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Saint Mary's University, Halifax, Nova Scotia

Four to get top honors

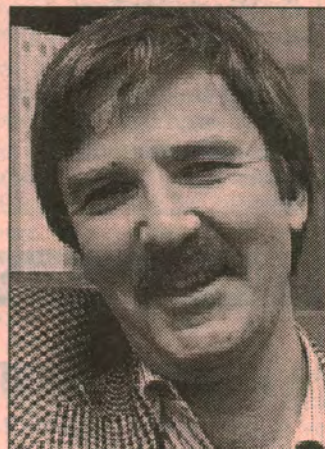
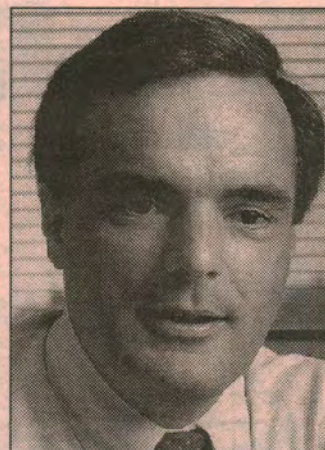
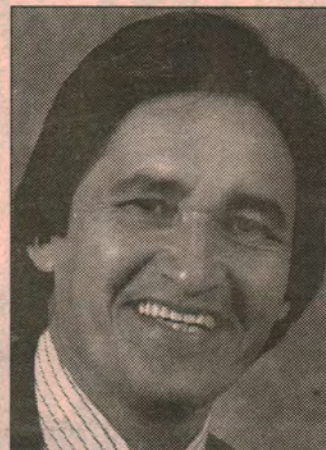
Honorary degrees to four distinguished Canadians

At Convocation on Sunday, October 25, the University will award honorary degrees to four distinguished Canadians. Dr. Phillip A. Buckner will receive an honorary Doctor of Letters degree, Eric P. Milledge will receive a Doctor of Commerce degree, Chief Ovide Mercredi will receive an honorary Doctor of Civil Law and Jeannine Guillevin Wood will receive an honorary Doctor of Commerce degree.

Dr. Phillip Alfred Buckner

Dr. Phillip Buckner received his BA from the University of Toronto in 1965 and his PhD from the University of London in 1969. His thesis dealt with British policy towards the British North American colonies in the first half of the 19th century. He joined the University of New Brunswick in 1968

Clockwise from top left: Ovide Mercredi, Eric Milledge, Jeannine Guillevin Wood and Dr. Phillip Buckner.



and was appointed a full professor in 1980. He is currently on leave from UNB and is a visiting professor at Birkbeck College, University of

London. Dr. Buckner is a scholar of distinction and one who has also invested great efforts in furthering the

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Delegation to explore ties with Vietnam

Vietnam is moving out of a bureaucratic, centralized system of government towards a more market driven economy and closer links with the West, and it needs help. The Vietnamese ambassador to Canada, Dang Nghiem Bai, who visited Saint Mary's in June, believes that Saint Mary's University and the Atlantic Region of Canada can offer some of that help.

In October, Dr. Kenneth L. Ozmon, President of Saint Mary's University, Dr. Rick Miner, Director of the Canada/China Language and Cultural Program, Dr. Terry Piper, of the Teaching English as a Second

Language program and Denis Leclaire, Director of International Activities, will visit Vietnam at the invitation of Tran Hong Quan, the Vietnamese Minister of Education. They will discuss co-operation between Saint Mary's and universities in Vietnam and will also talk about the possibility of a Nova Scotian trade mission to Vietnam.

Saint Mary's has been working with the Vietnamese embassy since the fall of 1991 and the visit of the ambassador was followed by a July meeting in Montreal between the Minister of Education and Dr. Ozmon, where the invitation to visit Vietnam

was extended.

Dr. Miner explains that Saint Mary's could become involved with Vietnam at a number of levels. "At the simplest level we could become involved in institutional linkage programs with Vietnamese universities in the areas of business and second language education. Environmental studies, international development studies and gender issues are other areas where we might co-operate. Another element could be donor agency funding for large projects like the China Program where we can provide expertise."

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Child Centre gets five subsidized spaces

The Child Care Centre at Saint Mary's received five subsidized places in the recently announced \$1 million increase of funding for day care. "We are delighted," says Keith Hotchkiss, Director of Student Services, "We have been making representation to government for subsidized seats since before the Child Care Centre opened in September 1989." As part of the increased funding, 100 new places were created in Nova Scotia, 30 of them at educational institutions.

Susan Willis, who runs the centre as part of the Point Pleasant Child Care Centre, explains that four of the seats will go to the children of students, while the fifth will be available for the child of an eligible staff member. Eligibility will be assessed by community services case workers on a calculation of net income and a consideration of family circumstances. She explains, "The subsidy will range from \$2.75 per day up to the maximum and will be paid direct to the Centre on behalf of the family." The full fee at the centre is \$20.50 a day, which amounts to \$500 a month.

President welcomes new students

On September 15, Dr. Kenneth L. Ozmon hosted his usual welcome to Saint Mary's feast for new students with the help of deans, members of the faculty and administrators.



▲ Distinguished lineup behind the food. L to R: Supervising—Dr. Andrew Seamen, Director, Division of Engineering, working—Anne Mussett, Alumni Director, Dr. Walt Finden, Mathematics and Computing Science, Dr. Frank Dougherty, Accounting, Lisa Andrewes, Counsellor, Dr. Harold McGee, Anthropology.

Acting Dean of Commerce Dr. Paul Dixon serves a mean salad



▲ Artwork from invitation.

▼ Come and get it! L to R: Dr. Harold McGee, Anthropology, Beth Poulos, Counsellor and Dr. Hugh Millward, Geography

Safety co-ordinator saves money

Honorable mention for university co-operation

In 1991, Saint Mary's University and Mount Saint Vincent University appointed Elaine McCulloch as their Safety Co-ordinator. Elaine, who had been Saint Mary's Safety Co-ordinator since the inception of the position in 1989, works part-time for each institution and sits on each university's Occupational Health and Safety Committee. This appointment, which is continuing in the current academic year, means a busy life for Elaine, but it also means a saving of around \$25,000 per year for each institution. For the idea, the two universities received an honorable mention in the 1991 Canadian University Productivity Awards Program sponsored by the Royal Bank

of Canada, Xerox Canada Ltd, Power Corporation of Canada and the Canadian Association of University Business Officers.

There were 30 submissions to the award program, all of them describing cost-saving techniques or revenue generating ideas which also improve the quality and effectiveness of university support services. The total amount either generated or saved by this year's ideas is estimated to be over \$6 million. First prize in 1991 was the University of Ottawa's Incentive Award Program, which gives financial rewards for suggestions which improve working conditions, quality of life or safety, meet environmental concerns or save money.

Links with Vietnam explored

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Vietnam is looking for possible links in the fields of aquaculture, fishery and fruit and food processing and Dr. Miner believes, "The University could also play the role of facilitator in business connections." He adds, "The Vietnamese ambassador has toured Canada looking for analogous situations. In the fruit area his options were southern Ontario, British Columbia or Nova Scotia. He likes the Nova Scotia model because there are more co-operatives and arrangements where small firms feed

into smaller processing plants. This is very similar to Vietnam. He is not really interested in large organizations, which would have a tough time equating with what small farmers need in Vietnam."

Why has the Vietnamese government chosen to work with Saint Mary's? Since 1983, the University has run the CIDA-funded China Program, which provides language and cultural orientation for Chinese scholars studying in Canada. Dr. Miner says, "We have all the experience of dealing with a country that is going through the transition process from communism to a more free market system. Using what we have learned from working with China, it is a lot easier to understand the Vietnamese situation and see how we can help them." He adds, "On a personal level, we just get along really well."

WHERE TRADITION MEETS THE FUTURE

CHUCK R. BRIDGES

Ideas Team proposals begin to become reality

IF YOU have wondered what has happened to Virginia Jackson, Public Affairs Officer, wonder no more. She has been seconded by Vice-President, Administration, Guy Noël to begin work on a series of human resource management initiatives for the University. Several callers to the Public Affairs office thought the five time Provincial curling champion was ill or had left the University.

Work began in late summer on a number of projects which have resulted from the work of the Ideas Team, the Employee Opinion Survey and from comments from staff in their feedback to the release of the survey results.

Ms. Jackson, and Personnel Director, Dan Stone are designing an orientation program for staff which is likely to include a handbook, a video and program designed to help supervisors ensure that new staff know exactly what is expected from them. The program will benefit both new and longer serving staff in that for the first time, all pertinent information on working at Saint Mary's will be

compiled in one handbook. This will include general information about the University, its history, policies, as well as the benefits and services available to all staff. Part of their project will also be to determine if the program can be of some assistance to faculty members.

One of the difficulties reported by staff in the Opinion Survey was understanding non-financial policies. The Budget Control office has for several years maintained an up-to-date, policies and procedures manual. "Often in the past because of the smallish culture of Saint Mary's, it was more practical and convenient for everyone to keep in touch. Now, with more demands on most staff and busier times because of increased enrolment, the feeling is communication must be improved. The staff orientation program is one tool which at the outset of a person's employment will help them get in touch with Saint Mary's and help to keep the doors and minds open", says Guy Noël.

