



## Renovation and Renewal Expanded to Include Athletic Facilities

"PRELIMINARY PLANS ARE FOR A 2,500 SEAT ARENA/ CONFERENCE CENTER IN THE FIRST PHASE AND A NEW FIELD, TRACK AND COMBINATION 8,000 SEAT STADIUM, ACADEMIC BUILDING AND MULTI-USE FACILITY IN LATER STAGES."

Saint Mary's is poised to begin the process of planning a new component of campus renewal as the University approaches its 200th anniversary. The renovation of the Science Building remains the institutional priority for the next major project. At the same time, Saint Mary's has introduced a new initiative that could lead to the renovation of the 30-year-old Huskies Stadium and replacement of the Alumni Arena with a multi-million dollar sports and academic complex.

Larry Uteck, Saint Mary's Athletics Director says, "Preliminary plans are for a 2,500 seat arena/conference center in the first phase and a new field, track and combination 8,000 seat stadium, academic building and multi-use facility in later stages."

The first phase of the three-step plan for the athletic renovations will involve the construction of a new rink made possible largely by fundraising that will build on the a \$2-million bequest from deceased alumnus Bob Dauphinee. The rink would ideally be part of a larger convention center and include new classrooms, retail facilities, dressing and training rooms. The next phases will involve Huskies Stadium where the artificial turf will be replaced and the track widened to twelve lanes. Changes to the track would enable Saint Mary's to host international track meets. Each of the phases will be



The Loyola residence is part of a \$25-million dollar infrastructure renovation and renewal project in preparation for Saint Mary's bicentennial. As construction crews complete the replacement of Loyola's cladding and installation of new windows the entire interior of the residence is being renovated. The proposed renovations of Huskies Stadium, visible in the foreground, would be another extension of the renewal of Saint Mary's.

initiated as funding becomes available.

Having Atlantic Canada's top university sports complex at Saint Mary's would not only benefit the University but the regional municipality. A venue along the lines of what is being discussed at Saint Mary's could attract national sports events such as the Vanier Cup, Canada's university football championship.

The project is still in the early planning stages according to Uteck. He says, "We are in the process of selecting an architectural consultant and when that is completed we will be holding a series of workshops beginning in January to consult with both our internal and external communities and partners." Uteck says, "This process will help us define not only the scope of our athletic facility needs but any other university or community needs that might benefit from inclusion in this project."

The athletic facilities fit into a larger plan of renewal at Saint Mary's. A \$25-million infrastructure project involv-

ing the renovation of the Loyola-Vanier residences is now underway. Strategic plans for the science and other buildings on campus will be unfolding as the bicentennial approaches in 2002. The last five years have brought tremendous growth and development on campus with the building of the state of the art Sobey's Building, home of Atlantic Canada's leading business school, and technological upgrades and renovations made to the Loyola Academic complex and Rice residence.

