

# Three-Year Agreement Benefits University Students

Nova Scotia and its universities have signed an agreement to cap most tuition fee increases for three years in exchange for guaranteed provincial funding.

Full story on Page 4



Saint Mary's University, Halifax, Nova Scotia

# The TIMES



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## CIBC Invests \$400,000 in Sobey School of Business for CIBC Professorship in Entrepreneurship Development

CIBC has awarded \$400,000 to the Sobey School of Business to fund the new CIBC Professorship in Entrepreneurship and Venture Development. The sizable donation will support the first professorship to be established at Saint Mary's.

The CIBC Professorship will enable the Sobey School of Business to undertake educational, community, and research activity in the areas of entrepreneurship and venture development that will ultimately have national relevance, regional significance and direct community impact.

"Small Business development is a key ingredient in the growth of Atlantic Canada's economy," said Rob Paterson, Senior Vice-President, CIBC Small Business Banking. "This new CIBC Professorship will help Saint Mary's attract the talent who will inspire the next generation of entrepreneurs."

With the establishment of the CIBC Professorship, the Sobey School of Business will recruit internationally for a candidate who holds a PhD or equivalent, and who has a distinguished national or international reputation for teaching and research excellence in the areas of entrepreneurship and venture development.

"Saint Mary's applauds this generous gift from CIBC," said Dr. J. Colin Dodds, President of the University. "This donation allows Saint Mary's to expand our leadership role in community outreach. It will have a direct and positive impact on the large number of Atlantic Canadians who have already initiated or dream of starting up their own business ventures."

The CIBC Professorship will address an area of business study that is especially relevant in Halifax and the Atlantic Region. "Scholarly activity that advances knowledge in the areas of entrepreneurship and venture development must connect with the community at large in order to have positive results," said Terry Gardiner, Vice-President, Branch and Small Business Banking, CIBC Atlantic. Community outreach is an area of accomplishment that distinguishes the unique culture of Saint Mary's, as well as that of the Sobey School of Business. Founded in 1934, the renowned Sobey School of Business educates more than 3000 full and part-time students each year through BComm, MBA, EMBA and PhD programs.

The University commenced its international search to fill the professorship in early January. The successful candidate will be in place for the 2005/2006 academic year.



Residence students provided some "RADICAL" relief on January 20 with the well-attended "Resident Assistants Doing International Catastrophe Aid" pie-in-the-face event. Students who raised more than \$50 for tsunami relief were given the opportunity to "pie" a Resident Assistant in the face. The single event raised more than \$3000.

## Sobey MBA Team "Grand Winners" at International Competition



The "grand winners" of this year's John Molson 2005 MBA International Case Competition. (L-R, back row) Dr. David Wicks, Sobey MBA Coach and Colin MacAdam. (L-R, front row) Michelle Bailey, Brent Layton and Serena Mortlock

Four students from the Sobey School of Business have proved that they have no problem moving from the classroom to the boardroom. The team of Michelle Bailey, Brent Layton, Colin MacAdam and Serena Mortlock made history on January 8, 2005 when they placed second overall at the 24th Annual John Molson International Case Competition. The top-three teams are designated "Grand Winners" of the prestigious five-day event. Joining Saint Mary's in the winners' circle were first-place University of Calgary and Wilfred Laurier University who placed third.

This year's John Molson International Case Competition was hosted by Concordia University and held at Montreal's Bonaventure Hotel from January 3-8. It attracts the best and brightest MBA students from more than 30 countries. Teams from some of the world's most respected business schools compete in a round-robin tournament which challenges participants with five demanding business cases. After the round-robin, nine teams advance to the semi-finals and three subsequently make it to the finals. In each round, teams are given three hours to analyze a business case and develop a solution. The teams then present their solution to a panel of three to five judges. One of these cases requires students to make a live presentation addressing a real-life business challenge that a major company is currently facing. This year's case was presented to the students by the Executive Vice President of Operations for JetBlue, one of the leading economy airlines in the world and the only 100% ticketless airline in the United States. Students were given 90 minutes to analyze the case and develop a feasible solution which was subsequently evaluated by the panel of judges.

Dr. David Wicks, management professor at the Sobey School of Business and team coach, said that the competition was a tremendous learning experience for the students. "Not only was the work leading up to the competition a great experience, but also the exposure to different types of businesses and such aspects as time pressures. It's all something that I know will be beneficial to these students in the future."

Wicks noted that this is the first time a team from Saint Mary's has finished second overall at the John Molson International Case Competition. "Our team has proven to be exceptional ambassadors for Saint Mary's on the world stage, and I encourage everyone in the community to congratulate them for making our school shine."

The international competition was founded in 1981 and is the largest of its kind. Its main goal is to bridge the gap between corporate and academic worlds, ultimately enriching both students and executives alike. More than 200 senior business executives serve as judges, evaluating teams on creativity, insight, substance and plausibility of implementation. In addition to earning "Grand Winner" status, the Sobey MBA team received a cash prize of \$7,000 for their achievement.

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## Saint Mary's Salutes Its Employees! Additional Exemplary Service Awards To Be Established In New Year

On November 24, 2004, Saint Mary's faculty and staff assembled for the 11th Annual Employee Recognition Awards Ceremony. Tribute was paid to 25 employees on the basis of long-term, dedicated service to the University. Awards were presented to those who have been with Saint Mary's for 10 and 25 year terms respectively.

Saint Mary's President, Dr. J. Colin Dodds, took the opportunity to announce the launch of the President's Awards for Exemplary Service. These will be open to full-time employees who have completed a minimum of five years of continuous service prior to their nomination. A total of three \$1,500 awards will be presented each year: one to a faculty member and two others to support and administrative employees.



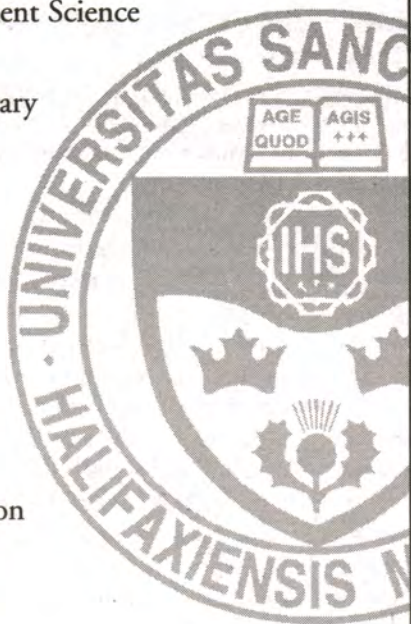
In attendance were (L-R, back row) Kim Squires, Jane Collins, Rosa Rodriguez de Diaz, Dr. Charles Beaupré, Greg Hilliard, Terry Mombourquette, Annette Wright, Dr. James Morrison, Arnie Conrod, Dr. Arun Mukhopadhyay, Ruth Ead, Christopher Grace, and Dr. Murphy. (L-R, front row) Steven Andrews, Larry Corrigan, Judith Grandy, Paula Clarke, Dr. J. Colin Dodds, Wanda Clarke, Gabrielle Morrison, and Dr. Paul Dixon.