Dr. Hari Das, Department of Management, will bring cinematic expertise to the Orientation project. Dr.

Das, who dabbles in movie-making, has written a script for the video.

Virginia Jackson and Dan Stone have met with several firms to study orientation packages already in place. One of the difficulties encountered by them is that very few universities have even begun to think about human resource management and not many firms are any further ahead in their dealings with employees. Their work may well become a model for other Canadian universities.

Meanwhile, Ideas Team members Don Harper, Roger MacDonald, Bernadine Halliday, Edie Cook and Angela Steele have nearly completed a special recognition program. Special awards and other forms of recognition will be provided to employees of Saint Mary's University, based on their length of service. This program may see awards distributed as early as this Christmas.

Following several meetings with the Ideas Team and analysis of the survey, several more recommendations have been passed along to Guy Noël for consideration.



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Zoomers invade campus

'Zoomers' are everywhere ... or they hope to be over the next few months according to Samantha St. John, 1992-93 President of the Mature Students' Association (MSA), formerly the Mature and Part Time Students' Association. But what are they? Defined by the Readers Digest, 'Zoomers' are:

1. baby boomers resuming college
2. any student over the traditional age of 18 to 22.

"Most of these people are high school graduates who are having a hard time competing for jobs against university graduates," explains St. John. "They left school for work but are now coming back to gain a career."

The MSA is hoping to ease the transition to university by offering these students a place to meet, social activities, a newsletter with news and tips, and of course, an identity. Explains St. John, "We've designed a logo to go on a raspberry colour sweatshirt that will really stand out. If you are having any problems or just want to meet other mature students, just look for our identification symbol, the sweatshirt, and talk to that person!"

The goal of this year's MSA executive is to increase membership by 400 per cent, a not so unrealistic goal according to St. John. "Last year we had 66 registered members but with over 3,000 mature and part-time students, we know that there are a lot more people out there we can reach."

The society has planned lots of activities with event notices posted outside the MSA office located in McNally North 312, and around the campus. There have already been winners in their monthly 50-50 draw. If you are interested in becoming a member or would like more information, contact the Mature Students' Association through the Student Association or look for a 'Zoomers' sweatshirt around campus.

Registrar gets top Canadian award for charity work

By Kent Brown

Saint Mary's Registrar Ms. Elizabeth Chard has been given the top award by the Canadian Progress Club. Ms. Chard was named Canadian for Progress during the club's national convention in Calgary in early September.

The award, which honors outstanding Canadians for their commitment to charity, was given to Ms. Chard in recognition of her outstanding volunteer work. Ms. Chard has been a dominant force in Special Olympics in Nova Scotia, has served on over 50 university committees and was president of the Canadian Interuniversity Athletic

Slight decrease in enrolment

Summer courses 2,500 strong

On campus, in Truro, at the World Trade Centre in Halifax and at the Burnside Industrial Park in Dartmouth, more than 2,500 students enrolled at Saint Mary's to take over 125 different summer courses this year. The exact number of students who completed courses was 2,585, compared to 2,503 last year, an increase of 82.

Although the number of students taking courses was up slightly, the number of courses taken, in technical jargon the "full course equivalents," was down by 23, a one per cent decrease. Co-ordinator Margaret-Anne Bennett explains, "While we continue to serve more and more students, it appears individual students this year took fewer credits. Students who may have taken a credit in each session in the past appear to have limited their studies to one



Remember the warm days at the beginning of the semester?

credit. This could mean students worked more hours and had less time to study, or it could mean they were unable to find work and couldn't finance a second summer course."

The use of off-campus locations is aimed at giving students an opportunity

to study in their community or work location. Commercial Law was offered to students at the Burnside industrial park, while seven Arts and Commerce courses were offered at the World Trade Centre. There was an excellent response to the master's level Education courses in Truro, and the Geography and English courses offered there.

Cuba was the exotic location for 17 summer students who took an International Development Studies course entitled, "The Cuban Model of Development." The course included an orientation to Cuba held on campus, followed by two weeks in Cuba. During the Cuba visit, morning lectures in Havana were followed by site visits and study tours in the afternoons. Students met government officials and had an excellent opportunity to study the country.

Although most of the 2,500 summer students were Saint Mary's students, 374 of them were from other universities, including 175 from Dalhousie, 58 from Mount Saint Vincent, 36 from Saint Francis Xavier, 25 from Acadia, 15 from the Technical University of Nova Scotia and 11 from Mount Allison.

The Continuing Education Department surveyed its summer students this year as part of an ongoing effort to tailor its programs to their needs. Reactions to courses at Saint Mary's were very favourable, with the questionnaires loaded with remarks like, "I like summer session courses because I can concentrate on studying one subject," and "Summer courses provide an atmosphere that makes it easy to participate."

Saint Mary's popular with outside students seeking special courses

Dr. Paul Dixon, Acting Dean of Commerce, has done a little number crunching and discovered that 303 students from other institutions came to Saint Mary's in search of courses they needed during the 1991-92 academic year. He says, "In general, students are attracted to advanced courses not available elsewhere." As yet, no figures exist for the number of Saint Mary's students who went to other universities in search of courses not offered on campus.

Breaking down the numbers revealed that Saint Mary's was able to help 127 Dalhousie students last year, 41 Mount Saint Vincent students, 34 from the Technical University of Nova Scotia, 21 from the Nova Scotia College of Art and Design, seven from King's College and two from the Atlantic School of Theology. The remaining 71 include students from universities from coast to coast in Canada, from England and from Japan.

Dr. Dixon says, "Students come for a wide variety of programs, but the single most popular is Geography, which saw 25 students enrol from Dalhousie alone. Students are attracted by areas of recognized strength, such as Accounting, Psychology, Education and English, as well as specialty programs such as Women's Studies and International Development Studies." He adds, "Some are surprising, such as the large number of TUNS students enrolled in our Computing Science courses."

New EMBA students not scared by school's 'tough' reputation

While many of us were busy enjoying the Labour Day weekend, 22 new students started classes in the Executive MBA program at Saint Mary's at the World Trade Centre. This is the third group to enrol in what has been described as one of the toughest MBA programs, anywhere.

The new group includes seven women and 15 men, with an average age of 38 and with a variety of educational backgrounds; Doctorate (19 per cent), Master's (14 per cent), Bachelor (48 per cent), Technical (10 per cent) and no degree (10 per cent). They come from across Atlantic Canada; Halifax (8), Dartmouth (3), Bedford (4), Truro (2), Sackville (2), Moncton (2) and St. John's (1).

Firms and organizations which are supporting employees in their educational adventure include IBM, Ford Motor Company, City of Moncton, Camp Hill Medical Centre, KFC Canada, the Government of Canada, Dartmouth General Hospital, Grace



September 18 saw the opening banquet for the new Executive MBA class. L to R: Dr. Helen Bell, Wayne Kelly (Class President), Bonnie Kirby (Manager, EMBA Program) and Dr. Paul Dixon (Acting Dean of Commerce)

Maternity Hospital, the IWK Hospital and Atlantic Wholesalers.

The Executive MBA program was started three years ago and was to have run in alternate years but because of the demand for this type of professional training, the program is now offered every year. In the first class, 23 students enrolled and 22 graduated last May. The second class began with 21 students and 17 are looking forward to graduation in May, 1993.



Elizabeth Chard

Union for several years. She is currently first vice-president of the Abilities Foundation of Nova Scotia.

Past recipients of the Canadian for Progress award include Red Foster, a founder of Special Olympics, former hockey star and supporter of Special Olympics Lanny McDonald and wheelchair athlete Rick Hansen.

Constitutional discussions at Gorsebrook

Charlottetown accord could have been worse, say critics

By Kent Brown

Some of Canada's top constitutional advisors and authors came to Saint Mary's on September 25 to discuss the constitutional concerns of the Atlantic and Prairie regions in light of the Charlottetown Accord. "The Constitutional Debate: Implications for the Prairie and Atlantic Regions" was a



Dr. J. Colin Dodds, vice-president academic and research, Tracy Vibert, vice-president administration Saint Mary's University Students' Association, Dr. Dimma and Edward J. Flinn, QC, chairperson of the board of governors, at the luncheon.

Ethics in business

Dr. William Dimma, deputy chairperson of Royal LePage Limited, spoke on the topic of business ethics at a well-attended luncheon hosted by the Society of Management Accountants of Nova Scotia and Saint Mary's at the Prince George Hotel on September 16.

Dr. Dimma, who received an Honorary Doctor of Commerce from Saint Mary's in October of 1991, began speaking out on business ethics in the late 1980s when he saw an erosion of professionalism in business. "It seems to me that one of the greatest threats to the health and vitality of the free enterprise system was the feeding frenzy of greed which swept North America," he says.