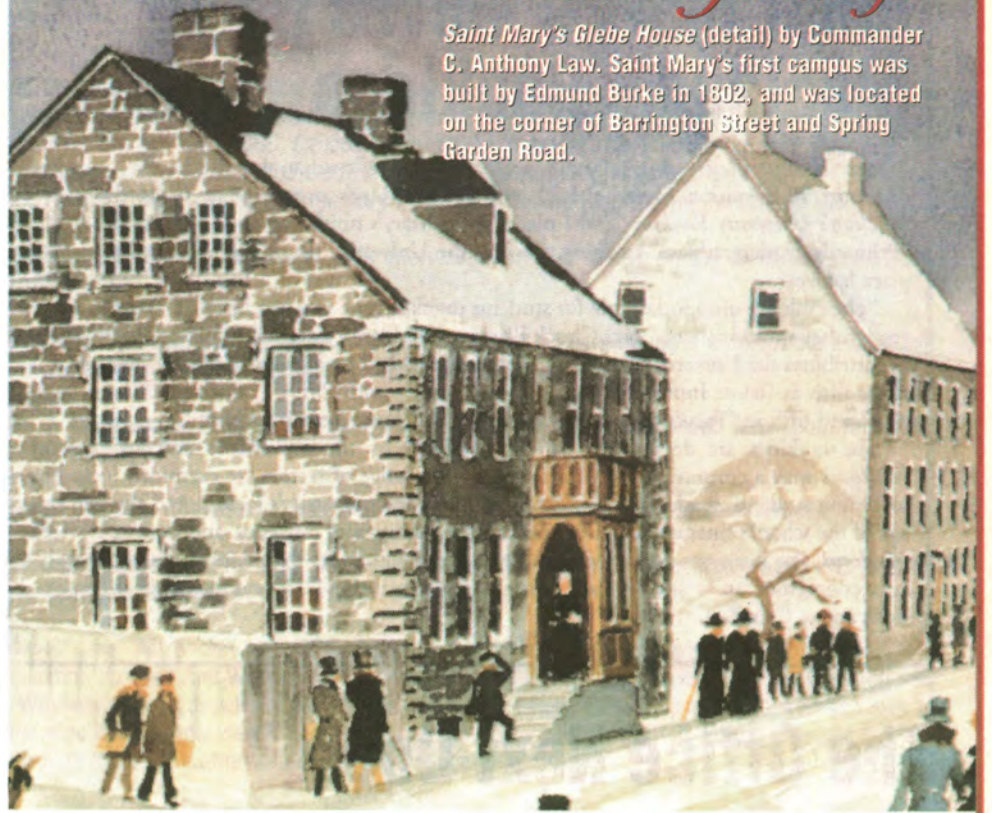
## INSIDE

Pat Thibault, Saint Mary's Huskies football team, received encouragement from his daughter after the game that sent the team to the Atlantic Bowl. See page 3 for the full sports wrap-up.



## Season's Greetings

Saint Mary's Glebe House (detail) by Commander C. Anthony Law. Saint Mary's first campus was built by Edmund Burke in 1802, and was located on the corner of Barrington Street and Spring Garden Road.



## Dear Neighbours, Friends and Fellow Santamarians

This time of year brings a special focus for all of us on our past year and of the promise of the New Year. The future of our beloved Saint Mary's University holds tremendous excitement with plans for our Campus Renewal and Renovation and very soon the celebration of our 200th anniversary.

The future, as has the past, been dependent on the involvement and commitment of so many people; students, faculty, staff, librarians, Board members, our neighbours and of course our alumni. To each of you, I offer my humble appreciation for your belief in the values and traditions of Saint Mary's University.

There are many ways in which this season is celebrated by so many who are committed to Saint Mary's and as you celebrate and plan for the New Year, I ask that you renew your commitment and dedication to our University. Together we shall enjoy a wonderful era in our history!

On behalf of myself, my wife Carol and our family, I wish each of you the very best of this season and throughout the New Year.

Sincerely,

Dr. J. Colin Dodds, President



Members of the Saint Mary's community were recognized on November 30th for years of service at the University. Thirty-two faculty and staff were honoured for 10 and 25 years of commitment to Saint Mary's at the annual employee recognition awards reception.

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## Saint Mary's Moves Up Maclean's Rankings

Maclean's magazine issued its annual report card for 47 Canadian universities. According to Maclean's 10th edition of the special issue, Saint Mary's continues to make the grade. Maclean's University Rankings 2000 places Saint Mary's ninth out of 21 universities in the "Primarily Undergraduate" category, moving the University up in the rankings from 10th place last year.

"The rankings are another tool for students to take a look at when figuring out which university they should attend," says Chuck Bridges, Director of External Affairs at Saint Mary's. He attributes the University's standing to its students and the quality of faculty. Saint Mary's ranks fifth as "Most Innovative", second for "Faculty with PhDs", fourth in "Alumni Support" and fifth in "Faculty Receiving Medical and Science Research Grants".

The rankings are determined by data supplied by the universities and analyzed by Maclean's with a consulting statistical firm. A wide range of factors are examined including incoming students' grades, the research strength of the university's faculty, and the percentage of the school's finances that are spent on scholarships and bursaries, and student services. Maclean's also measures the universities' reputations with more than 7,000 high school guidance counselors, university officials, heads of organizations, CEOs and recruiters at corporations across Canada.

## The Office Next Door

### Madeleine Lefebvre Takes Center Stage

Madeleine Lefebvre is accustomed to taking on new roles. In addition to her position as Saint Mary's University Librarian she is now responsible for the administration of the Freedom of Information and the Protection of Privacy Act which came into effect for universities on November 23. In the past, some of her other roles have included playing the housekeeper of Dr. Henry Higgins and Sherlock Holmes, a court stenographer in a John Cusack movie and Queen Elizabeth in radio commercials.