### 25 Years of Service

Judith Grandy, Bookstore  
Dr. Arun Mukhopadhyay, Economics  
Wanda Clarke, Facilities Management  
Terry Mombourquette, Facilities Management  
Dr. Paul Dixon, Finance & Management Science  
Dr. James Morrison, History  
Heather Saunders, Patrick Power Library  
Dr. Gene Barrett, Sociology

### 10 Years of Service

Cathy Golden, Accounting  
Elisabeth Waters, Astronomy  
Christopher Grace, Atlantic Centre  
Carmen Cranley, Biology  
Steven Andrews, Continuing Education  
Dr. Elissa Asp, English  
Paula Clarke, Facilities Management  
Arnie Conrod, Facilities Management  
Ruth Ead, Facilities Management  
Annette Wright, Interdisciplinary Studies  
Rosa Rodriguez de Diaz, International Activities  
Dr. Charles Beaupré, Modern Languages  
Greg Hilliard, Patrick Power Library  
Colleen Devereaux, Political Science  
Jane Collins, Student Services



## Saint Mary's Students Reach Out to Help Tsunami Victims

The Saint Mary's University Students' Association (SMUSA) is reaching out to help those affected by the horrific tsunami that barreled through the Indian Ocean on December 26, 2004, ultimately claiming more than 212,000 lives and leaving millions homeless.

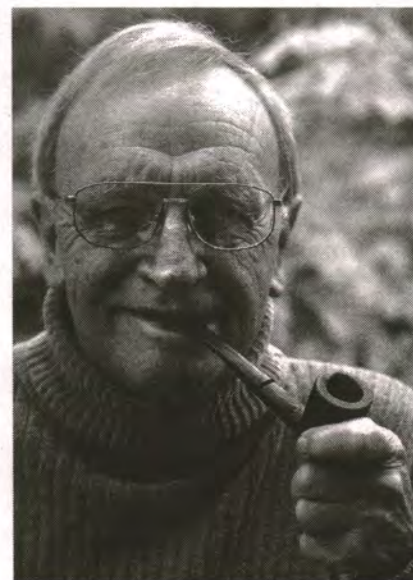
Since the first week of the Winter semester, donation boxes have been placed in high-traffic areas across campus such as the Student Centre Information Desk and the Loyola Colonnade. SMUSA has also taken a leadership role in organizing numerous fundraising events. From "SMU Year's Eve" on January 8 to Casino Night and the East Coast Kitchen Party on January 21 and 22, students have been flocking to the fundraisers to support the Tsunami victims while having fun at the same time.

By mid-month, almost \$5000 had been raised through the various SMUSA efforts. Even more support is expected to roll-in as the campaign continues until January 31. Both the federal government and the Royal Bank of Canada (RBC) have committed to matching the funds raised by SMUSA.

Simon Partington, President of SMUSA, applauded the efforts of the student community. "We're really proud of the generosity of our students, raising money for people who are far less fortunate than they are," said Partington. "Millions of people have had their lives devastated by the tsunami disaster, so it's wonderful to see students from Saint Mary's take a leadership role and help in whatever way they can."

Anyone wishing to support the tsunami relief campaign can contact SMUSA directly at 496-8700.

## University Hosts Memorial for Hockey Icon



Bob Boucher coached the Huskies from 1969 until 1982.

Saint Mary's paid tribute to a true hockey icon at a memorial service for former Huskies coach Bob Boucher on January 4, 2005. Approximately 300 alumni, colleagues and friends gathered in the Courtside Lounge of the Tower to celebrate the life of the revered coach who passed away on December 16 at age 66 after a hard-fought battle with cancer.

Boucher coached the Saint Mary's intercollegiate hockey team from 1969 until 1982, amassing an astounding record of 231 wins, 33 losses and four ties. He led the Huskies to the national championships for four consecutive seasons from 1970 until 1973.

Dr. David J. Murphy, Director of Athletics and Recreation, served as Master of Ceremonies and recalled Boucher as a passionate athlete and coach with an unparalleled ability to inspire his players. "He was a great teacher, great coach and a person many called a good friend. He will be missed indeed," said Murphy.

Anne Boucher presented the University with one of her late husband's trademark pipes to be buried in the new Saint Mary's hockey arena after it has been built. "Bob wanted us to have a party," she said, evoking memories of the coach's zest for life.

Boucher came from an illustrious hockey family with connections to numerous National Hockey League (NHL) teams. A star junior player with the Toronto Saint Michaels and with the Montreal Junior Canadiens during their 1957 Memorial Cup win, his promising NHL career was cut short by an eye injury. Nevertheless, Boucher went on to play senior and semi-professional hockey in Europe and Canada before being lured to Saint Mary's by Athletics Director Bob Hayes. Hayes was among the speakers at the memorial which also included University President Dr. Colin J. Dodds and Michael Hornby, 2002 Saint Mary's Hall of Fame inductee who played for Boucher.

Hornby recalled images of Boucher that had become so very familiar to local fans over the years. "Can't you just see him now, his fur hat on, maybe pacing up and down. Or how about standing on the bench, one foot on the boards, just giving it to the refs," he said.

Boucher is credited with reviving hockey at Saint Mary's which had been without a team for many years. He also founded the Saint Mary's Hockey Camp of Champions, a summer program which, under his leadership, provided top-notch hockey instruction for more than 2000 young players. Boucher left Saint Mary's in 1982 to become an assistant coach with the Philadelphia Flyers, and subsequently coached junior and senior teams in Ontario and Nova Scotia.

Dr. Murphy has made a formal request to the Atlantic University Sport (AUS) recognition committee that the AUS hockey coach-of-the-year trophy be named in Boucher's honour. The proposal will be discussed at the AUS meetings in Halifax in early February.

Saint Mary's University, Halifax, Nova Scotia

**The TIMES**

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## New Faces Represent Milestone for Faculty of Graduate Studies and Research

Saint Mary's University is pleased to announce that **Dr. J. Kevin Vessey** has accepted the position of Dean of the Faculty of Graduate Studies and Research (FGSR). Dr. Vessey is the first person to serve as full-time Dean of the FGSR, a position which was established as part of the Academic Plan outlining the University's strategic directions for 2004-2007.

"It is a pleasure and an honour to serve as the first full-time Dean of the FGSR," said Vessey who took on the position in early January. "It is an exciting time to be serving in this role, as Saint Mary's University finds itself in an unprecedented pace of expansion of its graduate studies programs and research activities."

While Saint Mary's first graduate program was introduced more than 40 years ago, the University has been primarily known for its undergraduate offerings. The University recognized the need for a Faculty of Graduate Studies and Research as the number of graduate programs and research activities increased at a remarkable rate in recent years. To that end, the FGSR was founded in 2001 with a mandate to foster excellence in graduate programming and to expand the University's research capacity.



L-R: Dr. J. Kevin Vessey, Dean, Faculty of Graduate Studies and Research, Michael Burnham, Industry Liaison Officer, and Gina Funicelli, Technology and Innovation Officer

Dr. Vessey takes on the position following the completion of **Dr. William Jones'** tenure as Acting Dean. Dr. Jones had served as Acting Dean since the Faculty's establishment.

Vessey brings a wealth of experience to the role of Dean, having held research positions in North Carolina and France. A graduate of both Dalhousie and Queen's University, he served as Professor of Plant Science at the University of Manitoba for the past 16 years. Born in Prince Edward Island, Vessey is pleased to be returning to the Maritimes to take on this exciting role.