Although the "decade of greed" is behind us, Dimma says unless there is a fundamental shift in values, greed is certain to come back in style.

conference jointly organized by the Gorsebrook Research Institute for Atlantic Canada Studies at Saint Mary's and the Canadian Plains Research Centre at the University of Regina.

The critical eyes of the professionals assembled viewed the Charlottetown Accord quite favourably. "Most presenters argued that the package is far better than what we feared would be the outcome," says Dr. Martha MacDonald of Saint Mary's, a co-chairperson of the conference. "While most agreed it was better than their 'worst nightmare', there was a lack of consensus on whether it was better than

the status quo, but that, of course, is not an option."

Those presenters who had participated in various aspects of the process over the last year pointed to the many gains that have been made over the original federal proposals.

Some of the presenters dealt with specific aspects of the accord and how they will affect the regions, such as the issue of equalization payments. The equalization payment clause was strengthened, which will benefit the regions and work against decentralization. The accord also

includes a provision that allows provinces to opt out of federal programs, while allowing for poorer provinces to remain part of those federally-funded programs that they cannot fund themselves. Many presenters expressed concern that funding levels may drop if the richer provinces opt out.

On the issue of native rights, Sakej Henderson, a member of the Nova Scotia aboriginal delegation to the constitutional talks, spoke about the problems of translating native aspirations into the European concept of government. Dr. Henderson fears that the process of sorting out self-government is just beginning and that it will be a long and difficult for native communities.

Concerning the Senate, presenters from the Atlantic provinces felt the accord would provide the Atlantic region with a stronger voice in Ottawa, while representatives from the Prairies expressed concern that those in the West may lose influence in the Upper House.

There was no consensus on the matter of voting "yes" or "no" on the upcoming October 26 referendum. "There were strong voices on both sides of that debate," says Dr. MacDonald. "However, it seems to me that the majority of the presenters viewed the accord favourably."

Learning English

A group of 21 business people from the Baltic republics of Latvia, Lithuania and Estonia spent the month of August in Halifax studying commerce at Dalhousie University. They also attended English classes each day and this component of their program was provided by the English as a Second Language Centre at Saint Mary's. Here are the happy pupils seen at the end of their course.



Scientist and wife from Hokkaido

Japanese couple teach popular language course

Dr. Yuhji Tsujimi is an associate professor of Electrical Engineering at Hokkaido University of Education and an active Physics researcher. However, this year he has come to Saint Mary's, which is linked to Hokkaido University of Education, as an exchange professor to teach the Japanese language in the Asian Studies Program at Saint Mary's. In this project, he has the help of his wife Michiyo, who teaches English at home in Hokkaido, preparing students for reading and writing components of entrance examinations to high schools and universities. Dr. Tsujimi has 25

students in his Japanese Language class and says at present he is too busy preparing for classes to worry about whether he is enjoying the experience or not.

Dr. Jim Morrison, Co-ordinator of the Asian Studies Program, says, "As a visiting faculty member, Dr. Tsujimi gives students a very fresh perspective on Japan. Since his wife is also participating in the classes, this brings yet another new perspective for the students." The class is full and demand was well beyond what could be accommodated. Some 15 people had to

be turned down. Dr. Morrison says, "If we had enlarged the numbers, it would have ruined the intimate nature of the course." He adds, "There is no doubt word is getting out about the quality of our Japanese Language courses and there is increased awareness of the importance of knowing something about Asian languages and culture."

Dr. Tsujimi received a BSc from Hokkaido University in 1975, an MSc in Physics in 1977 and a Doctor of Arts in 1978. In 1978 he joined the Hokkaido University of Education and in 1990 he was promoted to Associate Professor of Electrical Engineering. In 1984, he was awarded his PhD in Physics from Hokkaido University for a thesis entitled "Polarization Relaxation Phenomena in Uniaxial Ferroelectric TGS Studied by the 45 Brillouin Scattering Experiment." In 1987 he was appointed a Visiting Scientist at IBM's research laboratory in Switzerland, where he carried out basic research into the nature of acoustic waves.

In addition to teaching, Dr. Tsujimi must find time to write four scientific papers while he is in Canada. He spends his summer and winter vacations conducting research in the material science area of physics at Hokkaido University and this year in Canada should give him an opportunity to catch up on his writing about these experiments.

Dr. Tsujimi and Michiyo hope also to find time to travel to other parts of Canada before they return to Japan next year.

Scholarly activities

Philosophy

Dr. Sheldon Wein presented a paper on "The Cash Value of Values" to a Canadian Philosophical Association meeting at the Learned Societies conference in Charlottetown. He read a paper on "Sustainable Development and the Materialistic Ideal" to a conference on materialism sponsored by the Association for Consumer Research held at Queen's University in June. This paper was subsequently published in *The Meaning, Measure and Morality of Materialism*, edited by Marsha Richins and Floyd Rudmin, (Amherst, Mass., Association for Consumer Research, 1992). Dr. Wein also published "A Hobbesian Foundation for Welfare Rights" in *The Liberalism-Communitarianism Debate:*

Problems in Social Philosophy Today, Volume 2, 1992. He was recently appointed to the Board of Governors of the Canadian Philosophical Association.

Chemistry

Dr. John O'C. Young and Chemistry graduate Christopher Bruce Murray were granted U.S. Patent No. 5,143,636 relating to "Hydraulic Drag Reducing Agents for Low Temperature Applications." Chris, a Presidential Scholar from Pictou Academy and a former member of Dr. Young's Advanced Fluids Research Group, is currently working towards a PhD degree in Chemistry at the Massachusetts Institute of Technology. Dr. Young has also been elected a

director and a member of the Executive Committee of the Board of the Centre for Environmentally Sustainable Economic Development (CESED). This organization was recently created and funded under the Canada-Nova Scotia Co-operation Agreement on Sustainable Economic Development "...to foster collaborative research, technology development and technology transfer between research institutes and industry." CESED involves a collaboration between 11 universities and colleges and has business and industry support for a proposed program of studies of waste reduction and management, land and water management, coastal and marine environment, and energy conservation management.

New faculty members

The Times brings you brief details of some of the 17 new full-time faculty members who joined the University in September.

Dr. Marie E. Archambault

(Accounting—Assistant Professor)

Dr. Archambault received a Bachelor of Business Administration degree from Saginaw Valley State College in 1987 and her PhD with a major in Accounting and minors in Finance and Statistics and Probability from Michigan State University in August 1992. Her doctoral dissertation was on "Reaction to earnings in a takeover environment." She held a number of research assistantships during her time at Michigan State University and also taught Accounting. Her special teaching interest is intermediate or advanced financial, fund or managerial accounting. During her undergraduate years, she received a number of awards, and was included in the *Who's who of American College and University Students* and the National Deans List. She lists her hobbies as cats, cooking, sewing, stamp collecting, gardening, travel, photography and playing the piano. She is married to Dr. Jeffrey Archambault.

Dr. Jeffrey J. Archambault

(Accounting—Assistant Professor)

Dr. Archambault received a Bachelor of Science in Business Administration from Central Michigan University in 1983 and a Master of Science in accounting in 1986. He received his PhD from Michigan State University in June 1992. His doctoral dissertation was on "Financial and investing activities and the pre-emption of earnings." He held a number of research assistantships during his time at Michigan State University and taught accounting courses. His research interests are market-based and positive financial accounting and how investors and analysts use accounting information and how accounting methods are selected. Dr. Archambault has experience as an audit staff accountant and in the office of the Auditor General. He received his CPA designation in 1986. He lists his hobbies as Strat-o-Matic baseball, reading, travel, coin collecting and gardening. He is married to Dr. Marie Archambault.

Hectorine Benoit-Barnes

(Modern Languages and Classics—Lecturer)

Hectorine Benoit-Barnes received a Certificate in Second Language Teaching from the Université du Québec in 1982, a BA from the University of Ottawa in 1984 and an MA in Teaching from Dalhousie University in 1988. She has worked as a teacher in the Eastern Quebec Regional School Board and the Dartmouth District School Board, as an Assistant Professor in the faculties of Arts and Education at Saint Mary's and as Assistant Professor of French at the Nova Scotia Teachers College. She has dedicated her whole career to promoting French language learning and bilingual education in Quebec and Nova Scotia. She lists as a pastime attending gatherings at French clubs, and says her current hobby is interior decorating as she and her husband are renovating an old house in Saint Margaret's Bay. She also enjoys skiing, curling, tennis and golf.

Krista Harris

(Accounting—Lecturer)

Krista Harris won the Commerce Medal when she graduated with a BComm from Saint Mary's in 1987. In that year, she joined Peat Marwick Thorne as a chartered accountant in the Halifax office. In 1990, she became Director of Business Affairs for Andrew Cochran Associates Limited, a Halifax film production house. In 1990-91 she became a part-time lecturer at Saint Mary's and she has also lectured at Mount Saint Vincent University and the Atlantic School of Chartered Accountancy. Her community activities



Dr. Gregory Scott

Hectorine Benoit-Barnes



Drs. Marie and Jeffrey Archambault



Krista Harris

Nicola Young

include membership of the organizing committee for the Nova Scotia Special Olympics, acting as treasurer for the Alexandra Day Care Centre and membership of the Saint Mary's University Alumni Association executive. She lists her hobbies as biking, skiing, travelling and reading.