Lefebvre is a professional actress. Acting has always been a part of her life, her parents ran a theatrical boarding house for touring actors in Yorkshire, Northern England. As a child, she attended a school for the performing arts. Lefebvre was active in amateur theatre for 20 years before she turned professional. During that time, she pursued two master's degrees in Classics, one from the Edinburgh University and another from the University of Alberta. She also earned a graduate degree in Library Science and worked in post secondary libraries in Alberta and British Columbia. Before she arrived at Saint Mary's 17 months ago, she was Director of Library Services at Mount Royal College in Calgary.

While she was pursuing her academic and professional endeavours, Lefebvre continued to act. She performed in theatre productions at the City Theatre in Edmonton, the Sunshine Theatre in Kelowna, B.C. and the Alberta Theatre Project. She also did voice overs for radio commercials and for one series played the Queen of England. Some of her film and television credits include *The Jack Bowl*, a film starring John Cusack and John Goodman and the television show *Honey I Shrank the Kids* both filmed in Calgary. She most recently appeared with her husband Larry Lefebvre, also a professional actor, in the CTV television movie *Blessed Stranger* based on the Swiss Air disaster.

For the time being, Lefebvre will be focussing more on FOIPOP requests than scripts and auditions. She says of her new administrative position, "It involves being on the front lines for FOIPOP requests, responses, getting the information, and finding the information. It's a very bureaucratic process." As a result of FOIPOP, Saint Mary's will start new practices of dealing with information. She says, "We will start a process of organization of all of Saint Mary's records so that we know what we have and where to find it and develop systematic procedures for retention." Lefebvre welcomes her varied roles and opportunities, she says, "I believe in people having balance in their lives."



Madeleine Lefebvre, University Librarian and Administrator of FOIPOP.

## Research News...

### Rethinking Work in the Knowledge Economy

by Lisa Legatto



According to Dr. Kevin Kelloway, a professor of Management and Director of the PhD Program in Business Administration Program at Saint Mary's, the new knowledge economy has the potential to shift the balance of power in the workplace. It will not simply challenge management practices but radically impact work environments, the relationships between employers and employees and attitudes about the nature of managing work itself.

Dr. Kelloway, who was recently recognized as one of only 100 researchers, one of only five Canadians, who regularly publishes in top journals in industrial/organizational psychology, will receive \$51,000 from the Social Sciences and Humanities Research Council of Canada (SSHRC). He will receive the funding over the next three years to investigate the human resource implications of organizational knowledge.

An increasingly more educated work force, growth in the industries requiring knowledge workers and impending mass exodus of baby boomers from the work force have led to the what is referred to as the knowledge economy. What Dr. Kelloway plans to do is measure how people use their knowledge in the workplace and determine the conditions that best facilitate the process. He will do that by interviewing people from a wide range of occupations about how they use their knowledge in their daily activities.

Traditionally, high tech and computer workers have been considered knowledge workers. "What's unique about that from my point of view is that I say that you have to look at how people use knowledge at work instead of working from a group of professionals and saying they're knowledge workers and the rest of us aren't," says Dr. Kelloway.

"The main cultural shift is that you have to stop thinking about people as your resources. People are not assets, an asset is something that you control. You have to start thinking about people as investments," he says. The key factor is the extent to which a firm can leverage that knowledge. "What's critical is the notion that knowledge use is discretionary, you can't force people to use their knowledge," he says. This means that employers have to switch to different styles of management and create conditions so that people will want to use their knowledge. This depends on relationships based on trust where employers count on the fact that their employees will do their best. Today, many managers often can't do or don't understand their employees' jobs.

"If anything, it's a topic that is going to be of growing importance," Dr. Kelloway says. "We're going to start to see, especially as we get into the waves of retirements, a lot more skill shortages. We're already seeing skill shortages in nursing, medicine, teaching, the high tech sectors. Projections are that it is going to grow and that trend alone will call for a reorganization of how we manage work."

## FALL SPORTS

### Wrap-Up



#### Field Hockey

Saint Mary's women's field hockey team won their first conference title since 1988, ending an 11 year reign by UNB's Varsity Reds. After winning the AUS championship, the team headed to the CIAU finals in Victoria, BC November 2 - 5. They faced top teams from the University of Victoria, University of British Columbia and York University. "For us to win this year was very exciting," says Sharon Rajaraman, head coach, "to get the team there, to get them to see what we have to do to be competitive at CIAUs and hopefully to back next year and do well there." There were three AUS all stars on this year's team; Alyson Jenkins, Tara O'Reilly, also first team All - Canadian and Lisa Bonin, 2nd team All - Canadian.