"A vibrant research community is not only the hallmark of a great university – it also enlivens the university experience for all of its members," said Vessey. "It helps to educate the leaders of tomorrow, serves the needs of society through the expansion of knowledge, and acts as an economic engine to drive growth in the local community, region and nation."

Saint Mary's University currently offers 14 Masters programs and three PhD programs, with more under development. Since the establishment of the FGSR, research funding has tripled and the University has been awarded an impressive seven Canadian Research Chairs in areas such as Criminology and Astrophysics. Most recently, the National Sciences and Engineering Research Council of Canada (NSERC) awarded \$1.5 million in funding to Saint Mary's under its Research Capacity Development Program. Faculty and graduate students have also been successful in obtaining support numerous sources including the Social Sciences and Humanities Research Council (SSHRC) of Canada, NSERC, ACOA's Atlantic Innovation Fund and from industry.

The FGSR plans to develop more links between the Saint Mary's research community and those at the regional and national level. To that end, it has hired **Michael Burnham** as its first full-time Industry Liaison Officer and **Gina Funicelli** as Technology and Innovation Officer.

Burnham has held senior operations and technical positions in the offshore oil and gas exploration industry for many years and is currently completing the Executive MBA program at Saint Mary's. Funicelli hails from Quebec and earned her MBA from the University's Sobey School of Business. She has worked in the geographical information systems (GIS) field and most recently served as Director of the non-profit organization, Le Conseil de développement économique de la Nouvelle Écosse. Burnham and Funicelli will help facilitate cooperative research and development activities among Saint Mary's faculty members and private industry, the three levels of government, and non-governmental agencies.

The FGSR is poised for even more growth under Dr. Vessey's direction. "Our graduate programs and research activities are experiencing an unprecedented pace of expansion," said Vessey. "In conjunction with the Faculty and the University community as a whole, I look forward to building on this momentum and continuing to build Saint Mary's reputation as a leader in graduate programming and research on the international stage."

### FREE LECTURE

#### Science, the Laws of Nature, and Divine Action

Attend this free lecture by **Dr. Bill Stoeger, SJ**, of the Vatican Observatory and the University of Arizona on **Thursday, February 17 at 7:30 p.m.** in the Sobey Conference Theatre. This event is sponsored by the Department of Religious Studies and the Jesuit Community of Halifax.

## Workplace Stress Research Earns Saint Mary's Graduate Student Major Award

A graduate student at Saint Mary's who is conducting research on stress coping mechanisms in the workplace has received a major award from the Nova Scotia Health Research Foundation (NSHRF).

**Julie Pepin**, a graduate student in the Masters of Applied Psychology (Industrial/Organizational) Program is one of only a select number of graduate students in the province to receive a 2005 Research Capacity Award from the NSHRF. The mission of the NSHRF is to invest in the province's health research resources in a manner which will best serve to improve the health of Nova Scotians today and in the future.

"It's so great to win such an award from the NSHRF," said Pepin during an interview from a psychology lab in the McNally Building. "The 2005 Research Capacity Award will only aid me in carrying out my research on stress in the workplace which I am conducting for my thesis project."

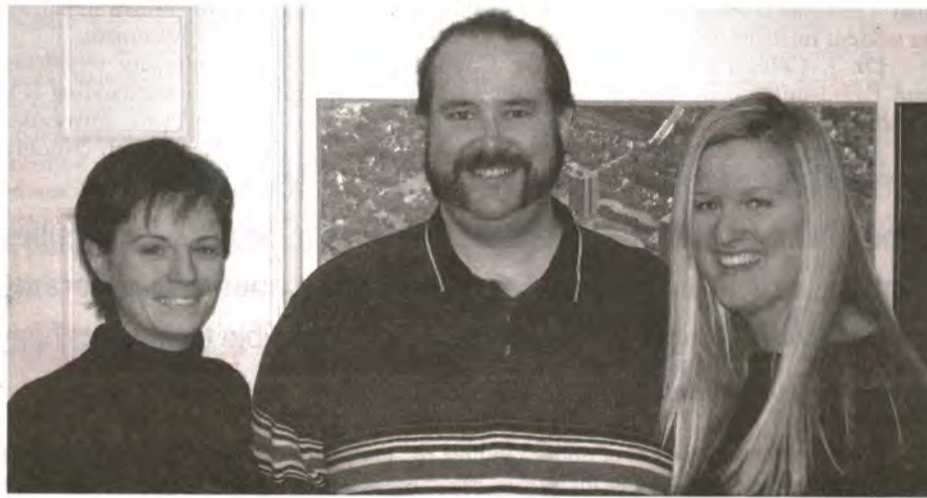
In order to gauge stress coping mechanisms in the workplace, Pepin will survey managers from government and business who are currently enrolled in the Master of Business Administration (MBA) and Executive Master of Business Administration (EMBA) programs at the Sobey School of Business, one of the nation's leading business schools.

The hypothesis for Pepin's research is how managers' conflict management styles are related to their personality traits and coping mechanisms such as the way they react to stressful situations. "This area of research is something I find truly fascinating," said Pepin. "Studying stress relates to the field of health and safety, and the more contributions made in terms of research to this area only make a better workforce for tomorrow."

Saint Mary's is recognized by academics and professionals worldwide for its unique Industrial/Organizational Psychology Program which prepares students to examine and understand the behaviour of individuals and groups in organized environments. Pepin plans on working in the areas of industrial/organizational psychology in either government or industry after graduating from Saint Mary's this Spring.

The 2005 Research Capacity Award from the NSHRF is valued at \$500.00.

## Dynamic Web Team Makes Saint Mary's Shine Online



L-R: Shannon Doane, Web Developer; Colin Sutton, Web Developer; Kathleen Jay-Powell, Manager of Web Services

With the emergence of the Web as the "first stop" for information seekers, the role of an organization's Web Development team has become even more critical in recent years. At Saint Mary's University, this vital function is carried out by the dedicated, three-person team of **Kathleen Jay-Powell**, Manager of Web Services, and Web Developers **Colin Sutton** and **Shannon Doane**. Together, they are responsible for site development and support to all departments within the University.

The role of the Web Development team has evolved significantly since the first incarnation of the Saint Mary's website was launched in 1995. Under the umbrella of Information Technology Systems and Support (ITSS), the team ensures that the University effectively communicates to its diverse audiences in a timely and user-friendly manner. A major project to improve the site was thus initiated in 2004. A key aspect of the project involved the coordination of numerous focus groups, workshops and surveys to obtain feedback on site content and usability.

One of the team's current objectives is to increase internal awareness of the services that are available to faculty and staff. "Our primary goal right now is to make the University aware of our team and the services we provide," says Jay-Powell. "Many departments are spending precious budget money on external Web design companies when we offer the service here within the University."

With a wealth of experience and education, the team recognizes the pivotal role that the website plays in conveying a unified and consistent image for the University. To that end, they are managing the redesign of key components of the site over the coming months. "We are very excited about working with departments within the University to facelift some of the pages, and provide a common Saint Mary's look and feel throughout the site," says Jay-Powell. "We want to ensure that the outside community can find what they are looking for when visiting our site."

The Student Services section will be the first to display the look and feel that will eventually become common throughout the site. The team has also been working on a complete redesign of the Athletics section and is preparing to move it to the Saint Mary's server from the external one which currently serves as host. External Affairs, Human Resources, ITSS and Bookstore sections are among others that will also be revamped to adopt the new look and feel.