Robert Hiscock

(Marketing—Lecturer)

Robert Hiscock received a BA from the University of Western Ontario in 1980 and an MBA from Dalhousie in 1985. On completion of his undergraduate degree, he worked as a bookstore manager and during his time at Dalhousie he operated a small consulting firm in the area of marketing, financial management and business strategy. In 1985, he joined Burroughs Canada as an associate account representative and in 1986, joined Corporate Communications Ltd of Halifax. Two years later he was promoted to Media Director, a position he still holds. He has taught part-time at Saint Mary's since 1990 and is currently on leave from CCL to teach full-time for one year. He was faculty advisor to Saint Mary's Marketing Society in 1991-92 and was a

member of the CIAU Men's National Basketball Organizing Committee from 1985 to 1987. He lists his interests as reading, golf and hockey.

Dr. Gregory Scott

(Philosophy, Assistant Professor)

Dr. Gregory Scott received his BA from the University of California in 1979, his MA from Columbia University in 1986 and his PhD from the University of Toronto in 1991. His dissertation was on "Unearthing Aristotle's *Dramatics*." He was an instructor in the Philosophy Department at the University of Toronto from 1988 to 1991 and an Assistant Professor at Texas Tech University in 1991-92. Dr. Scott's research interests include ancient Greek philosophy and aesthetics. In the field of philosophy, he studies Aristotle, especially his metaphysics and his poetics. Within aesthetics, Dr. Scott is especially interested in dramatic and dance theory. He lists his hobbies as viewing art, especially dance and drama, running, weight-lifting, ballet, computers and travel.

Nicola M. Young

(Accounting, Associate Professor, starting January 1993)

Nicola Young received her BComm from Dalhousie University in 1966, her Chartered Accountant designation from the Institute of Chartered Accountants of Nova Scotia in 1971 and her MBA from Dalhousie University in 1982. Her wide teaching experience has included teaching in the Department of Accounting at Saint Mary's from 1975 to 1987. Since 1989 she has been an assistant professor at Mount Saint Vincent University and during 1991-92, she was an instructor in the Management Development for Women program offered jointly by Mount Saint Vincent and Saint Mary's. She is presently teaching in the EMBA program. Nicola Young has also worked for private industry and as a sole practitioner and has an enviable record of scholarly and professional activities. Her community service includes working for Saint Matthew's United Church, the Senior Citizen's Tax Clinic, Nova Scotia College of Art and Design and UNICEF Nova Scotia. She is married to Dr. John Young (Chemistry) and lists her hobbies as walking, sewing, needlework and "helping my children with their homework".

Dr. Xiao-Yuan Dong

(Economics—Assistant Professor)

Dr. Xiao-Yuan Dong received a Bachelor of Economics degree from the University of Heilongjiang, China in 1980 and an MA in Economics from the University of Alberta in 1986. She received her PhD in economics from the University of Alberta in 1991, following her dissertation on "The incentive system of Chinese collective farms: a theoretical and empirical study." Dr. Xiao-Yuan Dong was a lecturer at the University of Alberta from 1989 to 1991, and an assistant professor at the University of Saskatchewan in 1991-92. Her research fields are applied econometrics, economic development and comparative economic systems. Dr. Xiao-Yuan Dong has published two papers, submitted three further papers for publication and given four papers at academic conferences.

Other new faculty members are:

Dr. Theresa D. Hubel, English—Assistant Professor
Dr. John M. Kirk, Sociology—Adjunct Professor
Dr. Thomas D. Cheng, Accounting—Professor
Dr. Robert J. Liebler, Finance and Management Science—Assistant Professor

Lois Stevenson, Management—Associate Professor
Harold Ogden, Marketing—Lecturer
Ramesh Vankatasubramaniam, Marketing—Lecturer
Dr. John Duncan Keppie, Geology—Adjunct Professor
Dr. Duncan Forbes, Physics—Adjunct Professor



Buried treasure?

No, they are not digging for treasure. Members of Dr. Terence Day's "Geomorphology" class (Gpy 313) were digging in the woods behind the Loyola Complex at the end of September. Their quest was for samples for a lab on the properties of soil. Dr. Day explains the significance of an insignificant looking rock.

President's lunch says "Thanks!"



Dr. Ozmon presented Phil Carter (R), President and General Manager, Oland Breweries Limited, with a plaque in recognition of Oland's long-standing support for Saint Mary's.

On Sunday, September 13, prior to the home opening football game, Dr. and Mrs. Kenneth L. Ozmon hosted a luncheon for friends of Saint Mary's. Many of these friends were recognized for their special support for the University.



Mr. John Crawford (L), President of Maritime Beverages Limited, presents a cheque for \$300,000 to Dr. Ozmon for the Building on Strength Capital Campaign on behalf of Maritime Beverages and Pepsi-Cola Canada.

Eric Milledge

by Anne West

Knights in shining armour come in strange disguises these days. Eric Milledge (BComm '72, Hon. DComm '92), President of Ortho Pharmaceuticals, doesn't look the part. His armour is an impeccable business suit, his steeds the planes that carry him almost continuously round the world and his weapons modern pharmaceutical drugs. His crusade is simple, to help run a successful business that improves the quality of our lives.

Eric joined Ortho, a division of pharmaceutical giant Johnson and Johnson, on graduation and has been high on the wonders of modern drugs ever since. "In 1950, average life expectancy was 65, now it is 80," he says, pointing out that those extra years are good ones. "Look at how you treat ulcers today. When my father's generation had ulcers they ended up in hospital with surgery and special diets. Today people with ulcers take products which slow down acid production and give the ulcers a chance to heal."

Drugs can also save dollars. Talking in U.S. figures, Eric says, "Fifty per cent of a person's health care costs occur in the last six months of life because of hospitalization. If you can treat a patient for pneumonia and get them out of hospital three days earlier, you have saved major medical expenses. Is paying \$20 a day for drugs unreasonable?" Statistics show using pharmaceutical intervention in health care is less expensive than using hospitals.

A great place to work

Eric Milledge finds excitement in every working day. Of the pharmaceutical industry, he says, "It...attracts very highly motivated individuals. I go to work and meet some of the brightest scientists you can find. I go home at the end of the day and I feel as if I have helped make a small improvement in the treatment of illness."

SMU grad is now crusading knight president of Ortho Pharmaceuticals

How can a business man handle the science? "I have had to work very hard to learn basic science and pharmaceuticals. In our business you could not do it without this knowledge, it is so heavily involved in science." He adds, "The company is full of scientists trying to figure out how to read financial statements and business people how to understand pharmacology."

Adventure began at SMU

The sense of excitement and adventure is a central theme of Eric Milledge's life and he credits much of his early success to his willingness to go anywhere and do anything. When he was a student, he says, "I didn't have funds to pay for tuition so I flew to Vancouver to get a job for the summer. I found myself working in Yukon and Alaska on exploration work...my first job was digging soil samples. I did everything from acquiring a blasting licence to learning how to run a staking project." How did he learn? "I lived with



Four distinguished Canadians to be honored at fall

From page 1
scholarship of others. In 1971, he founded *Acadiensis: Journal of the History of the Atlantic Region* and, with one break, he served as its editor until 1990. This journal is considered to have played a vital part in the renaissance of Atlantic Canadian history. In 1980, Dr. Buckner founded the Acadiensis Press, which publishes scholarly books about the history of Atlantic Canada and now has 29 titles on its list, including two published in collaboration with the Gorsebrook Research Institute for Atlantic Canada Studies at Saint Mary's University. Dr. Buckner has been for a number of years an active member of the Board of Directors of the Gorsebrook Institute. He has given papers and addresses in Canada, the United States and England. Among his many scholarly achievements is the contribution of numerous biographies and general articles to the Dictionary of Canadian Biography, and he has written a number of important scholarly books and articles, pre-eminent among which is *The Transition to Responsible Government: British Policy in British North America*. Dr. Buckner's major contributions to scholarship have brought him many honors. In May 1992, he became President of the Canadian Historical Association, an honor reserved for the finest practitioners of the discipline and the highest

honor which can be bestowed by his professional colleagues.

Eric P. Milledge

Eric Milledge graduated from Saint Mary's with a BComm in 1972 and joined Ortho Pharmaceuticals (Canada) Ltd as a sales representative the following year. He rose rapidly through the ranks of the company and in 1986 was appointed National Sales Manager for Ortho Pharmaceuticals (U.S.) Limited. In 1991, he became President of that company. An article about his experience and philosophy is reprinted from the Spring-Summer 1992 issue of the *Maroon and White* (Saint Mary's alumni magazine) on this page.

Chief Ovide W. Mercredi

Chief Mercredi was first offered an honorary Doctor of Laws Degree by Saint Mary's at Convocation in May of this year. He was a key player in the negotiations that lead up to the Charlottetown Accord and his constitutional responsibilities prevented him from accepting the degree at that time. He will give the Convocation address to the graduates at this month's convocation. A biography of Chief Mercredi appeared in the May issue of *The Times*, a short version of which follows.