Champions record and finished the regular season ranked second in the CIAU. Coach Steve Sumarah won Volunteer Coach of the Year, defensive end Kyl Morrison won Line-man of the Year, linebacker Matt Demers won Sport Defensive Player of the Year, and Bruce Nelson was named Rookie of the Year.

#### Men's Soccer

Saint Mary's men's soccer team won the AUS title for the first time since 1990. The team battled to very end at the CIAU men's soccer championship held at McMaster University in Hamilton, Ontario, November 10 - 13.

The team won their game against the host team, McMaster 5-0 and then went on to win over McGill, considered the top team in Canada, 3 - 1.

Saint Mary's lost to Laurier in a penalty kick shoot-out. "It doesn't get much closer than that," says Stewart Galloway, coach of the men's soccer team. He says of the experience of coming so close to winning, "Hopefully, it will pay dividends next year." Three members of the team were named by the CIAU as all-tournament; Mesut Murt, Matt Boulton, and Tim Mullen, also 2nd Team All-Canadian. Jay Robinson was 1st team All-Canadian.

#### Huskies Football Team

The Huskies dominated the Conference All-Star list of the Atlantic Universities Football Conference, taking 16 of 29 spots. The team finished with an 8-0 record this regular season before a heartbreaking loss at the 39th Atlantic Bowl, held at Huskies Stadium to the Canada West Champion Regina Rams.

The team swept all the major Atlantic University Sport Football awards. Fourth year quarterback, Ryan Jones won the Most Valuable Player. Jones, led the Conference



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# Scholarly & Professional Development

## Atlantic Universities Teaching Showcase

A number of faculty members made presentations at the 5th Annual Atlantic Universities Teaching Showcase 2000, held at Saint Mary's on October 28, 2000.

Dr. Cathy Driscoll, Management, presented "The Teaching Dossier as Process Versus Product". Dr. Driscoll discussed how the teaching dossier can be a powerful pedagogical aid and a process to improve quality of teaching beyond tenure and promotion.

Dr. John Young, Chemistry, made a presentation "Our First Year, Computer-Mediated Chemistry Laboratory: A Work in Progress".

Maureen Sargent and Norma MacSween of the TESL Centre presented "Enhancing Learning for Non-native English-speaker Students".

## Atlantic Schools of Business Awards

The Atlantic Schools of Business conference was held at Memorial University in Saint John's, Newfoundland. Best paper awards were given for papers in various divisions within the conference, including two for papers by Saint Mary's professors. Dr. Shripad Pendse, Management, was awarded the best paper distinction in the Organizational Behaviour and Human Resource Management division for his paper entitled, "Perception, reflection and action in management cases: an elusive hunt for the problem in a heisenbergian jungle". Dr. Barry Gorman, Dr. Bill Hamby and Dr. Granville Ansong, won the award in the Accounting Division.

Two students in the PhD program in Business Administration - Management, Gina Grandy and Caroline O'Connell presented their paper on Canadian research trends in management over the last ten years. One of the findings in their paper was that Dr. Kevin Kelloway, Management, and Dr. Terry Wagar, Management were listed among the top 30 prolific management researchers in Canada in terms of journal publications.

It was announced that The ASB conference will be held at Saint Mary's next year.

## Dean of Arts

Dr. Michael Larsen, Saint Mary's Dean of Arts was recently elected President of the Canadian Conference of Dean of Arts, Humanities, and Social Sciences (CCDAHSS). Saint Mary's will host this year's Annual General Meeting of CCDAHSS in April 2001. Dr. Larsen has also been elected President of the Charitable Irish Society of Halifax, one of the oldest charitable societies in North America.

## English

Dr. Lilian Falk, (retired), presented a paper entitled "Conversational Dynamics in Jane Austen's *Emma*" at the annual conference of the Atlantic Provinces Linguistic Association held at the University of Moncton on Nov.4th.

## Management

Dr. Shripad Pendse has been involved in a number of international faculty activities including in a spring convocation ceremony in Southern Cross University in Australia. Dr. Pendse taught at Southern Cross for the last four years and for part of his time there he was the director/coordinator of the PhD of Business Administration program.

Dr. Pendse will be teaching a Strategic Management course for management executives at the Czech Management Centre near Prague in Jan-Feb. 2001. This program is sponsored by the Canadian International Development Agency (CIDA) and managed by the University of Calgary on behalf of the Canadian Consortium of Schools of Management

## PhD in Business Administration

Manon LeBlanc, PhD student, has recently had a paper based on her MA thesis accepted for presentation at the annual meeting of the Society for Industrial/Organizational Psychology in April. SIOP rejects approximately 40% of the submitted papers.

