to interact. If one of the students wants to share an article from the morning paper with the class, he or she can scan it, and it appears on the screen. With the electronic pen, students can add to or change the professor's screen graphics. Using the printer, they can make copies of anything that appears on the screen. Using the teleconferencing system, they can talk to each other and



Co-operation is the watchword in the new distance education program. Seen here at a function to celebrate the program are (L to R) Ivan Duvar (President and Chief Executive Officer of MT&T), Dr. Kenneth L. Ozmon (President of Saint Mary's) and Dr. Naomi Hersom (President of Mount Saint Vincent University)

Co-op Advisory Council meets



Members of the Science Faculty discussed all aspects of Saint Mary's new Science Co-op Program with government and industry representatives on the Co-op Advisory Council on 8 November. (L to R) Front: Christine Cleveland (Scott Maritimes Ltd), Dr. William Jones (Dean of Science), Tom Nickerson (Nova Scotia Research Foundation Corporation) and Francis Eyking (Michelin Tires Canada Ltd). Back: Steven Fudge (Jacques Whitford & Associates Ltd), Valerie Spencer (Halifax County), Peter Burns (National Sea Products), Elly Bronk (DMR Consulting Ltd), Tim O'Shea (J.D. Irving Ltd), Dick Potter (Nova Scotia Department of Mines and Energy), David Ross (Bedford Institute of Oceanography)

the professor and exchange ideas or ask for clarification. Professor Cochrane prepares his course material in advance and all students receive a comprehensive set of notes.

Cindy Brown says, "I think it is great. If I could take all my courses like this, I would." Asked why, she explains, "The graphics that the professor can put on the screen keep your attention better than an ordinary classroom, where there is not a lot he can do except write on the blackboard."

Cochrane is teaching this course from facilities at Mount Saint Vincent's Tourism and Hospitality Management Department, and members of the Mount's course development team helped adapt his material to the new format. The students in this pilot project are taking the course at Saint Mary's Business Development Centre in the Burnside Industrial Park and at the University's extension centre in Truro. In all, 12 students are benefiting from this new way of learning.

Record numbers for intramurals

More than 2,300 students took part in 15 different leagues and tournaments as part of the Fall intramural program on campus. Numbers jumped considerably from last year and co-ordinator Kathy Mullane has only one complaint, "I need more field time," she says.

Intramurals have to share the facilities with Varsity sports, which get the field between 4 and 8 pm for practice. Intramurals follow on, with the students doing their thing between 8 pm and midnight. This year there were so many teams in the men's touch football league that the lights had to be kept on until 1 am. "The students didn't mind," says Kathy, "but we had a lot of complaints from family housing."

Kathy says the biggest increase in numbers came in co-ed soccer, where the number of teams doubled from 10 last year to 20 this year. Men's and women's touch football also saw a big increase, as did men's softball, which had 24 teams in the league.

The women's touch football league, with 12 teams, was coached once more by members of the Football Huskies team. The league was won by the Hoisters, coached by defensive back Trevor Burke. A highspot for the players in this league was an evening when Alex Walling of MITV filmed them in action and talked to some of the players.

Thanks to Dr. Mike Zaworotko, the Chemistry Society is always well represented in the intramural leagues. This year the Benzine Ringers won the outdoor co-ed soccer league and lost in the final of the men's outdoor soccer league.

In addition to softball, soccer, touch football, hockey, and volleyball, the season included singles and doubles tennis tournaments, a three-on-three basketball tournament and a golf tournament at Hartland Point.

With such numbers involved, Kathy has set up a sports hot line, a phone number where participants can check any changes in schedule or cancellations. 420-5277 is the magic number.

Kathy really believes that the success of the intramural program is largely due to the hard work of the students who act as co-ordinators for the individual leagues. John Connolly looked after indoor co-ed soccer, men's touch football and table tennis, Jennifer Murphy ran men's soccer, 3-3 basketball and women's basketball, while Carla Brake handled co-ed softball, women's touch football and badminton. Ken Fowler organized men's hockey, men's volleyball and golf and Chuck Tingley kept the men's softball, co-ed soccer and tennis programs on the move. Wendy Brookhouse helped with publicity and public relations for the program.

Your own name tag?

If you would like a permanent badge with your name and the University logo on it, contact Clem Rodrigues in Physical Plant. The tags measure 1" by 3", have room for two lines of engraving (your name and title), and come in the University colors. They cost \$4.50 each. Allow 10 days for delivery. Clem's phone number is 5569.

Seasons end for soccer, field hockey Huskies

Field Hockey

Field Hockey coach Jill Healy couldn't be happier with her team's performance in 1990. "There were 10 rookies in our squad, so although we were hoping to make the top four in the league, we

Basketball Husky voted 'Academic All-Canadian'

Honors Psychology student Allyson Cushing of Yarmouth, Nova Scotia is one of the 1989-90 Academic All-Canadians honored by the Women's Basketball Coaches Association.

These student athletes are honored because they are able to combine academic excellence with athletic achievement. The Association believes this excellence is all the more remarkable because the basketball season, which runs from October to March, is so long.