Ovide Mercredi, National Chief of the Assembly of First Nations (AFN) is a Cree Indian brought up in Grand Rapids, Manitoba who discovered early in life, "there was a distinction, an artificial one, about Indians that was not of the making of my people." In 1959, a hydro project flooded the reserve on which his father had his traplines, showing what Mercredi describes as, "dominance of one society over another, a complete disrespect for my people." After working for Ontario Hydro, Mercredi entered the University of Manitoba as a mature student and graduated with a law degree in 1977. He was called to the Manitoba Bar in 1979 and practised criminal law until 1983.

Mercredi then became involved in constitutional law and aboriginal constitutional reform, occupying many positions within the AFN. He provided leadership and legal advice in the AFN's opposition to the Meech Lake Accord and was an advisor to Elijah Harper during that period. Mercredi has served as Commissioner for the Manitoba Human Rights Commission, and was a member of the Senate Committee on Native Studies and a member of the Manitoba Alcoholism Foundation.

Jeannine Guillevin Wood

Mrs. Guillevin Wood's life was that of a wife and homemaker until the death of her first husband in 1965.

At that time... F.X. Guillevin... founded... company... operates... In 1965... a national... independ... strategic... from 196... of direct... Canada... Compan... Mrs... Business... received... McGill... Business... Montréal... recognit... the econ... member... Museum... Sacré C... member

Edge is high on drugs



career would eventually take me to many different places."

There was one change of plans, however. "My aim was to graduate, work for two years and go to law school," he says. When he told Ortho this, "They said, 'Give us a year and we will give you a year of marketing training, then if you want to go to law school...'" He adds wryly, "19 years later!" Eric moved rapidly up Ortho's corporate ladder and says, "Fortunately my wife Barbara was also flexible and venturesome and when the opportunities came we took them. We moved seven times and saw all of Canada and eventually moved to New Jersey." He concedes that joining Ortho was partly luck and says, "I could not market cigarettes or alcohol, but marketing health care and investing in research and development...it really is very exciting."

The drug business

Talking to Eric Milledge results in a new view of giant drug companies and a better understanding of the need for patent protection for new drugs. He explains, "The average

a crew of geologists. We lived on a mountain top and stayed up all night talking about geology." In his third year, he was asked to be a project manager. "I had a budget of \$250,000, more money than I'd ever dreamed of. It was a thrilling and adventurous time of my life...it gave me more than enough to pay for a car and tuition and when I came back I knew my

cost of a drug today, from the start when you discover the compound, then do safety studies, all through to completion is \$250 million. If the product is patented for 17 years, and it takes an average of 12 years of testing; by the time you get it to market you have only five years to recoup your investment."

Eric Milledge is the consummate politician, but he came close to losing his cool when asked about generic drug companies. "We do not have a problem with generic products," he says, "provided there is initial protection in place. I do not believe you can maintain a healthy industry and encourage research and development if you do not provide the researcher with some protection." He explained by using an analogy: "I go out and invest \$250 million to try and find oil. I strike oil and sell it at \$20 a gallon. Someone comes along...and drops a well right into my well without having to spend a dime on exploration. They begin to pump the same oil and sell it at \$10 and tell the public, 'why pay more?'" Under that sort of regime, he believes, research dries up and improvements to the quality of life slow down.

Canada recently reimposed patent protection for new drugs, reversing what Eric describes as, "something no other

country had done." Under Canadian law, even when a company had patented a drug, another company could copy it, provided they paid the discoverer a four per cent royalty. This led to the virtual collapse of the pharmaceutical industry in Canada, although, says Eric, "Ortho and Johnson & Johnson stayed in for the long haul and are now in a strong position."

Modern miracles

Eric's passion for the pharmaceutical business stems from the new drugs which have done so much to improve the quality of life. Ortho, which was started by Johnson & Johnson to market pharmaceutical products for women, is best known for its oral contraceptives, but it has many other products. These include drugs for lower respiratory infections and sexually transmitted diseases and (pending approval by the U.S. Federal Food and Drug Administration) a new drug to restore skin which has been damaged by exposure to the sun.

The company has a large biotechnology division which manufactures a product called Procrit, which Eric describes as a red blood cell factory. "That is really nifty," he says. "If a person has anaemia you give them

Procrit and their body starts

producing red blood

cells. These are

what carry

oxygen round

the body and if

you do not have

enough you feel

tired." The people

who suffer most

from anaemia are

cancer patients and

patients on renal

dialysis. In the future,

Procrin may also help

people having elective

surgery. "They can take

an injection, and begin to

create red blood cells and

then donate blood, so in

surgery they get their own blood back, which eliminates the risk of contamination," he says.

The pill

Contraception remains the backbone of Ortho. Does Eric, a Catholic who attended Saint Mary's in its Jesuit days, have a problem with this? "It was a bit of a problem for my parents, but never for me," he says. "Contraception is a personal decision everyone makes. We have some very good market research studies on usage by men and women and religion, and Roman Catholics are among the highest users of birth control in this country. Quebec is the highest per capita."

Research into new contraceptive methods continues and Eric described a project that Ortho is funding at the University of Virginia. "The university is working on a contraceptive vaccine for women that would produce antibodies that attack male sperm." The vaccine has been given to baboons, the baboons have been mated and results are awaited. The problem with this technique is how to

control the period of immunization. "What we would like is a period of two to three years," says Eric, "but that may be impossible. In that case we have some technology, but we may not have a product." He adds, "This is very early research, it may be 10 to 15 years before we perfect that technique."

Oral contraceptives have not yet reached Japan and introducing them is proving a long and expensive process for drug companies. "Emperor Hirohito took a very strong stand against oral contraceptives 20 years ago," says Eric. "Towards the end of his life, the government decided to allow contraceptives and said to all the manufacturers, 'Just because you have sold (these drugs) for 30 to 40 years in the rest of the world doesn't mean you can sell them in Japan. You must do all clinical research again in Japan with Japanese women and file submissions'." "Ortho and a dozen other companies accepted the invitation, research was done and most of the submissions have been filed.

Are people grateful?

In the United States, attitudes towards wonder drugs have changed. "No matter what you do, you are going to get sued," says Eric. "Forty years ago the prevailing attitude to the wonders of antibiotics was, 'I would give anything to have access to that medication'. Through the 70s the attitude became, 'I want full access to that medication and I shouldn't have to pay for it'. In the 80s it changed to, 'I should not only get my medication cheap, but if I have one side effect, I am going to sue you'." He believes, however, that the pendulum could swing. "With the emergence of AIDS, I am hearing more and more 'Why cannot government invest more in research', and, 'I would do anything to find a cure for AIDS'. It takes a major health threat to shock people out of taking health care for granted." Eric believes the only way to finance research is through selling drugs. Cancer, Alzheimers, cystic fibrosis, AIDS and many other scourges remain to be defeated and he says, "If company profits and research funds dry up, the losers are the public."

The global village—can Canada compete?

Jet setting around the world is a way of life for Eric Milledge, and as a result his vision is global. "Meeting business people in every country in the world changes your outlook," he says. "I have been going to Japan for five to six years: Japanese market dominance doesn't surprise me. You have 140 million people living on an island; all people in government and industry think about is, 'How can we make Japan more successful?' that gives them the competitive edge. We tend to think more provincially and focus on local issues, not global issues." His warning to North Americans is, "The world is changing at an incredible pace...the cities of south east Asia are very sophisticated, the standard of education is very high, they are low cost producers of high quality goods. We have all kinds of things here to make us less competitive."

convocation

time, she took over control of the family firm, Guillevin et Fils, an electrical product distributor in 1906. Following numerous acquisitions, the company now has sales of \$450 million per year and is known under the name of Guillevin International Inc. In 1969, Mrs. Guillevin Wood founded Copel Inc., a national marketing and buying group comprising 15 independent distributors, most of which are situated in regional centres across Canada. She was its president from 1969 to 1982. She is a member of several boards of directors, including the Royal Insurance Company of Canada, Hydro-Québec and the Sun Life Assurance Company of Canada.

Mrs. Guillevin Wood was elected Canadian Business Woman of the Year in 1984 and in 1989, she received the Management Achievement Award from the University of Montreal and was chosen one of the 12 Most Influential Personalities of the Decade by *Le Journal de Montréal*. These are just three of the many tokens of recognition that she has received for her contribution to the economy of her province and her country. She is a member of the board of directors of the Montreal Conservatory of Fine Arts and La Fondation de l'Hôpital du Sacre de Montréal. She is also the only woman on the Board of the Business Council on National Issues.

New counsellor explores men's issues

Macho man or sensitive, new-age guy?