## Sociology

Dr. Henry Veltmeyer's recent publications include;"The Dynamics of Social Change in Mexico," in *Latin American Perspectives*, September 1999, "Latinamerika I Et Nyt Artusinde," Gaia (Copenhagen), "La economia global," *Dos Filos* (Zacatecas) March-April.

Dr. Michael Overington published a short essay, "Sociology and Rhetoric: Some Personal Musings" in the Winter issue of *Technostyle*. This issue of the journal was devoted to "Rhetoric of Science in Canada" and the editors of this issue commented: "One of the earliest arguments that rhetoric might have something meaningful to say about science came from Michael Overington - then and now a professor of sociology at St. Mary's University in Halifax, N.S.. That paper - "The Scientific Community as Audience (1977)" quickly became one of the citation classics of the field..."

Dr. Ronald Cospers recently presented, "Phonosemantic Features In English: An Approach To Sound Symbolism" at the 24th Annual Meeting of Atlantic Provinces Linguistic Association, University of Moncton, Moncton, New Brunswick, Canada, November 4, 2000.

# In the News...

**Dr. Therese Arseneau**, Political Science, returned to Halifax from New Zealand where she is now living to contribute to the commentary surrounding the federal election. She was interviewed on *Information Morning*, *CBC Canada Now*, CBC's national television programs *Politics*, *The National*, *Sunday Report*, and CBC Radio's *This Morning*. Dr. Arseneau was part of CBC television's panel that provided commentary throughout election night from Parliament Hill.

**Dr. Jamal Badawi**, Management, was interviewed on *Live at Five* on the conflict in the Middle East.

**Dr. John Chamard**, Management, was interviewed by ATV news about whether big box stores like Home Depot will force smaller retailers out of business.

**Dr. J. Colin Dodds**, President of Saint Mary's was interviewed on *Canada Now* about recruiting at Saint Mary's.

**Greg Ferguson**, Admissions, was interviewed on *Canada Now* about student recruitment.

**Dr. Barry Gorman**, Accounting, was interviewed on *Canada Now* about which party was offering the best tax incentives in their election platforms.

**David Lane**, Astronomy, was interviewed on *Information Morning* and asked to respond to a question for the "Just Wondering" feature that deals with puzzling questions. The question was "Why when I look directly at the star cluster 'seven sisters' does it disappear but when I look to the side it pops into view?" Lane was interviewed by CFRQ-FM/C100 about a meteor that fell through the earth's atmosphere and likely landed in the Atlantic.

**Joe Murphy**, Irish Studies, was interviewed by BBC Gaelic Radio service in Stornoway, Isle of Lewis, Scotland about the provincial government's announcement about commissioning a study to assess the health of gaelic culture.

**Dr. Leonard Preyra**, Political Science, was interviewed throughout the pre-election period and provided post-election commentary on a wide range of issues. This included commentary on ATV's evening news, Global Television, CBC Radio including *Information Morning* as well as other news agencies across the Maritimes.

**Dr. Robert Singer**, Chemistry, was interviewed in a *Daily News* article about the research being conducted by a team of chemists and biologists on insect pheromones. He was interviewed on *This Morning*, *Maritime Noon* and *The Daily News* about his latest work with a non-addictive form of morphine.



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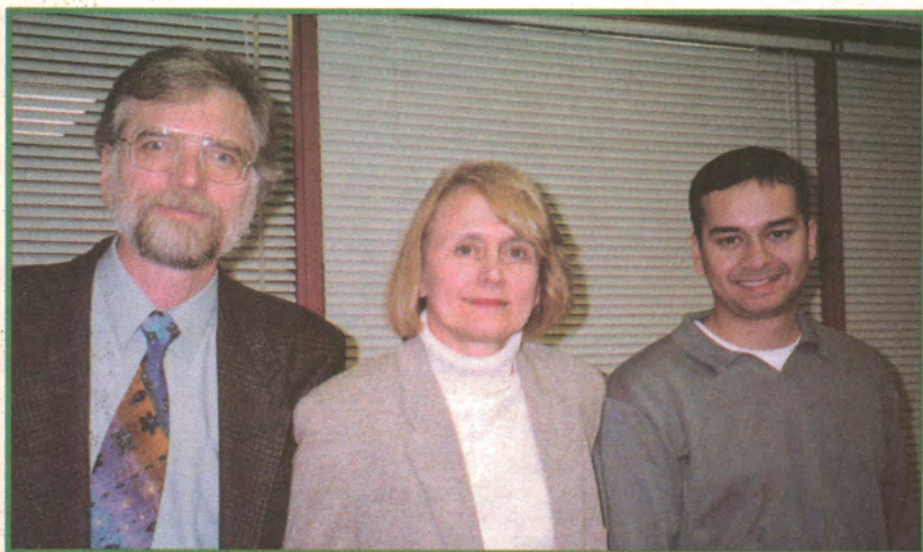
# Around Campus