Jay-Powell emphasizes that the Web team is in place to meet the needs of the University community. With this in mind, the site architecture was revised in 2004 to make information more quickly and easily obtainable to distinct audiences. The homepage now enables users to find the information that is most relevant to them by categorizing content according to audience. Categories such as "Future Student," "Current Student," "Faculty & Staff," "International," "Alumni & Friends" and "Visitors and Community" help reduce the number of "clicks" that users must go through before finding the information they want. Also on the usability front, the team has taken measures to ensure that the site is completely accessible to those who are visually impaired or have other physical limitations. They are also working towards developing a separate password-protected intranet for faculty and staff which will be distinct from the University's public website.

(continued on page 4)

## Three-Year Agreement Benefits University Students

Nova Scotia and its universities have signed an agreement to cap most tuition fee increases for three years in exchange for guaranteed provincial funding. By the last year of the three-year agreement, which was signed on December 7, 2004, universities will be receiving \$34.6 million per year more from government as compared to 2004-05. On average, this new funding will avert about \$1,300 in tuition fee increases in the final year of the agreement.



The Honourable Jamie Muir, Nova Scotia Minister of Education (left) and Dr. J. Colin Dodds, Chair of the Council of Nova Scotia University Presidents and President of Saint Mary's University, at Province House.

"This is a substantial investment by the people of Nova Scotia in their students and universities," said NS Minister of Education, **Jamie Muir**. "Higher education will continue to be an excellent value for students, and our universities will continue to offer an education that is recognized across the country for its high quality. This comes on top of new initiatives in student financial assistance. Education, clearly, is a priority for this government."

**Dr. J. Colin Dodds**, Chair of the Council of Nova Scotia University Presidents and President of Saint Mary's University, said the memorandum of understanding is a significant re-investment by the Nova Scotia government in the province's universities and students. "It recognizes that Nova Scotia's universities are a strategic asset, critically important to the province's future prosperity and quality of life," said Dr. Dodds.

**"The memorandum helps ensure that Nova Scotia's universities continue to deliver high quality, nationally competitive programs and an overall experience attractive and accessible to students here at home, from across Canada and from around the world."**

Under the memorandum of understanding, the universities will have available funding of \$224 million in 2005-06 (an increase of \$12.3 million or 5.8 per cent over the previous year), \$235.7 million in 2006-07 (an increase of \$11.7 million or 5.2 per cent over the previous year), and \$246.3 million in 2007-08 (an increase of \$10.6 million or 4.5 per cent over the previous year).

This represents an increase of \$71 million from a low of \$175 million in 1997-98. It is the largest increase in provincial operating grants to universities in history.

Tuition fees have increased by about seven per cent in each of the past three years. However, they will be limited to increases of no more than 3.9 per cent annually for most programs during the agreement. The agreement also limits increases in other fees such as those for labs and residences.

Work on the agreement began in the Fall of 2003, with student needs being considered throughout the course of negotiations. Mr. Muir and department staff sought the views of student leaders at a meeting in October 2004, and provided them with background material on the negotiations. Mr. Muir and Dr. Dodds gave student leaders a private briefing on the agreement on the morning that it was signed.

The Department of Education and the universities have also agreed to meet twice yearly to discuss the progress of the agreement and to pursue new initiatives. These include making it easier for students to transfer credits among universities and community colleges, making higher education more efficient, and increasing accessibility to under-represented groups.

Five areas of higher education are not covered by the tuition increase limits: medicine (MD), dentistry (DDS), law (LLB), programs for which students pay the full cost of their education, and foreign student differential fees.

The agreement recognizes that universities are a \$1-billion industry vital to the province's economy, providing 7,500 direct high quality, well-paying jobs, and 17,500 indirect jobs. Higher education represents 60 per cent of the research and development in the province.

Work on the second memorandum of understanding will begin in 2007-08.

## Web Team *(Continued from page 3)*

In addition to these initiatives, Jay-Powell is focused on delivering the University's first full Web portal. The portal is currently in pilot with the MBA/EMBA class for testing, and is scheduled to roll-out later this year. The portal will provide a comprehensive Web interface for announcements, e-mail, calendar, chat rooms, services, and many other customizable features.

With such a wide array of projects currently underway and even more on the horizon, the enthusiastic Web Development team shows no signs of slowing down. Taking a strong customer-centred approach to her work, Jay-Powell invites faculty and staff to contact her at [Kathleen.Jay-Powell@smu.ca](mailto:Kathleen.Jay-Powell@smu.ca) if they would like to update their Web pages or simply discuss the options that are available to them. In the meantime, the entire University community can take great pride in our Web Development team and the work that they are doing to showcase Saint Mary's to online audiences locally and around the world.

## Pre-Med Student Recognized for Academic Excellence and Community Outreach



Michael Foote shows his daughter, Aurora, one of the biology labs at Saint Mary's.

**Michael Foote**, a pre-med student at Saint Mary's University, is a recipient of the Joyce Kennedy Adult Learner Award for 2004-05.

A Bachelor of Science student pursuing a double major in biology and psychology as well as a Bachelor of Arts, Foote is a mature student who combines the responsibilities of being a single parent with full-time studies. In addition to his course work, Foote is an active member of the Organization of Part-Time and Mature University Students (OPTAMUS), and is in the process of setting up a parent resource centre and peer network as part of

OPTAMUS support and service to mature students. Since enrolling at Saint Mary's two years ago, he has continued to maintain a high level of academic standing and is planning to graduate in 2006.

The Joyce Kennedy Adult Learner Award is given annually to two outstanding university students in the Atlantic Provinces. Students must demonstrate high academic achievement in their program of study, provide evidence of voluntary or community contribution, and have financial need. The award is named for **Dr. Joyce Kennedy**, former director of Continuing Education at Mount Saint Vincent University. Dr. Kennedy has been a stalwart advocate and supporter of mature university students throughout her career in Continuing Education.

The award is sponsored by the Atlantic Provinces Association for University Continuing Education (APACUE), whose membership is drawn from university Continuing Education departments across the Atlantic Provinces. APACUE provides communication, research, and advocacy on matters related to mature university students and continuing education policies.

## National Day of Remembrance



Dr. Colin J. Dodds presents Stephanie Beaton, 2nd year Dip Eng student with the Montreal Women's Memorial Scholarship.

On December 6, approximately 30 students, faculty and staff gathered at the Saint Mary's University Art Gallery to mark the National Day of Remembrance and Action on Violence Against Women. Established in 1991 by the Parliament of Canada, this day commemorates the tragic death of 14 female students who were killed on December 6, 1989 at Montréal's l'École Polytechnique.

Saint Mary's has been marking this solemn anniversary every year since 1990. The commemorative ceremony pays homage to

the 14 females who were killed because of their gender while bringing attention to the plight of violence against women. Since its inception, it has included the presentation of the Montreal Women's Memorial Scholarship to a female student at Saint Mary's. This year's recipient is **Stephanie Beaton**, a 2nd year Diploma in Engineering student.

# AROUND CAMPUS



Rhoda Natasha Chikange (centre) is the recipient of the 2005 Saint Mary's University Faculty Women's Association International Student Scholarship. She is shown receiving the award from Margaret Boyd, President of the Association, (left) and Elaine McCulloch, Treasurer (right).