Tim Walker is a part-time counsellor in the Student Services Department. His interests range from counselling couples and helping the adult children of alcoholics, to psychotherapy and what are referred to as men's issues. Asked what men's issues are, he explains, "Women have made great strides in discovering what they have to overcome and what they need to do to bring themselves more fully into society. It seems that men at this time do not know where to fit in. There is some searching going on because some men do not know whether to follow the old mythology of John

Quality of Teaching Committee begins busy year

Saint Mary's used to be one small, happy family, but the last 15 years have seen a great leap in numbers, not only of students, but also of faculty members. Dr. Geraldine Thomas, chairperson of the Quality of Teaching Committee, says, "New faculty members can at times feel locked outside some of the professional and social life of the University. We think we can do more to make our new colleagues feel welcome and part of the community."

Step one in turning this good intention into reality was a faculty orientation session which took place on October 2 and 3. At this event, new faculty members met their "friends", people from disciplines other than their own who had volunteered to provide the newcomers with a contact person at the University who is not part of their own department, but can offer friendship and advice on general matters. In addition, several faculty members with a few years experience at Saint Mary's gave light-hearted dissertations on "How I survived my first year at Saint Mary's."

The following day, the newcomers were welcomed by Dr. Kenneth L. Ozmon, President of the University, and joined small groups to talk to administrators and deans about the nuts and bolts of campus life. "We did not want formal presentations," said Dr. Thomas, "but to provide a chance for new faculty members to meet people and ask questions."

During this academic year, the Quality of Teaching Committee will continue to award its Innovative Teaching Grants, small sums of money to enable faculty members to purchase equipment or conduct research which will improve their teaching methods. Seminars and workshops on teaching methods are also planned for later in the year. "It is a very busy committee," said Dr. Thomas. "We have expanded the core of people we had to 10 and we may go beyond that to 15. We get asked to do so much, and we want to do more."

Wayne and Matcho Man, or whether to follow what has been depicted as the sensitive new age man, who is overly feminine and overly sensitive."

Although Tim is available for general counselling, one of his roles on campus is to continue the men's group which was set up last year. He describes it as "an informal discussion group, where people can gather together and share what it is like to be a man now and to discuss issues."

Tim's own career has led him almost inevitably into the path of counselling. He grew up in Colorado Springs, then attended a liberal arts college in Maine, where he studied theatre, history, literature and Chinese philosophy. Aspiring to be an actor and a playwright, he went to London, England to study. Although he learned a lot and saw a lot of theatre, life was tough and he describes himself as "down and out." His

response to this situation was to become interested in psychology and healing. Next came a year in Paris, trying to be a poet. Eventually he returned to Boulder, Colorado and enrolled in the Naropa Institute, where his desire to help people with their troubles lead him to study contemplative psychotherapy. He received an MA in clinical psychology. In 1985, he went to Boston to study family therapy with the Kantor Family Institute and did field work in a white community where 70 per cent of the high school students were bussed in from black neighborhoods. He also worked at a centre for heroin and alcohol addicts.

In 1986, Tim moved to Halifax and became a PhD student at Dalhousie. He says, "I was interested in applying what I had learned to the educational field, particularly in developing a program for training teachers that used contemplative techniques to help them become more aware of their students' capabilities and diversities and help them develop some empathy for the students and their troubles." Tim's PhD studies were broken by the need for employment and he became part of East Wind Health Associates, a partnership which included other psychotherapists, massage therapists and acupuncturists. After spending last year in Nepal and India, he has returned to private practice and to work on his PhD thesis, as well as counselling at Saint Mary's.

IDS reception



Dr. Henry Veltmeyer, Co-ordinator of International Development Studies, hosted an orientation and reception for graduate IDS students on September 11. Seen here are L to R: back: Dr. Tony Charles (Finance and Management Science), Cheryl Tingley, Nasareen Mahmud, Steve Estey, Emily Burton, Dr. Paul Bowles (Economics) and his son Liam. Front: Luis Soto-Rubio, Chris Johnston, Andreas Rohrbach and Greta Regan.



African Students' group formed

Enrolment for a new African Students' Association took place in Information Alley during Orientation Week.

Indian author visits Saint Mary's

Anees Jung, journalist, lecturer, researcher and writer from India, visited Saint Mary's on September 30 as a distinguished visiting lecturer sponsored by the Shastri Indo-Canadian Institute. She presented a seminar on "Unveiling India: the condition of rural women in India today." Anees Jung is



seen here with her Saint Mary's host, Dr. Helen Ralston, Sociology Department, who is a director of the Shastri-Indo Institute.

Nautical prize for faculty book

Jack Tar in History, the proceedings of a 1990 conference sponsored by Saint Mary's University and the Gorsebrook Research Institute for Atlantic Canada Studies, has been awarded the 1991 Keith Matthews Article Prize by the Canadian Nautical Research Society (CRNS). The book was edited by Dr. Colin Howell and Dr. Richard Twomey of the History Department.

This prize is usually awarded for an individual article, but in his notification to the editors, Lewis R. Fisher, Secretary of CRNS said: "In awarding your volume the article award, the Awards Committee felt that the collection as a whole deserved merit for making seminal contributions to our understanding of the maritime past. For this reason, the prize was voted to the entire book, rather than to a specific essay. You and Richard are to be congratulated for organizing such an important conference and skilfully editing the contributions."

The conference, which took place in October 1990, was described as "the first conference to emphasize the broadly-based ethnic backgrounds and international character of seafarers and the contribution of both men and women to the whole enterprise of sailing and the seaborne economy in the 17th and 18th century."

Dr. Vecat Baydar

Marketing professor retires after 24 years

Continuing our series of profiles of faculty members who retired at the end of the 1991-92 academic year.

DR. VEDAT BAYDAR travelled a long road to come to Saint Mary's. He was born and brought up in Ankara, Turkey, where his father was a journalist and author who later became a member of parliament in the government of Kemal Attaturk, the founder of modern Turkey. Dr. Baydar's father began as an entrepreneur and also became president of a government bank. Dr. Baydar says, "I think he had a Dodge or Chrysler dealership before I was born. He also sold Goodyear tires." Among Dr. Baydar's earliest memories are the balloons the rubber companies used as marketing tools.

When time came for the young Vedat to attend university, he enrolled in the business studies program at what is now Marmara University in Istanbul. In his first year, he had a part-time job as an accountant in a large casino. "This gave me a free lunch," he says. However, he finished work at six, which was when activity began at the casino. "There were actors and actresses from all over the world. You can imagine, it began to interfere with my academic studies," he remembers with a smile.

In 1951, Dr. Baydar graduated with a degree in international trade and accounting. He spent a year doing his compulsory military service, then began working for the Agricultural Bank of the Republic of Turkey, the largest commercial bank in the country, with 572 branches. "They put me in the accounting department at the head office," he said, "and within six months I became departmental head." By this time, he had married and his

daughter Zeynep and son Said were born in 1951 and 1953.

In 1957, the Harvard Business School opened a branch at Istanbul University to educate middle managers, and the bank enrolled Dr. Baydar in that program. From there, he was selected to go to Harvard itself

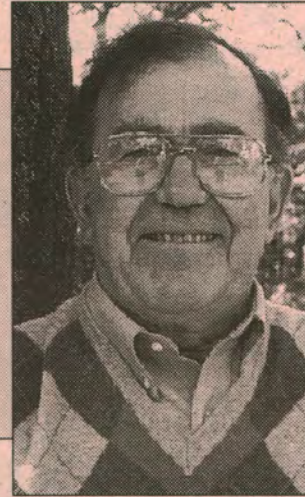
"I found teaching very challenging. Plus it gave me the greatest feeling that I was helping others to learn, making a direct contribution. It was and is a very fulfilling profession."

and he spent 1957/58 earning a Certificate in Business Administration. "My orientation to the United States didn't take more than a few hours," he remembers. His integration was helped by the heroic actions of the Turkish contingent in the Korean war. "That story was published in the big magazines," says Dr. Baydar, "and the minute they learned that I was a Turk, I became one of them."

His year at Harvard made Dr. Baydar realize that he wanted a career in teaching, rather than banking. "I found it very challenging," he says, "plus it gave me the greatest feeling that I was helping others to learn, making a direct contribution. It was and is a very fulfilling profession."

On his return to Turkey, he resigned from the bank and accepted a position at the university. As an assistant in the department of business administration, he was a member of the faculty but had no subject to teach. He explains, "I had to be capable of replacing whoever was not able to go to class. Ten

minutes before class I would receive a call to come and lecture. I had to know everyone's program and be able to go into the classroom and lecture for an hour." This rigorous training meant standing in for 10



accounting professors, five management professors, three business administration experts and two finance specialists. "One day I would be lecturing on cost accounting, the next on marketing. It was a very good way to prepare somebody to teach business administration."

During his training as a teacher, Dr. Baydar met Dr. Warren Etcheson, a Fulbright professor from Western Washington University. "I was his interpreter in class and we developed a good friendship." After receiving his PhD in 1963, Dr. Baydar was awarded a Fulbright scholarship himself, and elected to do research for a further thesis at Western Washington University. His thesis ran into a second year and during this time, his wife was killed in a freak accident in Italy. He then decided to make his future in North America and to bring his children over. In 1967, he was hired as an associate

professor by Western Washington University and he became engaged to Tulin, a Turkish student he had met there.