## FASS 2000



Dr. Keith Vaughan, a professor in the Chemistry Department and accomplished photographer is one of the artists whose work is being featured in FASS 2000, The Annual Faculty, Alumni, Student and Staff Exhibition at Saint Mary's University Art Gallery. The exhibition runs from November 17 to December 15.

## Liberated Learning Project Welcomes Ryerson Partners



Three members of the Ryerson Polytechnic University Liberated Learning Project partnership; (l-r) Terry Sulymko, Director of Student Affairs, School of Business Management, Maxine Laine, Assistant Director, Student Services, and Alan Cheong, Systems Programmer visited campus in November. Ryerson is both a partner and test site for the LLP. The Liberated Learning Project is the first program of its kind to use voice-activated software to deliver class notes to students with disabilities.

The team visited Saint Mary's for training and an overview of how to implement the speech recognition technology. This fall, three Saint Mary's professors introduced the LLP concept and technology to their classes. There will be further additions next semester.

## President's Scholarship Reception

Saint Mary's student Terry Gordon received the Dr. Jack L. Ginsburg Chemistry Scholarship from Mrs. Louise Ginsburg at the President's Scholarship Reception. Dr. Jack L. Ginsburg was a much beloved chemistry professor at Saint Mary's for thirty years. The President's Scholarship Reception is an annual event that celebrates the academic achievements and community contributions of Saint Mary's students. This year, over 100 Saint Mary's students will receive over \$1.6 million in scholarships and bursaries.



## Dr. Joseph MacInnis Presents Titanic In a New Light

Dr. Joseph MacInnis was invited to present a public lecture at Saint Mary's University by the Faculty of Science and the Canada Trust Friends of the Environment Foundation on November 15.

He is a world renowned deep sea explorer and was an advisor to the Titanic discovery team. He was the first Canadian to explore the world's most famous shipwreck. In 1991, he was co-leader of the most daring diving project ever conducted, a seven million dollar expedition to film Titanic in the IMAX format.

He has published five books including his most recent, *Fitzgerald's Storm*. Since 1964, he has been involved in some of the deepest and longest dives ever made. Dr. MacInnis is part of a small group of pioneers whose work in physiology opened up the deep and cold oceans. He designed the first Arctic dive station that allowed people to explore below the polar ice cap.



Dr. David Richardson, Dean of Science, Saint Mary's (left) with Joseph MacInnis, physician, environmentalist, author and deep sea explorer.

## Book Launch



Dr. G.H. Gerrits, Dr. J. Colin Dodds, President of Saint Mary's University, Dr. Bridglal Pachai, Dr. Carol A. Hartzman, Peter McCreath, Dr. Geraldine Thomas and Richard Rogers.

Saint Mary's celebrated the publication of the final four editions of the *Peoples of the Maritimes* series. The series was initiated in the 1980s by Peter McCreath as ethnically diverse teaching materials for the social studies curriculum. The final editions include *The English*, by Dr. Phillip Buckner, a retired professor from UNB, *The Dutch*, by Dr. G.H. Gerrits, a professor at Acadia University, *The Greeks* by Saint Mary's professor, Dr. Geraldine Thomas, Modern Languages and Classics, and *The Latin Americans* by Dr. Carol A. Hartzman, who recently retired from the Spanish Department at MSVU. The series is published by Four East Publications; Publisher Richard Rogers. The General Editor is Dr. Bridglal Pachai, who was the first full-time Director of Saint Mary's International Education Centre.

## Gambian Secretary of State for Education Visits Campus



The Honourable Anne-Therese Ndong-Jatta, Secretary of State for Education in The Gambia met with Dr. J. Colin Dodds, President of Saint Mary's during her visit to Halifax to attend the Conference of Commonwealth Education Ministers from November 26-29. They discussed Ndong-Jatta's involvement with FAWE, a new forum for African women in education.