(L-R) Cyril Lunney, host of *ATV / ASN's Breakfast Television (BT)* takes the lead from Dr. Corey Pye in an experiment in the first-year computerized chemistry laboratory. The segment was featured on the January 14 episode of *BT*.

## Alumnus Research Draws International Attention

Saint Mary's alumnus **André-Denis Wright** is developing a cattle vaccine which would reduce the activity of gut methanogenic bacteria. Dr. Wright, who earned an undergraduate degree in biology from Saint Mary's about ten years ago, is currently conducting ground-breaking research at the Commonwealth Scientific and Industrial Research Organization's lab in Perth, Australia.

The release of methane from livestock is a major source of atmospheric carbon, while the bacteria that produce the methane themselves consume over 10% of the food that a cow ingests. Because many of these gut bacteria have proved impossible to culture, Wright's research team employed environmental genomics to determine the species that were actually present in their cows. This entailed obtaining all of the DNA in a sample — in this case, the liquid inside an animal's digestive tract — sequencing it, and matching the pieces back together using overlapping fragments as a guide. Through this process, they discovered several new species of methanogenic bacteria including members of a subgroup of Archaea that had not previously been found in ruminants. Wright and his team were able to use these DNA sequences to identify related species that could subsequently be cultured. From these, they developed a trial vaccine which reduced methane production by 8% in the sheep that were vaccinated. The next step in this research is to attempt the same experiment in cows which produce ten times as much methane as sheep. This pioneering research was featured in the June 2004 issue of *The Economist* (June 5 pg. 71: *An Injection of Innovation*), the September 2004 issue of *New Scientist* (Sept. 5 pg. 18 *Saving Earth from Sheep Burps*) and the Fall 2004 issue of *Nature* (Nature Vol. 429:119 *Vaccine Targets Gut Reaction to Calm Livestock Wind*). The original research article was published in the journal *Vaccine* (Vol. 22:3976).

## Enrolment Management and New Position in Academic Vice-President's Office

In 2002, Saint Mary's embarked on a new path with the development of the Academic Plan. A central objective of this Plan is to increase student satisfaction and success. High quality teaching is critical to this goal, but so are the many related processes and policies, recruitment and retention initiatives, academic advising, timetable planning, and other systems that must be organized in a way that supports students. Many of these supporting systems fall under the umbrella of Enrolment Management, which has become a strategic priority for the University.

Strategic Enrolment Management (SEM) requires coordination of many parts of the University. Dr. Terry Murphy, Vice-President Academic and Research, noted that significant steps toward implementing SEM have been taken. For example, Saint Mary's has established a separate recruitment office, strengthened academic advising, created the Centre for New Students and the Registration Advisory Unit, and funded retention initiatives such as Extreme FYI (Student Services) and ESP (Faculty of Arts). The University is also deep into the 30-month implementation of an integrated management information system (Banner).

To coordinate these many different efforts and ensure consistent collaboration with areas such as counseling, career planning, financial aid, residence life and institutional analysis, the University has created a new position dedicated to enrolment management. The position of Associate Vice-President Academic and Registrar will be established effective July 1, 2005. Reporting to the Vice-President Academic and Research, the Associate Vice-President Academic and Registrar will provide senior leadership in all key aspects of enrolment management including recruitment, admissions, registrarial services, as well as coordination of retention initiatives and academic advising. The Associate AVP will also serve as University Registrar, and will assume the legal authority and responsibilities vested in that office under the Saint Mary's University Act, including an ex-officio membership on the Senate.

To enable the Associate AVP and Registrar to assume leadership of an integrated enrolment management strategy, supervision of student records and registrarial services will be entrusted to the Assistant Registrar, whose position will be redefined and expanded as Director of Registrarial Services.

Dr. Elizabeth Chard will retire as University Registrar on June 30, 2005. "The retirement of a long-standing senior officer of the University who is as knowledgeable as Dr. Chard will mark a major turning point in the history of our institution," said Dr. Murphy. "This consideration, combined with the facts that we are in the midst of introducing Strategic Enrolment Management and of implementing Banner, will make the next few years a period of significant change." The first Associate AVP and Registrar will therefore be engaged in a transitional arrangement for a three-year period. This will involve an internal selection process to identify a qualified candidate who is thoroughly familiar with Saint Mary's policies and procedures. At the end of two years, a review of the new position will be undertaken to determine whether its objectives are being met. If the review is positive, an open competition will be held to fill the position on a longer-term basis.



**Saint Mary's  
University**

### "Thank you, Fred Smithers"

Saint Mary's is proud to congratulate **Fred Smithers**, a member of the *University's Board of Governors*, for receiving the **Canadian Red Cross, Nova Scotia Region Humanitarian Award 2004**. Fred has committed himself to the betterment of our community, generously supporting numerous charities and public service organizations.

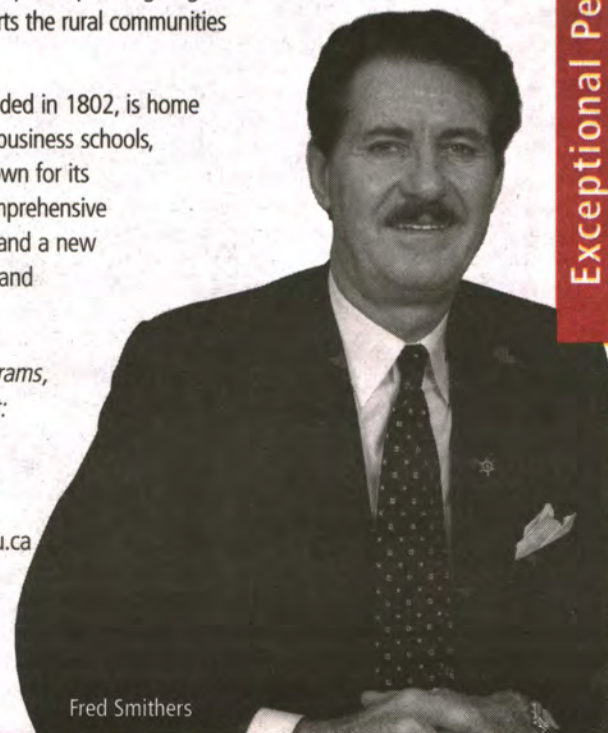
*Big Brothers & Big Sisters, the Boys and Girls Club, United Way, the Discovery Centre and Saint Mary's University* are just a few of the beneficiaries of Fred's support.

Fred Smithers is no stranger to awards. As *Founder, President and CEO of Secunda International*, he has created a global leader in the marine transport industry. Secunda International has been honoured with the *CIBC Spirit of Leadership Community Award* for its unique corporate giving and community spirit that supports the rural communities of its employees.

Saint Mary's University, founded in 1802, is home to one of Canada's leading business schools, a Science Faculty widely known for its cutting-edge research, a comprehensive and innovative Arts Faculty, and a new Faculty of Graduate Studies and Research.

For information on our programs, contact Student Recruitment:

Phone (902) 496-8280  
Fax (902) 420-5073  
Email [recruitment@smu.ca](mailto:recruitment@smu.ca)  
Web [www.smu.ca](http://www.smu.ca)



Fred Smithers

Exceptional People, Unique Contributions



## Lecture Series Celebrates 20th Anniversary of Chair of Irish Studies

The D'Arcy McGee Chair of Irish Studies is pleased to present a special lecture series as the 20th anniversary of the Chair approaches. In the Irish tradition, life is measured in twenty year groupings – *fiche bliain ag fás, fich bliain faoi bhláth – twenty years agrowin', twenty years aflowrin'.*

The lecture series is also intended to encourage donations to the Chair's Trust Fund so that Irish Studies at Saint Mary's will truly flourish over the next twenty years. The lectures feature an array of esteemed scholars in the fields of Irish and Irish-Canadian studies and cover a variety of interesting subjects.