At this point, he heard from a colleague that Saint Mary's University in Nova Scotia was looking for an all-round business administration person. He sent in his application, although "I did not know where Halifax was." His application coincided with a mail strike and he was eventually hired on the strength of telephone conversations with Dean Beazley and Professor Paul Cormier, who was chairman of the department.

After driving for nine days from Seattle, Dr. Baydar arrived in Halifax in August to find all the hotels full. The only room he could find was at Winnie's Lodge on Inglis Street. However, the warmth of his welcome made up for any inconvenience. "The first person I talked to was Mrs. Fougere, she was so nice, she directed me to Dr. David Hope, who took me to his office, then home to dinner, where I met his wife and tiny daughters," he says.

September came and Dr. Baydar was assigned to teach Business Policy, Marketing and Management. He remembers, "Just before classes started, somebody knocked on my office door and a very handsome man in a sports coat and a turtle neck sweater came in. 'What can I do for you, sir,' I said. 'I am Father Labelle, President of the University, welcoming you to Saint Mary's' he replied. With that I fell in love with the place."

The University changed fast in the late 70s and early 80s and Dr. Baydar developed and taught many new courses in Marketing, Management, Finance and Policy. He also developed courses on Business and the Environment which covered subjects like pollution, air and water quality and other environmental problems which are only now becoming common topics. As a dedicated teacher, Dr. Baydar found his 24 years at Saint Mary's very satisfying. He says, "I feel more alive when I am in the classroom with my students. I care about every single one of them."

Dr. Baydar is teaching one course this year. He is considering becoming a consultant in the field of global business and the environment, but says, "As long as the University is interested, I will fill the cracks as a part-time teacher." He also plans to visit Turkey because, as he says, "If you are born in Turkey, you are always a Turk."

Saint Mary's is a family affair for Dr. Baydar. His eldest son Said was an engineering student at Saint Mary's, Said's wife Vivian is a commerce graduate and his second son Baha will graduate with a Computing Science degree in 1994. His grandson Cuneyt is a commerce student at Saint Mary's and he has hopes his youngest son, Reha, who lives with his mother in Seattle, may come to Halifax as an undergraduate and play football for the Huskies.

WUSC meeting on campus

Two members of the Ottawa staff of World University Services Canada attended a WUSC Saint Mary's Committee meeting on September 28. At that meeting, International Development Studies graduate

student Chris Johnston became chairperson of the committee. Seen here, L to R, are: Denis Leclaire (Director of International Activities), Chris Johnston, Barbara Treviranus (WUSC Refugee Program Co-ordinator), and Mary Heather White (WUSC Local Committee Co-ordinator).



Yard sale winners



The annual parking lot sale in aid of the Atlantic Centre of Support for Disabled Students, was held September 26. It raised over \$500 for the Centre. Lucky draw winners were (L to R) Geri Coll (President's office), who won the sweat shirt, Liz Colwell (University Advancement), who won the grand prize of a weekend for two at White Point Lodge and Liz Marr (Physical Plant), who won a computer course.

Substantial changes in project from last year

Remember those rankings in Macleans?

By Chuck Bridges

Just about one year ago, Maclean's magazine released its ranking of Arts and Science faculties at Canadian universities. The furor which followed has resulted in several substantial changes to the Maclean's project. Maclean's appointed a full-time editor for the project, Ann Dowsett-Johnson, who has worked with a variety of groups to gain a better understanding of the many differences in the Canadian university system. Judith Murray, Director of Institutional Research at Saint Mary's University was a member of a committee established by the Association of Atlantic Universities (AAU) to deal with Maclean's. Maclean's Atlantic region reporter has been on campus to interview several Saint Mary's people for the 60 page editorial feature to be included with the rankings. The magazine plans coverage of NOVANET, the innovative inter-university library system, and has extensively interviewed Ronald Lewis, Chief Librarian. Ironically, despite recognizing NOVANET as a notable achievement, Maclean's refused to consider Novanet citations as part of each members' library holdings.

Saint Mary's University has been working through the Association of

Universities and Colleges of Canada (AUCC) and directly with Maclean's to try and avoid what last year turned into a seriously flawed effort by Maclean's. One major change is that all degree-granting universities with more than 1,000 full-time students will be ranked in one of three categories; comprehensive universities, large doctoral granting universities with medical schools and universities whose prime focus is in the undergraduate area. Saint Mary's will be in the latter along with universities such as Acadia, Wilfred Laurier, and Winnipeg.

Missing from any understanding

with Maclean's is how they will weight the various categories. AUCC says, "... (once again) this magazine will produce misleading information for many prospective students and their parents."

The concern for Saint Mary's University says Dr. J. Colin Dodds, Vice-President, Academic and Research, is what weighting will be applied to the categories which are affected by levels of government funding. "Last year we were hurt by the heavy weighting applied to financial resources and if Maclean's remains true to such a system, then

Saint Mary's will not be ranked favourably. Because Nova Scotia, on a per student basis, funds universities the lowest in the entire country and Saint Mary's receives perhaps the least of any Nova Scotia university, then we can only expect that the Maclean's ranking may again create an untrue picture of our University." The A-VP says that perhaps too much attention may be given to the survey rankings but welcomes the attention paid to universities because it does show how much can be accomplished by community-focused, student-driven universities such as Saint Mary's.

Warn against political solutions

Rationalization experts visit campus

The university community should act together and find some sort of resolution to the problems of rationalization, rather than having a political solution imposed on it. This was the main message brought to Saint Mary's by Dr. Robert Berdahl and Dr. Frank Schmidlein of the Department of Education Policy, Planning and Administration at the University of Maryland. The two academics, who study the structures of higher education systems and have first-hand experience of the rationalization of universities in Maryland, visited Halifax in September at the invitation of Saint Mary's. They gave a public lecture on September 22.

In warning Nova Scotians against political solutions to problems in university systems, they explained that imposed solutions often do not take

into account the cultures and traditions of the individual institutions and can run into problems. They also explained that when a solution is imposed, details have to be worked out and this is often done in a rather poisoned atmosphere and with little sensitivity.

Universities, said Dr. Berdahl and Dr. Schmidlein, should accept that there has to be some compromise between the legitimate aspirations of individual institutions to be bigger and better and the funding limitations of the government. Having accepted this, they should then work to create a partnership which gives each side an appropriate role in the making of policy and the spending of dollars.

In the United States, between 1985 and 1990, 25 states had organizational studies aimed at looking at their higher education structures. Fourteen of these resulted in changes and four of them in the creation of a consolidated governing body for the institutions. The two experts described three systems which have evolved in the United States by which institutions of higher education have been formed into groups to achieve some degree of rationalization.

Consolidated governing boards

These boards have strong powers of implementation, including power over funding and programs and have been adopted mainly in smaller states with less complex education systems.

Co-ordinating boards

These have less power than the governing boards and serve as a buffer state between government and the institutions. They are considered to enable individual institutions to preserve their mission differences better than governing boards. Dr.



L to R: Dr. Robert Berdahl, Judith Murray (Saint Mary's Director of Institutional Research) and Dr. Frank Schmidlein

Berdahl and Dr. Schmidlein suggested that neither civil servants nor representatives of individual institutions should be part of consolidated or co-ordinating boards. These bodies should serve as honest brokers to hear what the institutions have to say and try to come to some reasoned judgements.

Consortium model

There are 125 consortia of universities and colleges in the United States. They are defined as being multi-purpose groups of three or more institutions which co-operate on a number of issues, to which the members contribute money or support in kind and which have some kind of executive director. They have been found to be excellent in encouraging joint summer sessions or special programs, but unsuccessful when it comes to encouraging academic complementarity.

The psychic cost of uncertainty

The two academics referred to a phenomena known as "The Psychic cost of uncertainty," which is the stress laid on all members of the university community by uncertainty about the future of individual institutions and departments. This phenomena is well known to Nova Scotians who work in the university system..

International Week at Saint Mary's



From around the globe to Saint Mary's—celebrating our tradition the international way

18—21 November

A week of international activities organized by Student Services, the International Education Centre and the International Student Representative

Saint Mary's is an international community and International Week will give you a chance to learn more about our brothers and sisters from around the globe. A speaker, a brown bag lunch, films, art displays, music and food are just some of the events which are planned.

Watch for details

Senior class meeting

THE INAUGURAL meeting of the 1993 Senior Class will be held on Tuesday, October 27, at 6:00 pm in Theatre A of the Burke Education Centre. All potential graduates for Spring and Fall Convocations in 1993 are encouraged to attend. The election of officers will take place and an overview of the Convocation ceremonies will be provided.

A dream come true

Couple practices for retirement and travel with a globe-trotting tour

"I had the most exciting time of my life," said Chris MacGillivray, Administrative Assistant in the Patrick Power Library. She was describing the academic year 1991-92 during which she and her husband Bob, who teaches at C.P. Allen school in Bedford, took leaves of absence to practice for retirement and to travel.