Women's Basketball Coach Jill Healy says that Allyson, who won the Alumni Leadership Award last year and is in her second year as captain of the Huskies, is one of the top rebounders in the AUAA. She adds, "I am very pleased that Allyson got this recognition, she is the type of player that deserves it."

Sports roundup

were't sure if we would make it to the playoffs." But the Field Hockey Huskies did better than that — they placed second in the league, scoring five wins, four ties and three losses, and ended up hosting the AUAA Championships.

The team hung on tight in the playoffs, defeating the University of Prince Edward Island in the semi-finals, and losing to the University of New Brunswick in overtime, to finish in second place.

Goaltender Debbie Gibson, who played an outstanding season, was named an AUAA All-Star. Team Captain Heather Andrews, named an AUAA All-Star for her gutsy performance in defence, was recognized as one of the top 11 players in the country by making the First Team, All-Canadian.

Men's Soccer

It was a disappointing year for the Men's Soccer Huskies, says coach Peter Wicha. Although the team made the AUAA Championships for the seventh year in a row, and finished second, Wicha says, "We had hoped to go to the Nationals. We had the talent and the

desire, but we peaked at the wrong time."

The Soccer Huskies finished the year with eight wins, three ties and three losses in league play. A respectable finish, but not up to the team's high hopes. But, says Wicha, "We've got a strong team with lots of depth, so we'll definitely be in there next year, in contention for another AUAA title and a shot at the Nationals."

Women's Soccer

The Women's Soccer Huskies finished the 1990 season with flying colours. Although they didn't win the AUAA Championship, they placed second. This is far better than they had expected, says coach Debbie Rowsell, because they had nine rookies and only seven veterans. The team beat Dalhousie in the playoff semi-final, but lost to Acadia, 0-1, in the final. They also placed second, behind Acadia, in league play. This put them in the No. 6 spot in Canada. "This is the best we have ever done," says Rowsell.

Another first for the team — two players, striker Suzanne Muir and sweeper Jeni Keddy, were named to the Second Team, All-Canadian and AUAA All-Stars.

Rowsell has high hopes for next year, with all this year's players eligible to return.

Correcting historical sex discrimination

Pay equity process starts

The steering committee that will oversee the process of establishing pay equity at Saint Mary's met for the first time on 23 October. Pay equity for universities in Nova Scotia officially started on 1 October this year. The process is aimed at reducing the portion of the wage gap between male and female employees which exists because of historical sex discrimination in pay practices. Pay equity legislation will not redress unequal or unfair wage practices related to factors other than those which are gender-based. Nor will it reduce wages in male-predominant jobs.

The committee is made up of: Diane Switzer (SMUSU), Diane MacPhee (SMUSU), Elizabeth Marr (IUOE), Vic Hubley, Jr. (IUOE), Sally Wood (SMUFU), Jack Ginsburg (SMUFU), Kathy Mullane (non-unionized professional and administrative staff), Kim Squires (non-unionized professional and administrative staff), Ward Bobbitt (non-

Constitutional reform



Dr. Harley d'Entremont, President, Université Sainte Anne, voices his opinion on constitutional reform as part of a public forum held at Saint Mary's in October. Attended by nearly 100 people, the forum promoted public discussion on the Canadian Constitution, the Meech Lake Accord, and the future of Canadian unity. L to R: panelist Dr. Harley d'Entremont; forum chair, David Napier; and panelists Professor Edward McBride, Saint Mary's University Political Science Department; Kenzie MacKinnon, LLB; and Danny Paul, Executive Director, Confederacy of Mainland Micmacs.

unionized trades and maintenance), William Jonah (non-unionized trades and maintenance), Ken Anderson (Employer), Clay Fowler (employer), Virginia Jackson (employer), Tom McDonell (employer), Ron Lewis (employer), Valerie Dubois (employer) Susan Shaw (Co-ordinator and Chairperson of the Committee)

University employees are encouraged to contact committee members if they have any questions or concerns. Bulletins on the progress of the Committee will be issued on a regular basis, along with general information about pay equity. Copies of the Pay Equity Act are available at MM 213 or call 5446.

Faculty wage settlement ratified

Both the Board of Governors and the Saint Mary's University Faculty Union have ratified a settlement of wage negotiations which began when the three-year faculty contract was re-opened in June 1990. Ratification by the Faculty Union took place November 19.

President's Report: A new look, new focus

The 1989-90 President's Report will look a little different from those you have seen in past years. It is printed on recycled paper with a matte rather than glossy appearance, demonstrating the University's growing commitment to recycling. You will also notice there is less text, and that the information is generally less detailed.

These changes reflect a shift in the purpose of the report. Whereas it has been primarily an archival document in the past, this year's report is intended to be a communications vehicle. Its purpose is to tell people who hold a stake in Saint Mary's, including staff, faculty, governors, donors, the media, politicians and businesspeople, how the University is preparing to meet the challenges of the future.

The theme of the report is "Where tradition meets the future", an appropriate sentiment for a year in which the whole University community came together to take stock and look forward. The Report of the President's Committee on the Future of Saint Mary's and the Role and Capacity Statement helped focus attention on how the University has defined its mission and laid the groundwork to fulfill its commitment to academic and research excellence, public accessibility, fiscal responsibility and international and community outreach.

The President's Report will be published by the end of December. All members of staff and faculty will receive a copy.