All lectures will take place at the Sobey Lecture Theatre at 7:30 p.m. The series is open to the public and all are welcome.

February 13, 2005

Dr. Willeen Keough, Memorial University of Newfoundland, will present a paper titled *John Moxley Disinterred: Assertions of Ethnic Identity in 18th and 19th Century Conception Bay.*

February 27, 2005

Adjunct scholar to the Chair, Dr. Terrence Punch, will present a paper titled *Doyle and Howe; a Study in Congruence and Divergence* on the occasion of the 201st anniversary of the birth of Lawrence O'Connor Doyle, a 19th century champion of Saint Mary's and the Halifax Irish.

March 7, 2005

Parks Canada historian Dr. James Candow presents his paper, *The Rise and Fall of the House of Ryan – 'in Bonavista, Did You Say?'* which discusses an important Irish-run business in outpost Newfoundland.

March 16, 2005

University of Toronto scholar Dr. David Wilson will present *Orange and Green: D'Arcy McGee and Irish Secret Societies.*

March 28, 2005

Dr. Cyril Byrne will present *Ancient Images in Stone Translated and Reinterpreted: Irish High Crosses in the Art of Aileen Meagher.*

## Computing Science Huskies Excel in Northeast-North America Programming Contest

The Saint Mary's University Computer Science (CS) Huskies have put in another stellar performance, placing fifth out of 73 teams at the Northeast-North America Programming Contest in Rochester, New York.

The competition, which was held in November, 2004 at the Rochester Institute of Technology, drew participants from top schools across the continent.

CS Huskies team members include Stuart Crosby, Kate Patterson, and Andrew Doane. "Our CS Huskies have proven that they are a force to be reckoned with," said Dr. Pawan Lingras, professor in the Mathematics and Computing Science Department and team coach. American competitors included such renowned schools as MIT, Harvard, Brown, and the Rochester Institute of Technology, among others. McGill, Concordia, University of New Brunswick (UNB), and Mount Allison were among the Canadian competitors.

The Association for Computing Machinery (ACM) hosted the popular event. "I am proud of how well our team did at one of the most rigorous competitions for computing scientists. Their hard work, dedication, and outstanding teamwork only ensures that Saint Mary's remains a major contender on the world stage," added Dr. Lingras.

The same CS Huskies team also finished second overall in this year's APICS Programming Competition which took place in October at UNB in Saint John.

The CS Huskies have now set an Atlantic record by reaching the regional championships seven years in a row. In that time, they have been Atlantic champions four times (1999, 2000, 2002, and 2003), finished second twice (2001 and 2004), and finished third in 1998. "Making it to the regional championships for seven straight years, including four Atlantic championships, is an indication of a strong mathematics and computing science department at Saint Mary's," said Dr. Lingras. "The program has helped five or six generations of students, starting with those graduating in 1999, to current ones who will be graduating in 2005/2006 and beyond. Our long-term planning allows senior students to mentor newcomers, and everyone benefits in the process."

## Saint Mary's Student Awarded Export Development Canada Scholarship

Congratulations to Christopher Joseph MacDonald who is the recipient of an International Studies Scholarship from Export Development Canada (EDC) valued at nearly \$14,000. This prestigious scholarship is awarded to top undergraduate students in business and economics, and to MBA students based on their demonstrated interest in finance and international business, leadership potential, and academic involvement. Chris is enrolled in the Economics Honours program and plans to graduate in May 2006.

## MIS Team Earns First-Place in ICBC Case Competition



Saint Mary's students participating in the 2005 ICBC (L-R) Jeff Jollimore, Jillian Bryant, Jarrid Vignngau, Mark Beaton, Kim Flood, Sarah Smith, Adam Lordon, Graeme Anderson, Allison Langille, Brendan Horning, Morgan McCormick, Laurie Covert, Andrew Guindon Missing: Christine McDonald, Lindsay Taylor

After advancing to the finals in November, 2004 Saint Mary's continued its winning streak at this year's Inter-Collegiate Business Competition (ICBC) hosted by Queen's University in Kingston, Ontario from January 14-16. The team of Graeme Anderson and Mark Beaton earned the coveted first place standing in the Management Information Systems (MIS) component of the competition, while Jillian Bryant and Christine McDonald placed second in the Accounting category. Established in 1979, the ICBC is the oldest and largest undergraduate case competition in the country, drawing competitors from 31 universities throughout Canada, the United States and abroad. In November, teams competed in preliminary rounds in seven categories: Accounting, Business Policy, Ethics, MIS, Marketing, Labour Arbitration, and Finance. The preliminary rounds require students to complete business cases of approximately 15 to 25 pages in length at their home universities, and forward their analyses to Queen's for evaluation. The top six schools for each event are then sent to the finals. The finals consist of competitions in these seven areas plus Debating. For the Debating portion, universities are invited to send a team based on points they have accumulated during the preliminary rounds in the other competitions.

In addition to the MIS and Accounting categories, Saint Mary's students participated in the finals in Ethics, Marketing, and Debating. In the Finance, Labour Arbitration, and Business Policy categories, we finished just shy of the top six. Dr. Barry Gorman, Accounting professor at the Sobey School of Business, served as coach for all of the Saint Mary's teams. "Saint Mary's is proud of our students who advanced to the finals in such a prestigious competition," said Dr. Gorman. "It's events like this that help students from the Sobey School of Business move from the classroom to the boardroom."

Congratulations to all of the students who represented Saint Mary's so favourably in the competition.



On January 28, the Honourable Aileen Carroll, Minister of International Cooperation, visited Saint Mary's where she discussed a variety of topics relating to international issues. Carroll was also the first full-time, female student to attend and graduate from Saint Mary's. She is pictured here with Dr. Colin J. Dodds, President.

# Scholarly Professional DEVELOPMENT



## In the News...



### Department of Accounting:

Dr. Tom Cheng recently served on the prestigious Aid to Scholarly Publications Programme (ASPP) Social Sciences 2003-04 Scholarly Book Prize Jury. The Book Prize Jury adjudicates to award one prize from the particular category from all of the books published and funded by the ASPP program. With a mandate to support scholarship that makes a substantial contribution to knowledge and is unlikely to be self-supporting, the ASPP plays a vital role in enhancing Canadian cultural and intellectual discourse. Through a peer review process, works recommended by the Programme's Publications Committee receive a \$7000 grant after the book has been published. The ASPP receives its funding from the Social Sciences and Humanities Research Council of Canada, and has supported the publication of more than 5,000 scholarly books since its establishment in 1941. Dr. Cheng was one of only five Social Sciences jurors selected from across the country.

### Department of Astronomy and Physics:

Dr. D. Guenther and members of an international science team are currently analyzing data from Canada's first space telescope which was launched last year atop a rocket-booster from Plesetsk, Russia. By combining state-of-the-art software and theoretical models developed at the Institute for Computational Astrophysics at Saint Mary's University with the space telescope observations, astronomers have experienced their first detailed "peek" inside the hidden interiors of stars.