In September 1991, they flew to Frankfurt to begin a 20-day coach tour through Germany, Austria and Switzerland. At once they set their style for the year, seeing and doing everything they possibly could, branching out from the organized tour into private exploration when they had time on their hands. "Bob believes you should try the other road" said Chris.

In Frankfurt they happened on the Kuntshalle Museum and a retrospective of the Spanish artists Picasso, Miro and Dali. During a boat trip on the Rhine, they saw the rocks where the legendary Lorelei, or Rhine maiden, lures sailors to their death. They were also impressed by the commercial activity on the great river. "We were amazed by the huge container barges and the speed with which they move on this heavily travelled yet rather narrow river.

The trip coincided with the Mozart bicentenary, so in Vienna they attended a Mozart concert with the orchestra dressed in period costume. They also danced to the music of Strauss. Chris wanted to opt out of this, but Bob said, "How often do you get a chance to waltz to Strauss in Vienna." In Salzburg, they visited Mozart's birthplace and Mirabel Gardens where "The Sound of Music" was filmed.

Next the coach climbed towards the Alps. "If I have a favourite country, it is definitely Switzerland," said Chris. "I love the mountains, the views and the people. From the balcony of their chalet they looked up the valley to the mighty Matterhorn, breathtaking in the clean, crisp morning air. In Geneva they saw the headquarters of the United Nations and the Red Cross, they visited the sites of the Winter Olympics, and in Innsbruck attended a Tyrolean evening and heard the gigantic alpenhorns played. "Even the mail boxes are works of art in Switzerland," said Chris.

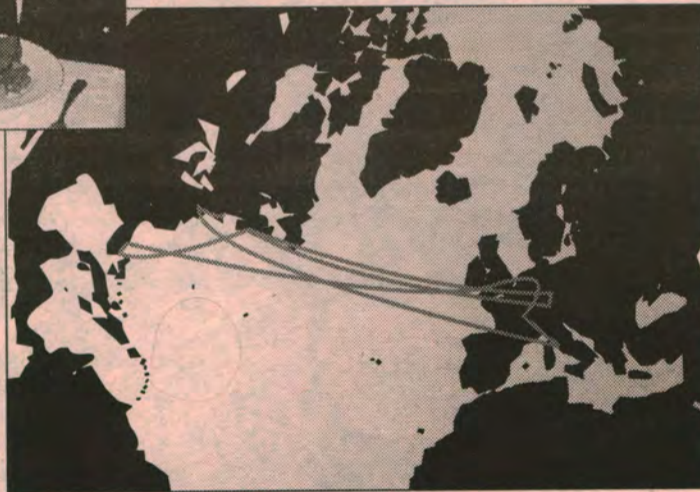
Back in Germany, they visited Munich for the Oktoberfest, and went to the famous Hausbrau Haus. They also visited Rothenburg, which interested Chris. "I remember when Clyde Street in Halifax was called Rothenburg Street. It must have been changed after the war."

The tour ended in Frankfurt and Bob and Chris flew back to Halifax to spend Christmas with their families. In January they drove south to spend three relaxing months in Florida, renting a condo in Naples, a community they had seen described as "Disney World for adults." "You can only leave your garage doors open at certain times and lawns have to be cut and watered at set times, so as not to disturb the ambience," explained Chris. "and you need a licence to do landscape gardening". Shopping in Naples was wonderful. Asked about it Chris replies, "You mean am I in debt? Yes!"

From this tourist paradise, they took day trips to Tampa and Fort Myers and watched the quarter finals of the Davis Cup, seeing such stars as Andre Agassi,



Chris and Bob in Venice, above, and dining in Paris. Map shows route



John MacEnroe and Pete Sampras.

With winter over, Bob and Chris set out for Europe again, this time on a tour which covered London, Paris and Rome. Describing this period, Chris referred to her diary, which is disfigured by stains. She laughs and says, "A little champagne spill."

London our intrepid travellers saw on their own. They walked for miles and used the underground and buses. They visited Westminster Abbey and Saint Paul's Cathedral. They saw 10 Downing Street, Buckingham Palace and an exhibition commemorating Queen Elizabeth's 40th Anniversary year. Chris paid homage to Dickens, one of her favourite authors, at the Old Curiosity Shop. Then her niece Tertia and her daughter Aleka drove them to Windsor to see the castle and Queen Mary's doll house. "I tried to see it in 1960," said Chris, "but it was closed. It was closed again in 1992." Instead they had to settle for strawberries and tea at Nell Gwyn's house. They also took the train to Brighton to see the famous Pavilion and for Chris to dip her toe in the Channel.

Crossing the channel from Dover, they joined another coach tour in Paris. "Paris is absolutely gorgeous, a city of lights," said Chris. "Parisians really make use of their city. They use both banks of the river, they line the streets with open cafes. It is a city for people." Chris and Bob saw the Mona Lisa in the Louvre, admired the Arc de Triomphe and Notre Dame and visited Montmartre to sample the night life. The Eiffel Tower was a highlight of their stay, "I didn't realise how big it is," said Chris.

From Paris, the tour took them to the South of France, where they visited Nice, Cannes, Monte Carlo and St. Paul de Vence which was the home of many famous artists in the 1920s and is now the burial place of Marc Chagall. One evening they climbed a hillside to dine on a terrace overlooking the Mediterranean. Then they crossed into Italy, where they visited Pisa (home of the ubiquitous fast food as well as the leaning tower) Verona, Florence, Venice and Rome. In Verona, they saw a coliseum to equal Rome's and in Florence, they saw Michelangelo's famous statue of David and Chris fulfilled a lifelong dream. "My aunt always told me about the Uffizi Gallery, but I never thought I would get there."

Venice was a surprise. "It is absolutely clean again," said Chris. In this enchanted city they saw the Bridge of Sighs, travelled by gondola and were serenaded by their gondolier and visited glass blowing and lace making factories. After Venice, Rome was something of an anti-climax and although the ruins and history were very impressive it was not until they reached Vatican City with Saint Peter's Cathedral, the Sistine Chapel and the Vatican Gardens that Chris's enthusiasm for sightseeing was rekindled.

Then back to Canada and a summer spent visiting relatives in Connecticut and New York and trying to get back into the frame of mind to return to work. Will they travel again? "For sure; we haven't visited Scotland and Ireland, and there is always the Orient and Australia."

What's the key to the Huskies' success?

TEAMWORK

TWO WEEKS into the schedule and Saint Mary's is at the top or near it, in all four fall sports. But rather than having one or two stars really flaunting their talents, Huskies coaches agree that it's teamwork that has put their teams there.

Football coach Larry Uteck believes that his team is closer knit than ever this year after gaining experience and maturity from the results of last season. Pushed to name his stand-out players he comments, "We have 16 players playing exceptionally well this year, basically, the whole starting line-up." Though leading the AUAA football rankings at press time, Uteck wouldn't predict final standings. "Both Acadia and Mount Allison have almost their whole squads returning from last year and we can't count out St. FX. Though they are off to a slow start, we expect them to come on strong and provide us with some tough competition."

Field hockey coach Sharon Rajaraman says that having a strong team rather than being led by a couple of players should prove to be the Huskies' advantage this season. "It's a lot more difficult to shut down a whole team than to shut down a couple of players. Our talent is spread out; we don't have just one scorer, we have lots of them which means the other team has a lot of players to mark." The team's goal is to make the playoffs where they will be at a slight advantage since the AUAA field hockey championship will be hosted by Saint Mary's on the October 31 weekend.

Both the men's and women's soccer Huskies have come out strong under their new head coaches. Says women's coach Linda Whitehead, "We are going to keep getting better through practice and playing together as a team. We have a good base of returning players and some very strong rookies which provides for a very good balance on the field." The team's aim, other than making the playoffs, is to have the best goal differential (difference between goals scored for Saint Mary's and goals scored against them) in the

AUAA.

Men's coach Stewart Galloway says his team is completely new this year as far as he is concerned. "I picked my team from what I saw. I didn't look at last year's roster as a starting



point." But his "rookie" squad seems to be making its presence known. Many team members play in the Nova Scotia Senior Soccer League in the summer and a couple, including Galloway, have experience in the Canadian Soccer League which means the team's base is quite strong. "The team is really developing as a unit," comments Galloway. "We have both youth and experience working together. Players on a higher level are mixing with the others to help them develop their skills and it seems to be working." Does the team have any specific goals? "Well, like all the Saint Mary's teams, we hope to make the playoffs. From there, we'll just see what happens."

Photos top to bottom:

The defensive backs use a "high stepper" in practice to promote foot speed and quickness.

Offensive line coach Ken Goddard (background) puts his squad through their paces during a Huskies football practice.

The women's soccer Huskies at practice.

Desmond Lambert (L) and Peter MacIntosh of the men's soccer Huskies practice a ball control drill. The men's team will be a strong contender for the AUAA title this season.

Karen McHugh (l) and Nancy Hartnett of the field hockey Huskies go through a passing and defending drill.



SPORTS

WITH CLAUDINE LAFORCE