### Department of English:

Dr. Teresa Heffernan is currently co-editing, with Dr. Reina Lewis, a new series of books entitled Cultures in Dialogue. The first six of twelve books was recently launched in San Francisco, California. Published by Gorgias Press, Cultures in Dialogue returns to print sources by female writers from the East and West. Series One: Orientalism, Occidentalism, and Women's Writing considers the exchanges between Ottoman, British, and American women from the 1880s to the 1940s. Their varied responses to issues such as nationalism, female emancipation, race relations and modernization in the context of the stereotypes characteristic of Western harem literature reframe the historical tensions between Eastern and Western cultures, offering a nuanced understanding of their current manifestations.

### Teaching English as a Second Language (TESL) Centre:

Norma MacSween and Maureen Sargent presented the paper *Making Groupwork Work for You* at TESL Ontario's 2004 conference in Toronto from November 18-20, 2004. In her capacity as Co-President of the Canada Language Council/Conseil des Langues du Canada, Maureen also presented the Canadian Heritage Networking Luncheon plenary, Propelling Canada's Language Training Industry to the Head of the Line Internationally with Co-President Robyn Inman of the Pacific Language Institute. The Canadian Heritage luncheon is held annually in conjunction with the Canadian Education Centre Network conference. This year's conference took place in Montréal from November 22-23.

Dr. J. Colin Dodds, President of Saint Mary's and Chair of the Council of Nova Scotia University Presidents, appeared in the *Halifax Chronicle Herald*, the *Halifax Daily News*, and on CBC Radio, CBC TV, Global TV and ATV/CTV after announcing with the province a 3.9% tuition cap over the next three years.

Dr. Terry Murphy, Academic Vice-President, was interviewed by the *Halifax Chronicle Herald* about attracting students from abroad and how this benefits Canadian cities such as Halifax.

Dr. John Reid, *History and Atlantic Canada Studies*, appeared in the *Halifax Chronicle Herald*, discussing a letter written by George Washington in which he described Halifax as a fate worse than death for some British Loyalists. The letter from the United States President who held office during the late 1700s was valued at \$240,000 Cdn at a Sothebys auction in New York. Dr. Reid was also featured in the *Halifax Sunday Herald* and the *Halifax Chronicle Herald* for the new release of his book, *Escape*, which is the story of Russian revolutionary Leon Trotsky's fictional escape from a WWI prisoner of war camp in Amherst.

Dr. Arla Day, *Psychology*, appeared on *ATV/CTV News* where she talked about why people make New Year's resolutions.

Dr. David Turner, *Astronomy and Physics*, was featured on *CBC National TV* for his work in identifying the star pattern at the historic Lunenburg Church which is now being re-built after a fire destroyed it two years ago.

Dr. Leonard Preyra, *Political Science*, was quoted in the *Halifax Chronicle Herald*, the *Halifax Daily News*, *CBC Radio*, *CBC TV*, and *ATV/CTV*, discussing the current political climate in the province and in Canada.

Members of the *Chemistry Department* – Dr. Cory Pye, Elizabeth McLeod, and Barbara Schulz – appeared on *ATV/ASN Breakfast Television (BT)*. The host of the program, Cyril Lunney, assisted the three chemists as well students in the First Year Computerized Chemistry Laboratory, and also sang the popular song, Father Murphy, with Dr. Pye on guitar.

The *Saint Mary's Sobey School of Business* team of Michelle Bailey, Brent Layton, Serena Mortlock and Colin MacAdam (coached by Dr. David Wicks, *Management Department*), were highlighted in the *Halifax Daily News* and on *Canwest News Wire Service* after placing second and winning a \$7,000 prize in the annual *John Molson MBA International Case Competition*, a prestigious competition that attracts top business schools from around the world.

The *Halifax Daily News* and the *Halifax Chronicle Herald* highlighted the fact that the *Canadian Imperial Bank of Commerce (CIBC)* has provided Saint Mary's with \$400,000 to fund a new CIBC professorship in entrepreneurship and venture development through the Sobey School of Business.

Sandra Jamieson, *Athletics Department*, appeared on *Live at 5 (ATV/CTV)* with anchor Bruce Frisko, where she spoke about the importance of being active outdoors during the winter season.

Members of the *Saint Mary's University Students' Association (SMUSA)* were interviewed on *CBC TV* and *ATV/CTV* when they launched a fundraising campaign in January to help the victims of the Tsunamis in South and South East Asia.

The *Halifax Daily News* highlighted that Dr. J. Kevin Vessey has been appointed to the position of *Dean of the Faculty of Graduate Studies and Research (FGSR)*.

Eric Crowell, *Director of the Saint Mary's Business Development Centre*, appeared in the *Halifax Chronicle Herald* and the *Sunday Herald*, discussing entrepreneurship in the region.

## What's New With Our Huskies:

After a short holiday break, our Huskies are back in action in the very competitive Atlantic University Sport (AUS) conference. The men's hockey team continues to lead the pack in first place with 1st year forward Ryan Lauzon in 4th place in scoring with 13 goals and 14 assists. Fellow teammates Kurt MacSweyn and Brad Self are in a four-way tie for 7th place with 23 points each. The women's hockey Huskies are in a very close 2nd place behind StFX with Lindsay Taylor once again leading the conference scoring race with 14 goals and 13 assists. Teammate Courtney Shriver holds 4th place with 22 points, while Zoe Lancelot is tied for 9th place with 14 points.

Turning to the court, the men's basketball Huskies are battling it out for a playoff spot with Jerome Goodman in 2nd place in scoring with 17.7 points per game (ppg). The women's basketball Huskies are also in the middle of the pack with some great games to come and 4th year Post, Laura MacPherson, holds 4th spot in league scoring with 14.4 ppg. It's a four-way tie for 1st place in women's volleyball with four teams, including the Huskies, at 14 points. Caroline MacLarane, a 5th year player from SW Margaree is 2nd in hitting percentage and 6th in kills with 14.

The Track and Field Huskies are also in full swing with dual sport athlete Fraser O'Neil scoring 16 points for Saint Mary's at the UdeM Track and Field in mid-January. Fraser achieved two gold medals in both the 300m sprint and long jump. The Huskies finished in the top spot with 88 points, followed closely by Dalhousie with 85. St. FX had 36 and UdeM earned 10 points. Fraser is a second year Arts student from North Vancouver, BC. The graduate of Handsworth Secondary High School is also a wide receiver for the Huskies Football team.

Visit the Huskies website at [www.smuhuskies.ca](http://www.smuhuskies.ca) for upcoming games, scores and more!

## Upcoming Huskies' Games

### Men's Hockey:

Wed. Feb. 2, 7:30 p.m. SMU @ ACA  
 Fri. Feb. 4, 7:00 p.m. SMU @ DAL  
 Sat. Feb. 5, 7:00 p.m. SMU @ StFX  
 Fri. Feb. 11, 7:00 p.m. ACA @ SMU  
 Wed. Feb. 16 Quarterfinals (2 of 3)  
 Wed. Feb. 23 Semifinals (2 of 3)

### Women's Hockey:

Fri. Feb. 4, 6:00 p.m. SMU @ StFX  
 Sun. Feb. 6, 1:00 p.m. STU @ SMU  
 Sun. Feb. 13, 3:00 p.m. UNB @ SMU  
 Tues. Feb. 15, 7:00 p.m. SMU @ DAL  
 Sun. Feb. 20, 2:00 p.m. StFX @ SMU  
 Feb. 25-27 AUS @ DAL

### Women's Volleyball:

Sat. Feb. 5, 1:00 p.m. ACA @ SMU  
 Sun. Feb. 6, 6:00 p.m. SMU @ ACA  
 Thurs. Feb. 10, 7:00 p.m. DAL @ SMU  
 Sat. Feb. 12, 3:00 p.m. StFX @ SMU  
 Feb. 18-20 AUS @ UdeM

### Men's Basketball:

Sat. Feb. 5, 8:00 p.m. UNB @ SMU  
 Fri. Feb. 11, 8:00 p.m. SMU @ ACA  
 Sun. Feb. 13, 3:00 p.m. DAL @ SMU  
 Sat. Feb. 19, 8:00 p.m. ACA @ SMU  
 Sun. Feb. 20, 3:00 p.m. SMU @ DAL  
 Sun. Feb. 27, 3:00 p.m. SMU @ UCCB

### Women's Basketball:

Sat. Feb. 5, 6:00 p.m. UNB @ SMU  
 Fri. Feb. 11, 6:00 p.m. SMU @ ACA  
 Sun. Feb. 13, 1:00 p.m. DAL @ SMU  
 Sat. Feb. 19, 6:00 p.m. ACA @ SMU  
 Sun. Feb. 20, 1:00 p.m. SMU @ DAL  
 Fri. Feb. 25, 7:00 p.m. ACA @ SMU  
 Sun. Feb. 27, 1:00 p.m. SMU @ UCCB

### Women's Hockey:

Fri. Feb. 4, 6:00 p.m. SMU @ StFX  
 Sun. Feb. 6, 1:00 p.m. STU @ SMU  
 Sun. Feb. 13, 3:00 p.m. UNB @ SMU  
 Tues. Feb. 15, 7:00 p.m. SMU @ DAL  
 Sun. Feb. 20, 2:00 p.m. StFX @ SMU

## Art Gallery FASS 25: Silver Edition - Faculty, Alumni, Student and Staff Exhibition

The Saint Mary's University Art Gallery has earned a reputation throughout Halifax and greater Nova Scotia for hosting strong exhibitions by local, national, and international artists. From November 25 through December 12, 2004, the gallery celebrated its 25th anniversary by holding the FASS 25: Silver Edition exhibit, comprised solely of work by faculty members, alumni, students, and staff.

The exhibition was delightfully eclectic, encompassing a wide variety of mediums and demonstrating extremely high levels of talent. The opening reception on November 25 was attended by an enthusiastic crowd, proving that interest in art is alive and well in our community.

**Saint Mary's thanks those who helped enrich our lives by submitting their work. Don't stop creating!**



Student Angeline Richardson, next to 'Nude Study,' a work in oil paint.



Our Gallery Staff - making the gallery the success that it is, are (from L to R): Program Coordinator, Ryan Suter; Installation Assistant, Kate Wivell; Director Curator, Robin Metcalfe; Installation Assistant, Paul Bernhardt; and Assistant Curator, Robert Zingone.



Staff member Heather Mombourquette stands between one of her drawings (left) and her latch hooking work entitled 'Yarn of the Shield.'

## Saint Mary's Launches New PhD Program in Psychology

In September 2005, Saint Mary's will mark another milestone when it welcomes the first group of students to a new PhD Program in Industrial/Organizational (I/O) Psychology. I/O Psychologists study organizations, groups, and individuals to help organizations manage their human resources and help individuals and groups pursue meaningful work and realize their work goals.

The PhD program is based on a "scientist-practitioner model" comprising four elements: coursework, independent research, comprehensive examinations, and a dissertation. Students have the opportunity to be involved in both the CN Centre for Occupational Health & Safety and the Centre for Leadership Excellence. The doctoral program will build upon the Saint Mary's existing MSc program in Applied Psychology, which is the only graduate I/O program in the Maritimes and one of only a handful of graduate I/O programs in Canada.

Dr. Arla Day, Psychology Graduate Program Coordinator, said that the University has received overwhelming support for the new program from across the country. "We have received support from I/O programs and business schools across Canada, as well as from national psychological associations and the Department of National Defence," said Day, adding that DND currently sends their members to Saint Mary's for MSc degrees and are pleased to be able to send future PhD candidates to the University as well.

With the largest concentration of I/O faculty in Canada, the Saint Mary's program will undoubtedly be one of the preeminent PhD programs in the country. Faculty members are recognized both nationally and internationally for their expertise in a variety of areas, as is evident from the number of awards and grants that they have received. For example, Dr. Vic Catano was awarded the CSIOP Distinguished Scientist Award and the CPA Training Award awarded in 2003, and Dr. Kevin Kelloway is ranked as one of the top-three I/O researchers in Canada by the Society for I/O Psychology (SIOP). Saint Mary's psychology faculty hold more than \$800,000 in research grants as primary researchers, and are involved as co-applicants in grants totaling almost \$2.5 million.

Dr. Day notes that there is a need for I/O Psychologists both in the workplace and in academia, but that there is a lack of I/O programs in Canada. "Our program will definitely address a real demand for PhD graduates in I/O Psychology," she said.

PhD students will normally be expected to complete the program within three years after obtaining a Masters degree. For additional information, students and faculty are invited to contact Dr. Day at 902.420.5854 or Arla.Day@smu.ca.



Issue 1  
January 24, 2005

# NEXUS

# Banner Bulletin

For Faculty

### Questions?

Contact Malcolm Butler at  
malcolm.butler@smu.ca  
for further information

## The Transition to Banner

The first phase of Saint Mary's implementation of SCT Banner Student "goes live" on April 1, 2005. This is near the end of the winter term. Does this "go live" mean you have to switch from using SATURN, Degree Navigator, and other traditional services just as exams are about to start?

No!

Want to learn more about the Nexus project?

Visit

<http://www.smu.ca/whatsnew/nexus/>

You will continue to use SATURN and other services to manage your Winter 2005 classes. In fact, the old student information system (SIS) will be kept running through spring convocation.

This means that the tools for graduation audits, grade checks, and other access to information will not change for students about to graduate, or for faculty advisors trying to ensure that students are eligible to graduate in May 2005!

## So what does happen on April 1, 2005?

Students will register for 2005 summer sessions using Banner Student. Banner "self-service" will then provide web-based course management, including class lists, grades, etc. (self-service will be discussed further in a later note).

Summer session courses will use the new four-letter program codes, and four-digit course numbers. (e.g. MAT 210.1 becomes MATH 1210.1). The (relatively) small summer session registration will help us to be sure that key Banner Student services are functioning properly in preparation for the 2005-06 academic year.

Registration for Fall 2005 will continue under Banner Student, with the addition that prerequisites will be checked during course selection. Students without proper prerequisites will not be allowed to register for a class unless proper authorization is obtained (this will be another topic for a later note).

To summarize, remember that Banner Student "going live" on April 1, 2005 will impact on summer session courses first. It will be business as usual for faculty and students in their Winter term courses.

Note that new admissions to Saint Mary's are already taking place using Banner Student. New students are being given new nine-digit student numbers and they will move seamlessly through the Banner system for registration.

Existing students will also be given new nine-digit student numbers to allow them to register using Banner Student come April 1, 2005.